



**REQUEST FOR APPLICATIONS**

**TEXAS HIGHER EDUCATION COORDINATING BOARD**

**Minority Health Research and Education  
Grant Program**

2016-2018

**Recruitment and Retention**

**INQUIRY DEADLINE: 5:00 P.M. CDT, May 12, 2016**

**APPLICATION DEADLINE: 5:00 P.M. CDT, May 25, 2016**

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MINORITY HEALTH RESEARCH AND EDUCATION GRANT PROGRAM  
**RECRUITMENT AND RETENTION**

**1 OVERVIEW OF FUNDING OPPORTUNITY**

**1.1 PROGRAM TITLE**

Minority Health Research and Education Grant Program (MHGP)

**1.2 SYNOPSIS OF PROGRAM**

MHGP was established to provide funding to eligible institutions of higher education to conduct research and educational projects on public health issues affecting one or more minority groups in Texas.

This specific Request for Applications (RFA) solicits recruitment and/or retention projects from eligible public and private institutions of higher education that propose to enable more underrepresented minority students in Texas, especially African Americans and Hispanics, to enroll in and graduate from degree programs in specific health professions that previously reported a low percentage of African American and Hispanic graduates.

**1.3 PROGRAM AUTHORITY**

Texas Education Code, Sections 63.301-63.302  
Texas Administrative Code, Title 19, Sections 6.71-6.74

**1.4 POINT OF CONTACT**

Applicants shall direct all inquiries and communications concerning this RFA in writing via email to:

Fu-An Lin, Ph.D.  
Program Director  
Texas Higher Education Coordinating Board  
Email: [Fu-An.Lin@thehb.state.tx.us](mailto:Fu-An.Lin@thehb.state.tx.us)  
Phone: 512-427-6200

Applicants shall make no contact with other Texas Higher Education Coordinating Board (THECB) personnel regarding this RFA. Failure to comply with these requirements may result in an Applicant's disqualification.

**2 AWARD SUMMARY**

**2.1 MAXIMUM NUMBER OF AWARDS ANTICIPATED AND MAXIMUM AWARD AMOUNT**

The THECB anticipates a maximum of 25 grant awards (Grant Award). Each award will not exceed \$160,000 for the Grant Period.

**2.2 GRANT PERIOD**

The Grant Period (Grant Period) will be September 1, 2016 through May 31, 2018 (21 months). However, Awarded Applicants will have contractual obligations that extend beyond the Grant Period. At the THECB's sole discretion, the second year of funding (September 2017 - May 2018) will be contingent upon the Awarded Applicant using the grant funds appropriately; meeting project benchmarks and contractual deadlines; and producing expected outcomes, results, and products in the first year (September 2016 - August 2017) of the Grant Period.

**2.3 CALENDAR OF EVENTS**

The application process for this RFA is anticipated to proceed according to the calendar below. The THECB reserves the right to revise this calendar or any portion of this RFA by publishing an addendum. A Calendar of Events for the entire Grant Period is in Appendix A.

<b>Date</b>	<b>Events</b>
May 12, 2016	Inquiry Deadline
May 25, 2016	Application Deadline
July 25, 2016	THECB Announces Grant Awards
September 1, 2016	Grant Period Begins

**3 ELIGIBILITY INFORMATION**

**3.1 ELIGIBLE APPLICANT**

An Eligible Applicant (Eligible Applicant or Applicant) is a public or private general academic or health-related institution accredited by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) or is a Center for Teacher Education located in Texas that independently conducts research or educational programs that address minority health issues or that forms a partnership with a minority organization, college, or university to conduct research or educational programs that address minority health issues. Two-year institutions, including community colleges, state colleges, and technical colleges, are not eligible to submit a grant application. However, an Eligible Applicant is encouraged to partner with one or more two-year institutions in applying for this RFA.

**3.2 MAXIMUM NUMBER OF SUBMISSIONS BY APPLICANT**

An Eligible Applicant may submit a maximum of two (2) Applications.

**4 APPLICATION SUBMISSION**

Applications must be submitted by the Applicant according to the guidelines in Section 10. Applications must be submitted via email to [MHGP@theccb.state.tx.us](mailto:MHGP@theccb.state.tx.us) to the Point of Contact listed in Section 1.4, Fu-An Lin.

**APPLICATION DEADLINE: 5:00 P.M. CDT, May 25, 2016**

**Late Applications will not be accepted. No mailed, hand-delivered, or faxed Applications will be accepted for this RFA.**

## **5 INQUIRIES**

All inquiries shall be directed to Fu-An Lin at [Fu-An.Lin@theccb.state.tx.us](mailto:Fu-An.Lin@theccb.state.tx.us). Applicant must not discuss an Application with any other THECB employee unless authorized by the Point of Contact.

Questions must be submitted in writing by email and received no later than 5:00 P.M. CDT, May 12, 2016. The subject line of the email containing questions should include (1) "MHGP RR" and (2) the name of the Applicant.

All responses by the THECB must be in writing in order to be binding. Any information deemed by the THECB to be important and of general interest or which modifies requirements of the RFA shall be sent in the form of an addendum to the RFA to all Applicants that have submitted an Application. All Applicants must acknowledge receipt of all addenda, if any, to this RFA by returning a signed copy of each addendum with the submitted Application.

## **6 PROGRAM BACKGROUND**

Prior studies have discussed the public health implications of having a health workforce that does not reflect the general population. The MHGP is one effort to address those concerns.

This MHGP RFA is intended to fund recruitment and/or retention projects that propose to enable more underrepresented minority students in Texas, especially African Americans and Hispanics, to enroll in and graduate from degree programs in specific health professions that previously reported a low percentage of African American and Hispanic graduates.

To determine which of the state's health professions degree programs were producing a low percentage of African American and Hispanic graduates, the THECB first identified degree programs in health occupations that involve interacting with patients and/or the community. Next, 2014 graduation data by ethnicity were compiled for each of these degree programs offered by an Eligible Applicant. A combined percentage of African American and Hispanic graduates was then calculated based on the total number of graduates for each degree program.

Each program's combined percentage was compared against the percentage of African Americans and Hispanics in the 18-35 year-old general population for 2014 (see Table 1), and the difference between the program percentage and the population percentage established the priority lists of degree programs for this RFA (Appendix B). For all undergraduate and master's degree programs, the program percentage was compared to the percentage for the African American and Hispanic population aged 18-35 in the *educational region* in which the Eligible Applicant has its main campus. For doctoral and professional programs, the program percentage was compared to the African American and Hispanic population aged 18-35 *for the entire state*. Table 1 shows the 2014 projected statewide and regional ethnic distribution for the population aged 18-35.

Additional notes about the methodology used for compiling the priority lists are included at the end of Appendix B.

**Table 1.** 2014 Texas Population Projections for Persons Aged 18-35 by Ethnicity

Geographic Area	1. White	2. Black	3. Hispanic	4. Other	2. + 3. Combined
High Plains	50.3%	6.2%	39.5%	4.0%	45.7%
Northwest	62.7%	8.4%	25.2%	3.7%	33.5%
Metroplex	42.9%	15.1%	34.1%	7.9%	49.2%
Upper East	59.3%	17.9%	20.0%	2.8%	37.8%
Southeast	55.0%	22.7%	18.6%	3.7%	41.3%
Gulf Coast	31.3%	17.5%	42.7%	8.4%	60.3%
Central Texas	51.3%	10.0%	31.7%	7.1%	41.7%
South Texas	21.0%	4.0%	72.0%	3.0%	76.0%
West Texas	42.1%	4.9%	50.6%	2.5%	55.5%
Upper Rio Grande	11.9%	2.7%	83.1%	2.3%	85.8%
Statewide	37.7%	12.2%	44.0%	6.2%	56.1%

Source: Texas State Data Center, 2015.

Notes: 2014 population projections, 0.5 migration scenario, are based on the 2010 U.S. Census.

"2. + 3. Combined" is the total percentage from column "2. Black" and column "3. Hispanic."

## **7 ELIGIBLE PROJECTS**

Eligible projects will increase the number of African Americans and Hispanics who would enroll in and graduate from one or more degree programs in specific health professions. An Applicant will design a project that proposes one or more sustainable recruitment and/or retention activities that, within the 21-month Grant Period, will show measurable progress toward increasing the number of African American and Hispanic students enrolling in and/or graduating from a health professions degree program that previously reported a low percentage of African American and Hispanic graduates. The Applicant is encouraged to propose new and innovative approaches for recruiting and retaining these targeted students. Proposed projects shall not conflict with current judicial decisions and state interpretation on administering minority programs in higher education.

### **7.1 ELIGIBLE DEGREE PROGRAMS**

The CIP codes and corresponding occupations/degree programs listed in Table 2 have been targeted specifically as the focus of this RFA. Eligible Applicants may propose other occupations/degree programs that are not included on this list; however, the THECB shall make the final determination about whether a proposed degree program falls within the intent of this RFA and whether it would receive points in the scoring of an Application.



**Table 2.** Targeted Degree Programs and CIP Codes

<b>Allied Health</b>		<b>Dentistry</b>	
51.0201.00	Communication Sciences and Disorders	51.0401.00	Dentistry
51.0202.00	Audiology	51.0602.00	Dental Hygiene
51.0203.00	Speech-Language Pathology		
51.0204.00	Audiology & Speech-Language Pathology	<b>Medicine</b>	
51.0701.00	Health Care Administration/Management	51.1201.00	Medicine
51.0702.00	Hospital/Health Care Facilities Administration	51.1901.00	Osteopathic Medicine
51.0718.00	Long Term Care Administration/Management		
51.0814.00	Radiologist Assistant	<b>Mental &amp; Social Health</b>	
51.0904.00	Emergency Medical Technology	51.1504.00	Community Health Services/Counseling
51.0905.00	Nuclear Medical Technology	51.1505.00	Marriage and Family Counseling
51.0907.00	Medical Radiologic Technology	51.1508.00	Mental Health Counseling
51.0908.00	Respiratory Care Therapy	51.1509.00	Genetic Counseling
51.0911.00	Radiologic Technology/Science	51.2207.00	Public Health Education
51.0912.00	Physician Assistant		
51.0913.00	Athletic Training (graduate-level only)	<b>Nursing</b>	
51.1005.00	Clinical Laboratory Science	51.3801.00	Registered Nursing
51.1701.00	Optometry	51.3804.00	Nurse Anesthetist
51.2301.00	Art Therapy	51.3805.00	Family Practice Nursing
51.2305.00	Music Therapy	51.3807.00	Nurse Midwifery
51.2306.00	Occupational Therapy	51.3808.00	Nursing Science
51.2307.00	Orthotist/Prosthetist	51.3813.00	Clinical Nurse Specialist
51.2308.00	Physical Therapy	51.3818.00	Nursing Practice
51.2310.00	Vocational Rehabilitation Counseling	51.3820.00	Clinical Nurse Leader
51.2314.00	Rehabilitation Science		
51.3101.00	Dietetics	<b>Pharmacy</b>	
51.3102.00	Clinical Nutrition	51.2001.00	Pharmacy

## 7.2 PRIORITY DEGREE PROGRAMS

Eligible degree programs are listed in Appendix B in a priority order that reflects the extent of the difference between the percentage of African American and Hispanic graduates for a specific degree program in 2014 and the percentage of the African American and Hispanic general population aged 18-35 in 2014. Degree programs with the largest differences have the highest priority. As the subject of any proposed project in the Application, a degree program within the *highest priority* group will receive 10 points in the scoring of an Application. A degree program with a large difference (but not the largest) will have the second highest priority, the *high priority* group, and a degree program within this group will receive 5 points in the scoring of an Application. A degree program with a smaller difference, the *moderate priority* group, will have the third highest priority, and a degree program within this group will receive 2 points in the scoring of an Application. A degree program with the smallest difference or no difference in the graduation population and in the general population will be in the *low priority* group and will receive 0 points in the scoring of an Application.

A secondary criterion applied to the list modifies the priority order by taking into account the total number of graduates and the combined percentage of African American and Hispanic graduates: If a degree program reported a total of five or fewer graduates in 2014 and had a combined percentage of African American and Hispanic graduates in 2014 that is lower than 80 percent, the program would be elevated to a priority group higher than its designation based solely on the extent of differences between the graduation population and general population, and would receive more points in the scoring of its Application. Those degree programs already designated as the highest priority will remain at that priority level, regardless of their total number of reported 2014 graduates.

An Applicant may incorporate any number of health professions degree programs at multiple degree levels in its recruitment and/or retention project but will receive a maximum of 30 points for any three degree programs in the scoring of its Application. To receive the maximum points from the THECB staff, the Eligible Applicant needs to identify three programs from the group of highest priority programs in Appendix B as the focus of the recruitment and/or retention project.

## **8 PROJECT REQUIREMENTS**

### **8.1 ELIGIBLE PROJECT DIRECTOR**

The project director is the educator, program director, or student services administrator, who is responsible for the implementation and oversight of the proposed project. The person shall be a full-time employee at the Applicant. One additional co-project director may be named from the Applicant, if the person also meets these eligibility requirements and shares responsibility for the project. If a proposed project director has limited experience with program evaluation, the THECB strongly recommends that two project directors be named: one to design and implement the project and the second to evaluate it.

### **8.2 PROJECT LENGTH**

The planning, implementation, and evaluation of the project must be completed within the 21-month Grant Period ending May 31, 2018. However, Awarded Applicants will have contractual obligations that extend beyond the Grant Period.

### **8.3 FUNDING RESTRICTION**

MHGP funds shall not be substituted for any other funds available to the Applicant or its partners.

### **8.4 ALLOWABLE COSTS AND RESTRICTIONS**

**8.4.1 Allowable Cost Categories.** The Applicant should refer to Section 10.6.2 for instructions for specific budget categories. The THECB shall negotiate a final budget with each Awarded Applicant. The following are common costs that will be allowed in the project budget:

- Outreach and education activities
- Recruitment activities, including publications, brochures, and transportation for targeted student participants
- Compensation for staff, including staff at project partners, which include two-year

- institutions
- External evaluators
- Stipends for graduate assistantships
- Food and beverages, exclusively for students and not to exceed one (1) percent of the total Grant Award

**8.4.2 Prohibited Costs.** The following kinds of costs shall not be included in the proposed budget or be paid with MHGP funds:

- Capital equipment (as defined by the Applicant)
- Construction or remodeling of facilities
- Costs incurred prior to the Grant Award
- Scholarship and loan assistance for students (stipends for graduate assistantships are allowed)
- Foreign travel
- Indirect costs
- Salaries or other stipends that are calculated at a higher pay rate than that which an individual normally receives in a position (or in a similar position). Costs for staffing must reflect institutional salaries of the Eligible Applicant or partner appropriate to the tasks that will be performed and to the length and time spent on the project
- Travel not consistent with State of Texas guidelines

**8.4.3 Cost Restrictions.** The Awarded Applicant may not charge any of the following costs to the grant without prior written approval from the THECB:

- Equipment, including software, not specifically itemized in the awarded Application
- Domestic travel not specifically itemized in the awarded Application
- Salaries and fringe benefits for positions other than those specifically identified in the awarded Application
- Budget transfers across Budget Categories A, B, C, and D that cumulatively exceed 15 percent of the total Grant Award during the Grant Period

## **8.5 MATCHING FUNDS**

Applicants that report matching funds to support the project may receive up to 10 points from THECB staff in the scoring of applications. For an Applicant to receive the maximum number of points, the matching funds must be at least 10 percent of the total budget request. Those funds must represent a cash contribution specifically dedicated to the project *from an external entity*. The funds may not represent in-kind contributions, including from the Applicant, and must be verified in a letter from the external entity. The letter(s) shall be submitted with the Application as an Attachment.

## **8.6 PARTNERSHIPS**

Partnerships with other Texas higher education institutions, industries, and health care providers are desired elements of the project. The role of the partners shall be described in the Project Narrative and must be verified in letters from the partners. The letters shall be submitted with the Application as an Attachment. Applicants that demonstrate a strong commitment and participation of partners in the project may receive up to 15 points from THECB staff in the scoring of applications.

## **9 SELECTION CRITERIA AND SCORING OF APPLICATIONS**

This RFA is competitive. It is designed to issue Grant Awards that provide the best overall value to the state. General selection criteria shall be based on the priority assigned to degree programs, as listed in Appendix B; project quality, as determined by reviewer criteria; cost of the project; and other factors, including the number of African American and Hispanic students advancing as a result of the project, financial ability to conduct the project, state and regional needs and priorities, ability to continue the project after the Grant Period, and past performance on THECB grants.

Reviewers will use selection criteria totaling 200 points to score applications. The criteria are listed on the Evaluation Form in Appendix C.

## **10 APPLICATION FORMAT AND CONTENT**

### **10.1 APPLICATION FORMAT**

The Application shall be submitted, with signatures, as two files in PDF format. The first file shall contain Application Forms 1-5. The file name shall read as the Initials of the Applicant.Application.pdf (e.g., *UNT.Application.pdf*). Please do not alter the Application Forms; such alternations may result in the disqualification of the Applicant.

The second file shall contain the Transmittal Letter and any Additional Attachments to the Application. The file name shall read as the Initials of the Applicant.Letter.pdf (e.g., *UNT.Letter.pdf*). The Transmittal Letter and any Additional Attachments must be typed in a font no smaller than 11 point and must be formatted and easily reproduced on 8.5 x 11 paper.

See Appendix D for a sample Transmittal Letter and the required Application Forms. The Application Forms as Word documents are available on the THECB website.

### **10.2 TRANSMITTAL LETTER**

A Transmittal Letter addressed to Fu-An Lin, Program Director, shall identify the Applicant and project director submitting the Application and include a commitment by that entity and person to carry out the proposed project. The letter must specifically reference this RFA and include "full acceptance of the terms and conditions described in this Request for Applications." Any exceptions must be specified in the letter and clearly identified by Section, and the Applicant's proposed alternative must be provided. Applicants cannot take a "blanket exception" to this entire RFA. If any Applicant takes a "blanket exception" to this entire RFA or does not provide alternative language, the Applicant's Application may be disqualified from further consideration. Any terms and conditions attached to an Application will not be considered unless specifically referred to in this RFA, and the Applicant's attachment of such terms and conditions to an Application may disqualify the Application. Applicants are strongly encouraged to submit written questions during the inquiry period regarding any term or condition of this RFA.

The Transmittal Letter also must state, "The Application enclosed is binding and valid at the discretion of the Texas Higher Education Coordinating Board for a period of ninety (90) days." The Transmittal Letter must be signed by a person legally authorized to bind the Applicant.

### **10.3 COVER PAGE** (Application Form 1)

The Cover Page provides summary information about the project and includes the authorized signatures of the Applicant. The Abstract, limited to 400 words, states the problem to be addressed and summarizes the goals, methods for carrying out the project, data collection efforts, and the anticipated outcomes.

If the project has received or anticipates to receive additional funds from the THECB or another Texas state agency, such information shall be indicated on the Cover Page under the "Additional State Funds for Project" section.

### **10.4 PROJECT NARRATIVE** (Application Form 2)

The Project Narrative, limited to six pages, may include any information needed to properly describe the project; however, the narrative should be organized under the following headings:

#### **10.4.1** Scope of Project

- Describe the institution's specific challenges in recruiting and retaining African American and Hispanic students in the targeted degree program(s).
- Explain what is original and/or important about the project in resolving these challenges.
- Provide a *table* showing the estimated number of students for each targeted degree program who are likely to benefit from or participate directly in the project. The table also should include the current enrollment number for each targeted degree program.
- Describe how the project will have statewide or regional applicability, if it proves successful.

#### **10.4.2** Project Goals

- Describe the goals of the project. Goals should be specific and identify what the Applicant will assess and how activities will be measured. Progress on reaching these goals should be built into the project's evaluation design and reporting.

#### **10.4.3** Methods of Implementation

- Outline the project implementation process. Use the Timeline (Application Form 3) to provide greater detail.
- Include enough information about previous research, methods, and techniques to adequately support the choice of activities in the project design.
- Describe data sources and methods for data collection.

#### **10.4.4** Resources

- Briefly describe the Applicant's commitment and the resources available to the project.
- Identify key personnel who will conduct and evaluate the project, and briefly list their qualifications and any relevant experience with similar projects.

#### **10.4.5** Partners

- Identify any partners and describe their role in the project.

#### **10.4.6** Matching Funds

- Briefly describe how any matching funds from external entities will be used to leverage Grant Award funds.

#### **10.4.7** Evaluation and Performance Measurement

- Describe how the project will be evaluated. It should:

- be aligned with the project goals and the implementation process;
- have a formative and summative component;
- include input and feedback from relevant stakeholders and a mechanism by which feedback is used to improve the project and performance of project participants;
- specify how the Applicant will demonstrate the efficacy of the project;
- have quantitative and qualitative performance measures that identify major outcomes during the Grant Period. Key performance measures that are quantifiable should be entered on the Performance Measures and Outcomes Form (Application Form 5);
- have sufficient staffing to ensure that data for the program evaluation are properly collected, analyzed, and reported;
- have funds earmarked for evaluation in the project budget;
- follow Family Educational Rights and Privacy Act (FERPA) laws; and
- describe how project outcomes will be made public or disseminated, and how outcomes will be FERPA-compliant and reported pursuant to Section 11.8 of this RFA.

**10.4.8 Sustainability**

- Describe how the project or similar activity would continue after the Grant Period ends.

**10.5 TIMELINE** (Application Form 3)

The Timeline, limited to three pages, provides an outline of the key activities and benchmarks for the project in a chronological order. Each entry in the timeline should have the following:

- A span of dates for accomplishing an activity
- A brief description of the activity and identification of the responsible person or position (shown in parentheses following the description)
- The expected results

While the Applicant has some discretion as to which activities to highlight, the Timeline shall have entries for the following activities:

- Data collection
- Significant hires, if applicable
- Project approval by the Institutional Review Board and any regulatory body, if applicable
- A signed contract with any compensated partner, if applicable

**10.6 BUDGET** (Application Form 4)

**10.6.1 General Instructions**

- The Applicant should review Sections 8.3-8.5 of this RFA before completing this two-page form.
- Totals should represent costs for the 21-month period from September 1, 2016 to May 31, 2018, and should match the information entered on the Cover Page. Please round up to the nearest dollar.
- The THECB shall negotiate a final budget with each Awarded Applicant.

**10.6.2 Instructions for Specific Budget Categories**

Under a budget category, each row should represent a major cost. The text under each row should describe the cost and its function, and explain how the cost is calculated. For the total in each budget category, please round up to the nearest dollar.

Definitions and reporting formats:

- *Personnel* – wages, salaries, and fringe benefits of employees at the Applicant only. Salaries of employees at any partners or consultants should be reported under Other Direct Costs. Entries should be itemized for specific employees (e.g., project director’s salary) or categories of employees (e.g., support staff salaries).
- *Personnel Travel* – domestic travel costs for employees of the Applicant only, including costs associated with the project director(s) attending a minimum of three meetings in Austin during the 21-month grant period (The meeting dates are listed in Appendix A). Entries should be itemized by specific trip (e.g., January 2018 professional conference in Boston) or category of travel (e.g., MHGP meetings in Austin). The THECB will not fund travel to professional conferences in the first year of the Grant Period. All travel to professional conferences in the second year (September 2017-May 2018) must be primarily for the purpose of disseminating results of the MHGP-funded project.
- *Participant Costs* – costs relating to students, health practitioners, patients, or members of the general public who are beneficiaries or research subjects of the project. Entries should be itemized by type of participant or category of cost.
- *Other Direct Costs* – all other costs, including those for partners who act as subcontractors. Subcontracted costs shall be itemized by subcontractor.
- *Matching Funds* – cash contributions dedicated to the project from an external entity. Entries shall be itemized by source of funding and supported by letters in an Application Attachment, verifying the amount.

## **10.7 PERFORMANCE MEASURES AND OUTCOMES** (Application Form 5)

### **10.7.1** General Instructions and Definitions

This form, limited to two pages, projects outcomes of the key performance measures that are quantifiable and aligned with the project’s goals. Note the following definitions:

- *Goals* – the most significant achievements anticipated from the project. They should be identical to the goals described in the **Project Narrative**.
- *Baseline* – the measure of the population at the beginning of the project.
- *Outcomes* – the baseline measure plus the increase or decrease relevant to the population based on the performance measure and goal.

Applicants will submit a maximum of four performance measures for each goal, along with a baseline and *proposed* outcomes for each performance measure. Awarded Applicants will report *actual* outcomes in the interim and final reports, which are further discussed in Section 11.22 of this RFA.

Applicants should include performance measures that align with the corresponding goal and represent the most relevant data that can be collected and reported to the THECB near the end of the first year of the Grant Period and at the end of the 21-month Grant Period. Except for the two required performance measures listed in 10.7.2, applicants are allowed to include measures that only report outcomes for the second year of the Grant Period; however, at least 75 percent of the performance measures included in Application Form 5 should have outcomes for both years of the Grant Period.

### **10.7.2** Required Performance Measures

The following two performance measures are required for each MHGP-funded project and shall be included in Application Form 5. The Applicant shall categorize the two required measures under an appropriate project goal and shall include, for each measure, a baseline and yearly proposed outcomes.

- Percentage of African American students enrolled in the proposed program(s)
- Percentage of Hispanic students enrolled in the proposed program(s)

### **10.7.3** Examples of Performance Measures

The following list presents examples of possible performance measures and is for informational purposes. In deciding whether to include a listed example, the Applicant should consider the specific project goals and the instructions in 10.7.1.

- Number of targeted community college transfer students persisting to the second semester/year of the degree program
- Percentage of students receiving tuition reimbursement from employers
- Number of advisors from the Applicant involved in advising sessions at community college partners' teaching locations

## **10.8 ADDITIONAL ATTACHMENTS**

The following Additional Attachments should be submitted, as applicable, with the Transmittal Letter as a single PDF file:

- Letter from any partner, describing its role in the project (mandatory to receive credit in the scoring of the Application); and
- Letter from any external entity, verifying matching funds (mandatory to receive credit in the scoring of the Application).

## **11 PROVISIONS AND ASSURANCES**

### **11.1 COST OF APPLICATION PREPARATION**

All costs associated with the preparation and submission of an Application for this RFA are the responsibility of Applicant. These costs shall not be chargeable to the THECB by any successful or unsuccessful Applicant.

### **11.2 APPLICATION DELIVERY AND LATE APPLICATIONS**

**11.2.1** Applications must be submitted by an authorized agent of the Applicant.

**11.2.2** Applications shall be considered to be "on time" if they are received on or before the date and time of established deadlines. Applicant shall be solely responsible for ensuring that Application is received by the THECB prior to the deadlines outlined in Section 4. The THECB shall not be responsible for failure of electrical or mechanical equipment, operator error, or inability of an electronic delivery agent to deliver an Application prior to the deadline. Failure to respond in a timely manner to this RFA shall result in Applicant losing the opportunity to receive a Grant under this program. A late Application, regardless of circumstances, shall not be evaluated or considered for award.

### **11.3 CONFLICT OF INTEREST**

Applicants must disclose any existing or potential conflicts of interest relative to the performance of the requirements of this RFA. Failure to disclose a conflict of interest may be cause for disqualification of an Application or termination of a Contract resulting from this RFA.



If, following a review of this information, it is determined by the THECB that a conflict of interest exists, Applicants may be disqualified from further consideration.

#### **11.4 CONTRACT**

**11.4.1** Submission of an Application confers no rights of Applicant to an award or to a subsequent Contract, if there is one. The issuance of this RFA does not guarantee that a Contract will ever be awarded. The THECB reserves the right to amend the terms and provisions of the RFA, negotiate with Applicant, add, delete, or modify the Contract and/or the terms of Application submitted, extend the deadline for submission of Application, or withdraw the RFA entirely for any reason solely at the THECB's discretion. An individual Application may be rejected if it fails to meet any requirement of this RFA. The THECB may seek clarification and additional documentation from Applicant at any time, and failure to respond within a reasonable time frame is cause for rejection of an Application.

**11.4.2** Upon execution of a Contract resulting from this RFA, the term 'Applicant' shall have the same meaning as 'Awarded Applicant' or 'Grantee.' Likewise, the terms 'Request for Applications' and 'Application' shall have the same meaning as the term 'Contract.'

#### **11.5 PAYMENT TERMS**

Payments shall be provided on a cost reimbursement basis. Awarded Applicant will submit expenditure reports on March 15, 2017, September 14, 2017, and March 15, 2018. The final expenditure report is due on September 5, 2018. Payment shall be based upon actual expenditures of the project, up to the amount provided by the Grant Award. All grant-related expenses must be incurred on or prior to May 31, 2018.

At the THECB's sole discretion, the second year of grant funding will be contingent upon the Awarded Applicant using grant funds appropriately, meeting project benchmarks and contractual deadlines, and producing expected outcomes, results, and products in the first year of the Grant Period.

#### **11.6 GRANT EXTENSION**

An Awarded Applicant that shows success in project outcomes may be eligible to apply for a maximum one-year grant extension on the project, which may be granted at the THECB's sole discretion. Extensions are subject to the availability of appropriated funds and to the eligibility requirements.

#### **11.7 PROPRIETARY INFORMATION**

During the performance of a project implemented under a Contract resulting from this RFA, Awarded Applicant may have access to data, information, files, and/or materials (collectively referred to as "data"), which are the property of the THECB. These data shall be handled in a method that concurs with the Family Educational Rights and Privacy Act (FERPA) regulations and guidelines.

Applicant agrees to comply with FERPA, 20 U.S.C. Section 1232g, and the implementing federal regulations, 34 CFR Part 99. Applicant agrees (1) to protect any confidential student information it receives or accesses that could make a student's identity traceable, and (2) any confidential data analysis or report shall not be disclosed to any third party without the THECB's prior written consent.

Awarded Applicant shall have a system in effect to protect all data received or maintained in connection with the activities of this RFA. Awarded Applicant agrees to use its best efforts to preserve the safety, security, and integrity of the data, and to ensure the privacy and confidentiality of all data. Any disclosure or transfer of proprietary information by Awarded Applicant shall be in accordance with applicable federal or Texas law.

## **11.8 RELEASE OF INFORMATION BY AWARDED APPLICANT**

**11.8.1 FERPA.** Awarded Applicant shall NOT release any data that is not FERPA compliant. Failure to follow the guidelines established may result in immediate termination of the Contract.

**11.8.2 Prior Notification.** Publication, including presentations, is encouraged; however, Awarded Applicant agrees to notify the THECB prior to the publication of any information, including results, findings or reports, regarding the activities being conducted under any Contract/Grant resulting from this RFA. Awarded Applicant shall ensure the following statements are included in any published work:

*This work was supported in whole or in part by a grant from the Texas Higher Education Coordinating Board (THECB). The opinions and conclusions expressed in this document are those of the author(s) and do not necessarily represent the opinions or policy of the THECB.*

**11.8.2.1** Potential Publication in News Media of any type. Should Awarded Applicant be contacted by any news media about any information, including results, findings, or reports regarding activities being conducted under any Contract/Grant resulting from this RFA, Awarded Applicant shall notify its Point of Contact in the Division of Academic Quality and Workforce of the THECB, when possible, before communicating with news media. When not possible, Awarded Applicant shall notify its Point of Contact at the THECB immediately after concluding the communication with the news media since, based on staff experience, the THECB is also likely to be contacted by the news media.

**11.8.2.2** Should Awarded Applicant desire to contact any news media about any information, including results, findings, or reports regarding activities being conducted under any Contract/Grant resulting from this RFA, Awarded Applicant shall notify its Point of Contact in the Division of Academic Quality and Workforce of the THECB before communicating with news media.

**11.8.3** Any written publication shall be sent electronically to the Point of Contact in the Division of Academic Quality and Workforce at the THECB.

## **11.9 RELEASE OF APPLICATION INFORMATION BY THECB**

**11.9.1 Public Information Act.** Awarded Applicant understands and acknowledges that as a Texas state agency, the THECB is subject to the provisions of the Texas Public Information Act, Government Code, Chapter 552, as interpreted by judicial opinions and the opinion of the Attorney General of the state of Texas. Awarded Applicant will cooperate with the THECB in the production of documents responsive to any such requests under the Public Information Act.

**Awarded Applicant is required to make any information created or exchanged with the state pursuant to this Agreement, and not otherwise excepted from disclosure under the Texas Public Information Act, available in a format that is accessible by the public at no additional charge to the state.** The THECB will make a determination

whether to submit a Public Information Act request to the Attorney General. This RFA, Awarded Applicant's Application, any Grant awarded to the Applicant, and all data and other information generated or otherwise obtained in its performance may be subject to the Texas Public Information Act. To the extent Grantee is subject to the Public Information Act, Grantee will notify the THECB's General Counsel within 24 hours of receipt of any third party requests for information it receives relating to this Agreement.

**11.9.2** All submitted Applications become the property of the THECB after the RFA submittal deadline date. Upon acceptance of the Contract, all information submitted with Applicant's Application becomes public record and all information submitted with Awarded Applicant's Application becomes part of the Contract. Therefore, such information is subject to disclosure under the Texas Public Information Act, unless an exception under the Texas Public Information Act is applicable.

**11.9.3** Any proprietary information included in Applicant's Application shall be subject to disclosure unless such proprietary information was clearly identified by Applicant, and such identification was submitted concurrently with the original submission of the proprietary information. Such identification of proprietary information shall be clearly marked in the Application at each page it appears. Such markings shall be in **boldface** type at least **14 point font**. Additionally, Applicant shall state the specific reason(s) an exception from the Texas Public Information Act is being claimed concurrently with the original submission of the proprietary information.

**11.9.4** If Awarded Applicant fails to clearly identify proprietary information with the original submission of the proprietary information, then those Sections will be deemed non-proprietary and made available upon public request after the Contract is awarded. The production of any material under the Contract shall not have the effect of violating or causing the THECB to violate any law, including the Texas Public Information Act.

## **11.10 AMENDMENT AND TERMINATION**

**11.10.1** *Amendment.* Any amendment or change to the Grant which becomes necessary shall be accomplished by a formal Contract amendment signed and approved by duly authorized representatives of Awarded Applicant and the THECB. None of the parties to the Contract will be bound by any oral statements, agreements, or representations contrary to the written Contract requirements and terms and conditions.

**11.10.2** *THECB Right to Terminate for Cause.* As consistent with applicable law, the THECB may terminate the Contract, in whole or in part, immediately upon notice to Awarded Applicant, or at such later date as the THECB may establish in such notice, upon the occurrence of any material breach, including, but not necessarily limited to, non-compliance with requirements and assurances outlined in the RFA or its Section 11 "Provisions and Assurances," failure to provide accurate, timely, and complete information as required by the THECB to evaluate the effectiveness of the program, or a failure to perform any of the work under the Contract to the THECB's satisfaction within the time specified herein or any extension thereof. Any instance of noncompliance shall constitute a material breach. The THECB may, in its sole discretion, provide Awarded Applicant with an opportunity for consultation with the THECB prior to termination. If Awarded Applicant fails or refuses to perform its obligations under the Contract, the THECB may exercise any and all rights as may be available to it by law or in equity.

**11.10.3 Interpretation.** As consistent with applicable law, the Contract may be terminated in the event that federal or state laws or other requirements or a judicial interpretation renders continued fulfillment of the Contract on the part of either party unreasonable or impossible. If the parties hereto should be unable to agree upon amendment which would thereafter be needed to enable the substantial continuation of the services contemplated herein, then, upon written notification by the THECB to Awarded Applicant, the parties shall be discharged from any further obligations created under the terms of the Contract, except for the equitable settlement of the respective accrued interests or obligations incurred up to the date of termination. The THECB reserves the right, at its sole discretion, to unilaterally amend the Contract throughout the Grant Period to incorporate any modifications necessary for the THECB's compliance, as an agency of the state of Texas, with all applicable state and federal laws, rules, regulations, requirements, and guidelines.

**11.10.4 Effect of Termination.** As consistent with applicable law, upon receipt of written notice to terminate, Awarded Applicant shall promptly discontinue all Services affected (unless the notice directs otherwise), refund partially or fully all Grant proceeds in accordance with written notice, and shall deliver or otherwise make available to the THECB, a summary of work products developed by Awarded Applicant under the Contract, whether completed or in process. Upon any termination, all indemnities, including without limitation those set forth in the Contract, as well as Contract provisions regarding confidentiality, records retention, right to audit, and dispute resolution, shall survive the termination of the Contract for any reason whatsoever and shall remain in full force and effect. The THECB shall be liable to Awarded Applicant for that portion of the Services authorized by the THECB and which have been completed prior to the effective date of termination, provided that the THECB shall not be liable for any work performed that is not acceptable to the THECB and/or does not meet Contract requirements.

**11.10.5** In the event of termination, the THECB reserves the right to negotiate a Contract based on another Applicant's submission if it is in the state's best interest.

## **11.11 NOTICE**

Any notice or written communication between the parties shall be considered delivered when postmarked, except that such notice or written communications sent by certified mail, return receipt requested, or delivered in person to the authorized representative of the party designated in accordance with the Contract shall be considered to be delivered when received.

## **11.12 ASSIGNMENT OR SUBCONTRACTING**

No rights, interest, or obligations in a Contract resulting from this RFA shall be assigned, delegated, or subcontracted by Awarded Applicant without prior written permission of the THECB Point of Contact at the THECB. Any attempted assignment, delegation, or subcontract by Awarded Applicant shall be wholly void and totally ineffective for all purposes unless made in conformity with this Paragraph. No delegation, assignment, or subcontract shall relieve Awarded Applicant of any responsibility under this RFA.

## **11.13 LIABILITY AND INDEMNIFICATION**

### **11.13.1 LIABILITY**

**11.13.1.1** Neither the THECB's review, approval, or acceptance of, nor payment for any of the services provided hereunder shall be construed to operate as a waiver of any rights

under the Contract, or of any cause of action arising out of the performance of the work required by the Contract.

**11.13.1.2** The THECB shall have no liability except as specifically provided by law.

**11.13.1.3 *Sovereign Immunity.*** The THECB and Awarded Applicant stipulate and agree that no provision of, or any part of the Contract between the THECB and Awarded Applicant, or any subsequent change order, amendment, or other Contract modification shall be construed: (1) as a waiver of the doctrine of sovereign immunity or immunity from suit as provided for in the Texas Constitution and the Laws of the State of Texas; (2) to extend liability to the THECB or Awarded Applicant beyond such liability provided for in the Texas Constitution and the Laws of the State of Texas; or (3) as a waiver of any immunity provided by the 11th Amendment or any other provision of the United States Constitution or any immunity recognized by the Courts and the laws of the United States.

## **11.13.2 INDEMNIFICATION**

### **(THIS SECTION DOES NOT APPLY TO STATE AGENCIES)**

**11.13.2.1 *Acts or Omissions.*** Grantee shall indemnify and hold harmless the State of Texas and THECB AND/OR THEIR OFFICERS, AGENTS, EMPLOYEES, REPRESENTATIVES, CONTRACTORS, ASSIGNEES, AND/OR DESIGNEES FROM ANY AND ALL LIABILITY, ACTIONS, CLAIMS, DEMANDS, OR SUITS, AND ALL RELATED COSTS, ATTORNEY FEES, AND EXPENSES arising out of, or resulting from, any acts or omissions of the Grantee or its agents, employees, subcontractors, Order Fulfillers, or suppliers of subcontractors in execution or performance of the Agreement. THE DEFENSE SHALL BE COORDINATED BY GRANTEE WITH THE OFFICE OF THE ATTORNEY GENERAL WHEN TEXAS STATE AGENCIES ARE NAMED DEFENDANTS IN ANY LAWSUIT AND THE GRANTEE MAY NOT AGREE TO ANY SETTLEMENT WITHOUT FIRST OBTAINING THE CONCURRENCE FROM THE OFFICE OF THE ATTORNEY GENERAL. GRANTEE AND THECB AGREE TO FURNISH TIMELY WRITTEN NOTICE TO EACH OTHER OF ANY SUCH CLAIM.

### **11.13.2.2 *Infringements.***

(a) Grantee shall indemnify and hold harmless the State of Texas, THECB AND/OR THEIR EMPLOYEES, AGENTS, REPRESENTATIVES, CONTRACTORS, ASSIGNEES, AND/OR DESIGNEES from any and all third party claims involving infringement of United States patents, copyrights, trade and service marks, and other intellectual or intangible property rights in connection with the PERFORMANCES OR ACTIONS OF GRANTEE PURSUANT TO THIS AGREEMENT. GRANTEE AND THECB AGREE TO FURNISH TIMELY WRITTEN NOTICE TO EACH OTHER OF ANY SUCH CLAIM. GRANTEE SHALL BE LIABLE TO PAY ALL COSTS OF DEFENSE INCLUDING ATTORNEYS' FEES. THE DEFENSE SHALL BE COORDINATED BY GRANTEE WITH THE OFFICE OF THE ATTORNEY GENERAL WHEN TEXAS STATE AGENCIES ARE NAMED DEFENDANTS IN ANY LAWSUIT AND GRANTEE MAY NOT AGREE TO ANY SETTLEMENT WITHOUT FIRST OBTAINING THE CONCURRENCE FROM THE OFFICE OF THE ATTORNEY GENERAL.

(b) Grantee shall have no liability under this section if the alleged infringement is caused in whole or in part by: (i) use of the product or service for a purpose or in a manner for which the product or service was not designed, (ii) any modification made to the product without Grantee's written approval, (iii) any modifications made to the product by the Grantee pursuant to THECB's specific instructions, (iv) any intellectual property right owned by or

licensed to THECB, or (v) any use of the product or service by THECB that is not in conformity with the terms of any applicable license agreement.

(c) If Grantee becomes aware of an actual or potential claim, or the THECB provides Grantee with notice of an actual or potential claim, Grantee may (or in the case of an injunction against THECB, shall), at Grantee's sole option and expense: (i) procure for THECB the right to continue to use the affected portion of the product or service, or (ii) modify or replace the affected portion of the product or service with functionally equivalent or superior product or service so that THECB's use is non-infringing.

**11.13.2.3 Taxes/ Workers' Compensation/Unemployment Insurance – Including Indemnity.**

(a) GRANTEE AGREES AND ACKNOWLEDGES THAT DURING THE EXISTENCE OF THIS CONTRACT, VENDOR SHALL BE ENTIRELY RESPONSIBLE FOR THE LIABILITY AND PAYMENT OF GRANTEE'S AND GRANTEE'S EMPLOYEES' TAXES OF WHATEVER KIND, ARISING OUT OF THE PERFORMANCE OF THIS AGREEMENT. GRANTEE AGREES TO COMPLY WITH ALL STATE AND FEDERAL LAWS APPLICABLE TO ANY SUCH PERSONS, INCLUDING LAWS REGARDING WAGES, TAXES, INSURANCE, AND WORKERS' COMPENSATION. THECB AND/OR THE STATE SHALL NOT BE LIABLE TO THE GRANTEE, ITS EMPLOYEES, AGENTS, OR OTHERS FOR THE PAYMENT OF TAXES OR THE PROVISION OF UNEMPLOYMENT INSURANCE AND/OR WORKERS' COMPENSATION OR ANY BENEFIT AVAILABLE TO A STATE EMPLOYEE OR EMPLOYEE OF ANOTHER GOVERNMENTAL ENTITY.

(b) GRANTEE AGREES TO INDEMNIFY AND HOLD HARMLESS THECB, THE STATE OF TEXAS AND/OR THEIR EMPLOYEES, AGENTS, REPRESENTATIVES, CONTRACTORS, AND/OR ASSIGNEES FROM ANY AND ALL LIABILITY, ACTIONS, CLAIMS, DEMANDS, OR SUITS, AND ALL RELATED COSTS, ATTORNEYS' FEES, AND EXPENSES, RELATING TO TAX LIABILITY, UNEMPLOYMENT INSURANCE AND/OR WORKERS' COMPENSATION IN ITS PERFORMANCE UNDER THIS AGREEMENT. GRANTEE SHALL BE LIABLE TO PAY ALL COSTS OF DEFENSE INCLUDING ATTORNEYS' FEES. THE DEFENSE SHALL BE COORDINATED BY GRANTEE WITH THE OFFICE OF THE ATTORNEY GENERAL WHEN TEXAS STATE AGENCIES ARE NAMED DEFENDANTS IN ANY LAWSUIT AND GRANTEE MAY NOT AGREE TO ANY SETTLEMENT WITHOUT FIRST OBTAINING THE CONCURRENCE FROM THE OFFICE OF THE ATTORNEY GENERAL. GRANTEE AND THECB AGREE TO FURNISH TIMELY WRITTEN NOTICE TO EACH OTHER OF ANY SUCH CLAIM.

**11.14 INSURANCE**

**(THIS SECTION DOES NOT APPLY TO STATE AGENCIES)**

Grantee agrees to maintain at its expense insurance as required for the work being performed under this Agreement. Such insurance will protect the THECB from all claims for bodily injury, death, or property damage which may arise out of or result from the performance of the Grantee's obligations under the Agreement. Grantee represents and warrants that it will, within five (5) business days of receiving the THECB's request, provide the THECB with current certificates of insurance or other proof acceptable to the THECB of the following insurance coverage:

Standard Workers Compensation Insurance in accordance with the following statutory limits covering all personnel who will provide work under this Agreement: Employers Liability: Each Accident \$1,000,000, Disease- Each Employee \$1,000,000, Disease-Policy Limit \$1,000,000.

Commercial General Liability:

Occurrence based: Bodily Injury and Property Damage, Each occurrence limit: \$1,000,000; Aggregate limit: \$2,000,000; Medical Expense each person: \$5,000; Personal Injury and Advertising Liability: \$1,000,000; Products /Completed Operations Aggregate Limit: \$2,000,000; Damage to Premises Rented to You: \$50,000

Grantee represents and warrants that all of the above coverage is with companies licensed in the state of Texas with at least an "A" rating from A.M. Best Company, and authorized to provide the requisite coverage. Grantee also represents and warrants that all policies contain endorsements prohibiting cancellation except upon at least thirty (30) days prior written notice to the THECB. Grantee represents and warrants that it shall maintain the above insurance during the term of this Agreement. Grantee is not relieved of any liability or any other obligations assumed under this Agreement by reason of its failure to obtain or maintain insurance in sufficient amounts, duration, or types.

### **11.15 OWNERSHIP OF WORK**

**11.15.1 *Definition of work.*** For the purposes of this Contract, the term "work" is defined as all reports, statistical analyses, work papers, work products, materials, approaches, designs, specifications, systems, documentation, methodologies, concepts, research, materials, intellectual property or other property developed, produced, or generated in connection with this Contract.

**11.15.2 *Copyright.*** When copyrightable material is developed in the course of or under this Grant, Awarded Applicant is free to copyright the materials or permit others to do so. The THECB shall have a royalty-free, non-exclusive, fully-paid up, no cost, transferable, worldwide, and irrevocable right and license to reproduce, publish, or otherwise use and to authorize others to use for governmental and educational purposes: (1) the copyright in any work developed under the Grant and (2) any rights of copyright to which a Awarded Applicant (or any sub-grantee or subcontractor of the Grantee) purchases ownership with Grant funds. In no event shall the Awarded Applicant (or any sub-grantee or subcontractor to the Awarded Applicant) charge other Texas state agencies, institutions of higher education, and independent institutions of higher education (as the terms "institutions of higher education" and "independent institutions of higher education" are defined in the Texas Education Code) for any license to use any or all copyrights purchased with Grant funds or in any work developed under the Grant.

**11.15.3 *Data.*** The THECB has the right to: (1) obtain, reproduce, publish or otherwise use the data first produced under this Grant and (2) authorize others to receive, reproduce, publish, or otherwise use such data for governmental and educational purposes. In no event shall the Awarded Applicant (or any sub-grantee or subcontractor to the Awarded Applicant) charge other Texas state agencies, institutions of higher education, and independent institutions of higher education (as the terms "institutions of higher education" and "independent institutions of higher education" are defined in the Texas Education Code) for any license to use any or all data first produced under this Grant.

### **11.16 SEVERABILITY AND STRICT PERFORMANCE**

The invalidity, illegality, or unenforceability of any provisions of the Contract shall in no way affect the validity, legality, or enforceability of any other provisions.

Each and every right granted to the THECB and Awarded Applicant hereunder or under any other document delivered hereunder or in connection herewith, or allowed them by law or equity, shall be cumulative and may be exercised from time to time. Failure by the THECB or Awarded Applicant at any time to require strict performance of any contractual provision or obligation contained herein shall not constitute a waiver or diminish the rights of either party thereafter to demand strict compliance. The THECB's review, approval, acceptance of, or payment for any of the services provided in the Contract shall not be construed to operate as a waiver of any of its rights under the Contract, or of any cause of action arising out of the performance of the services required by the Contract.

#### **11.17 CONFLICTING RFA LANGUAGE**

In the event that language contained in a particular Section of the RFA is found to be in conflict with language in another Section, the most stringent requirement(s) shall prevail.

#### **11.18 INSPECTIONS/SITE VISITS**

Throughout the Grant Period, the THECB and/or its representatives shall have the right to make site visits to review the MHGP program operations and accomplishments.

#### **11.19 AUDIT AND ACCESS TO RECORDS**

**11.19.1** Pursuant to Texas Government Code 2262.003, Awarded Applicant acknowledges that acceptance of funds under the Contract acts as acceptance of the authority of (1) the Texas State Auditor's Office, or any successor agency, (2) the Texas State Auditor's Office or any successor agency, under the direction of the Texas Legislative Audit Committee, (3) THECB's Internal Auditor, and (4) any external auditors selected by THECB, the State Auditor's Office, or by the United States (collectively referred to as "Audit Entities"), to conduct an audit or investigation in connection with those funds. Awarded Applicant further agrees to cooperate fully with Audit Entities in the conduct of the audit or investigation, including providing all records requested. Awarded Applicant shall ensure that this clause concerning the authority to audit funds received indirectly by subcontractors through Awarded Applicant and the requirement to cooperate is included in any subcontract Awarded Applicant awards.

**11.19.2** Awarded Applicant shall maintain its records and accounts in a manner which shall assure a full accounting for all funds received and expended by Awarded Applicant in connection with the Contract. These records and accounts (which includes all receipts of expenses incurred by Awarded Applicant) shall be retained by Awarded Applicant and made available for inspecting, monitoring, programmatic or financial auditing, or evaluation by the THECB and by others authorized by law or regulation to do so for a period of not less than seven (7) years from the date of completion of the Contract or the date of the receipt by the THECB of Awarded Applicant's final claim for payment or final expenditure report or until a resolution of all billing questions in connection with the Contract, whichever is later. If an audit has been announced, the records shall be retained until such audit has been completed. Awarded Applicant shall make available at reasonable times and upon reasonable notice, and for reasonable periods, all documents and other information related to the Contract. Awarded Applicant and any subcontractors shall provide any Audit Entities with any information the entity deems relevant to any monitoring, investigation, evaluation, or audit.

**11.19.3** Each Grantee institution shall have a system established in writing to ensure that appropriate officials provide all necessary organizational reviews and approvals for the



expenditure of funds and for monitoring project performance and adherence to Grant terms and conditions under the Contract.

**11.19.4** The THECB reserves the right to require the reimbursement of any over-payments determined as a result of any audit or inspection of records kept by Awarded Applicant on work performed under the Contract. Awarded Applicant shall reimburse the THECB within 30 calendar days of receipt of notice from the THECB of overpayment. Awarded Applicant's failure to comply with this "Audit and Access to Records" subsection shall constitute a material breach of the Contract.

## **11.20 ACCOUNTING SYSTEM**

Awarded Applicant shall have an accounting system that accounts for cost in accordance with generally accepted accounting principles. Awarded Applicant's accounting system must include an accurate and organized file/records system for accounting and financial purposes for providing backup materials for billings.

## **11.21 NON-APPROPRIATION OF FUNDS**

The Contract may be terminated if funds allocated to the THECB should become reduced, depleted, or unavailable during the Contract period, and to the extent that the THECB is unable to obtain additional funds for such purposes. The THECB shall negotiate efforts as first consideration and if such efforts fail, then the THECB shall immediately provide written notification to the Awarded Applicant of such fact and the Contract shall be deemed terminated upon receipt of the notification, and neither party shall have any further rights or obligations hereunder. Awarded Applicant shall not incur new obligations after the effective date of termination and shall cancel as many outstanding obligations as reasonably practicable. The THECB shall be liable for costs incurred up to the time of such termination. Under no circumstances shall this RFA or any provisions herein be construed to extend the duties, responsibilities, obligations, or liabilities of the State of Texas or THECB beyond the then existing biennium.

## **11.22 REPORTING REQUIREMENTS**

**11.22.1** Awarded Applicant shall be required to complete project evaluations for a project funded as a result of this RFA.

**11.22.2** Awarded Applicant shall submit two written project reports as specified by the THECB: an 11-month interim report due on August 22, 2017, and a final narrative report due on July 16, 2018. The THECB shall provide templates for reporting.

**11.22.3** Awarded Applicant shall submit four financial expenditure reports as specified by the THECB: six-month reports due on March 15, 2017, September 14, 2017, and March 15, 2018; and a final expenditure report due on September 5, 2018. The THECB shall provide templates for reporting.

## **11.23 STATE FISCAL COMPLIANCE GUIDELINES**

The standard financial management conditions and uniform assurances set out in the RFA are applicable to all grants, cooperative agreements, contracts and other financial assistance arrangements executed between state agencies, local governments, and any other sub-

recipient not specifically excluded by state or federal law. All applicable conditions and uniform assurances can be found at <http://governor.state.tx.us/files/state-grants/UGMS062004.doc>.

#### **11.24 APPLICABLE LAW AND VENUE**

The Contract and any incorporated documents shall be governed by and construed in accordance with the laws of the State of Texas. The exclusive venue of any suit brought concerning the Contract and any incorporated documents is fixed in any Court of competent jurisdiction in Travis County, Texas, and all payments under the Contract shall be due and payable in Travis County, Texas.

#### **11.25 APPLICANT RESPONSIBILITIES**

Applicant shall comply with all federal, state and local laws, statutes, ordinances, rules and regulations (including the THECB rules relating to the MHGP program as codified in Title 19, Part 1 of the Texas Administrative Code) and the orders and decrees of any court or administrative bodies or tribunals in any matter affecting the performance of the Contract, including, if applicable, workers compensation laws, compensation statutes and regulations, and licensing laws and regulations. When requested to do so by the THECB, Applicant shall furnish the THECB with satisfactory proof of its compliance.

#### **11.26 KEY PERSONNEL**

Awarded Applicant, in its reasonable discretion, reserves the right to substitute appropriate key personnel to accomplish its duties so long as the substituted personnel are equally qualified and skilled in the tasks necessary to meet project requirements and outcomes. Awarded Applicant shall provide to the THECB prior written notice of any proposed change in key personnel involved in accomplishing the Grant Award. No substitutions of key personnel will be made without the prior written consent of the THECB. All requested substitutes must be submitted to the THECB, together with the information about the substitutes' qualifications. The key personnel that will be assigned to work on the Grant Award are considered to be essential to accomplishing the project.

#### **11.27 ELIGIBILITY/AUTHORIZATION TO WORK IN THE UNITED STATES**

Awarded Applicant shall ensure that all personnel provided to perform work under the Contract possess proof of eligibility/authorization to work in the United States in compliance with the Immigration Reform and Control Act of 1986, the Immigration Act of 1990, and the Illegal Immigration Reform and Immigrant Responsibility Act of 1996. Awarded Applicant shall maintain written records on all personnel provided under the Contract and shall provide such records to the THECB upon request. Failure to maintain and provide records upon request shall represent a material breach of this Contract and the THECB shall have the right to terminate the Contract for cause. Awarded Applicant shall ensure this section is included in all subcontracts it is authorized by the THECB to enter.

#### **11.28 SUPPLANTING PROHIBITION**

A Grant Award may not be used to replace federal, state, or local funds.

### **11.29 CARRYOVER FUNDS**

At the THECB's discretion, unencumbered funds may carry over from each year of the Grant Period.

### **11.30 TIME AND EFFORT RECORDKEEPING**

For those personnel whose salaries are prorated between or among different funding sources, time and effort records will be maintained by Awarded Applicant that confirm the project work provided within each funding source. Awarded Applicant must adjust payroll records and expenditures based on this documentation. This requirement applies to all projects, regardless of funding sources, unless otherwise specified.

### **11.31 FORMS, ASSURANCES, AND REPORTS**

Awarded Applicant shall timely file with the proper authorities all forms, assurances and reports required by state laws and regulations. The THECB shall be responsible for reporting to the proper authorities any failure by Awarded Applicant to comply with the foregoing laws and regulations coming to the THECB's attention, and may deny reimbursements or recover payments made by the THECB to Awarded Applicant in the event of Awarded Applicant's failure to so comply.

### **11.32 AFFIRMATION CLAUSES**

Applicant has not given, offered to give, nor intends to give at any time hereafter, any economic opportunity, future employment, gift, loan, gratuity, special discount, travel, favor, or service to a THECB public servant, including employees, in connection with the submitted response.

Neither Applicant nor the firm, corporation, partnership, entity, or institution represented by Applicant or anyone acting for such firm, corporation, partnership, entity, or institution has (1) violated the antitrust laws of the State of Texas under Texas Business & Commerce Code, Chapter 15, or the federal antitrust laws, or (2) communicated the contents of this Application either directly or indirectly to any competitor or any other person engaged in the same line of business during the procurement process for this RFA.

If applicable, the Texas business address shown herein is, in fact, the legal business address of Applicant and Applicant qualifies as a Texas Resident Bidder under Texas Government Code Chapter 2252.

Under Texas Government Code § 2155.004, no person who was compensated by the THECB to assist in preparing the RFA specifications or this RFA has any financial interest in Applicant's Application. If Applicant is not eligible, then any contract resulting from this RFA shall be immediately terminated. Further, under Section 2155.004, Texas Government Code, Applicant certifies that the individual or business entity named in this bid or contract is not ineligible to receive the specified contract and acknowledges that this contract may be terminated and payment withheld if this certification is inaccurate.

The THECB is federally mandated to adhere to the directions provided in the President's Executive Order (EO) 13224, Executive Order on Terrorist Financing – Blocking Property and Prohibiting Transactions With Persons Who Commit, Threaten to Commit, or Support Terrorism, effective 9/24/2001 and any subsequent changes made to it via cross-referencing

Applicants with the Federal General Services Administration's System for Award Management (SAM, <http://www.sam.gov>), which is inclusive of the United States Treasury's Office of Foreign Assets Control (OFAC) Specially Designated National (SDN) list. Applicant is not so prohibited from entering into this contract. Moreover, Applicant further certifies that the responding entity and its principals are eligible to participate in this transaction and have not been subjected to suspension, debarment, or similar ineligibility determined by any federal, state or local governmental entity and that Applicant is in compliance with the State of Texas statutes and rules relating to procurement and that Applicant is not listed on the federal government's terrorism watch list as described in Executive Order 13224. (Entities ineligible for federal procurement are listed at <http://www.sam.gov>.)

Under Section 2155.006(b) of the Texas Government Code, a state agency may not accept a bid or award a contract, including a contract for which purchasing authority is delegated to a state agency, that includes proposed financial participation by a person who, during the five-year period preceding the date of the bid or award, has been: (1) convicted of violating a federal law in connection with a contract awarded by the federal government for relief, recovery, or reconstruction efforts as a result of Hurricane Rita, as defined by Section 39.459(a)(2), Texas Utilities Code, Hurricane Katrina, or any other disaster occurring after September 24, 2005; or (2) assessed a penalty in a federal civil or administrative enforcement action in connection with a contract awarded by the federal government for relief, recovery, or reconstruction efforts as a result of Hurricane Rita, as defined by Section 39.459(a)(2), Texas Utilities Code, Hurricane Katrina, or any other disaster occurring after September 24, 2005. Under Section 2155.006 of the Texas Government Code, Applicant certifies that the individual or business entity named in this Application is not ineligible to receive a contract resulting from this RFA and acknowledges that any contract resulting from this RFA may be terminated and payment withheld if this certification is inaccurate.

### **11.33 HB 1295 - DISCLOSURE OF INTERESTED PARTIES**

Background: Effective January 1, 2016, THECB must comply with the "Disclosure of Interested Parties" requirement mandated by HB 1295, as implemented by the Texas Ethics Commission. THECB may not execute a contract/grant requiring approval of the Board Chair, Vice Chair, and Committee Chair until the Business Entity has presented a certificate disclosing interested parties. "Business Entity" is defined as an entity (other than a governmental entity or state agency) through which business is conducted, regardless of whether the entity is for-profit or nonprofit,

The Texas Ethics Commission (TEC) has built an online portal for vendors/grantees. Vendors/Grantees will need to create a username and password to complete the "Certificate of Interested Parties" form. After the form has been completed, please print, sign, and notarize before sending a final copy to THECB. The TEC portal link can be found at [https://www.ethics.state.tx.us/whatsnew/elf\\_info\\_form1295.htm](https://www.ethics.state.tx.us/whatsnew/elf_info_form1295.htm)

## **APPENDIX A: PROJECT CALENDAR OF EVENTS**

May 12, 2016	Inquiry Deadline
May 25, 2016	Application Deadline
July 25, 2016	THECB Announces Grant Awards
September 1, 2016	Grant Period Begins
September 14, 2016	Awarded Applicants Have First Meeting in Austin
March 15, 2017	First Expenditure Report Is Due to THECB
May 24, 2017	Awarded Applicants Have Second Meeting in Austin
August 22, 2017	Interim Project Report Is Due to THECB
September 14, 2017	Second Expenditure Report Is Due to THECB
March 15, 2018	Third Expenditure Report Is Due to THECB
May 23, 2018	Awarded Applicants Have Third Meeting in Austin
May 31, 2018	Grant Period Ends—All Grant Expenses Must Be Incurred
July 16, 2018	Final Project Report Is Due to THECB
September 5, 2018	Final Expenditure Report Is Due to THECB

**APPENDIX B: LISTS OF PRIORITY DEGREE PROGRAMS**

Certificate (C), Baccalaureate (B), and Master's (M) Degree Programs

Program CIP	Degree Level	Institution	Percentage of 2014 Graduates by Race/Ethnicity					Difference from 18-35 Population
			1. White	2. Black	3. Hispanic	4. Other	2. + 3. Combined	
51.0702	M	TRINITY UNIVERSITY	76.7%	0.0%	3.3%	20.0%	3.3%	-72.7%
51.0701	M	UT MEDICAL BRANCH GALVESTON	100.0%	0.0%	0.0%	0.0%	0.0%	-60.3%
51.1005	B	UT M.D. ANDERSON CANCER CENTER	25.0%	0.0%	0.0%	75.0%	0.0%	-60.3%
51.1005	M	UT MEDICAL BRANCH GALVESTON	42.9%	0.0%	0.0%	57.1%	0.0%	-60.3%
51.1509	M	UT HEALTH SCI CENTER-HOUSTON	71.4%	0.0%	0.0%	28.6%	0.0%	-60.3%
51.2207	M	U. OF TEXAS AT AUSTIN	50.0%	0.0%	0.0%	50.0%	0.0%	-56.1%
51.3813	M	UNIV OF THE INCARNATE WORD	40.0%	0.0%	20.0%	40.0%	20.0%	-56.0%
51.3813	M	ANGELO STATE UNIVERSITY	100.0%	0.0%	0.0%	0.0%	0.0%	-55.5%
51.3804	M	UT HEALTH SCI CENTER-HOUSTON	64.7%	5.9%	0.0%	29.4%	5.9%	-54.4%
51.3801	B	SAM HOUSTON STATE UNIVERSITY	79.2%	4.2%	4.2%	12.5%	8.4%	-51.9%
51.3101	M	SAM HOUSTON STATE UNIVERSITY	80.0%	0.0%	10.0%	10.0%	10.0%	-50.3%
51.0907	B	THE UT SOUTHWESTRN MED CTR	0.0%	0.0%	0.0%	100.0%	0.0%	-49.2%
51.1005	B	TEXAS WOMAN'S UNIVERSITY	0.0%	0.0%	0.0%	100.0%	0.0%	-49.2%
51.1005	B	U. OF TEXAS AT ARLINGTON	16.7%	0.0%	0.0%	83.3%	0.0%	-49.2%
51.1005	M	TARLETON STATE UNIVERSITY	50.0%	0.0%	0.0%	50.0%	0.0%	-49.2%
51.3101	B	TEXAS CHRISTIAN UNIVERSITY	100.0%	0.0%	0.0%	0.0%	0.0%	-49.2%
51.3820	M	TEXAS CHRISTIAN UNIVERSITY	60.0%	0.0%	0.0%	40.0%	0.0%	-49.2%
51.3820	M	TEXAS WOMAN'S UNIVERSITY	20.0%	0.0%	0.0%	80.0%	0.0%	-49.2%
51.0904	B	UT HEALTH SCI CENTER-SA	71.4%	0.0%	28.6%	0.0%	28.6%	-47.4%
51.2305	B	UNIV OF THE INCARNATE WORD	28.6%	0.0%	28.6%	42.9%	28.6%	-47.4%
51.0912	M	UT MEDICAL BRANCH GALVESTON	66.7%	2.4%	11.9%	19.0%	14.3%	-46.0%
51.0701	M	WEST TEXAS A&M UNIVERSITY	100.0%	0.0%	0.0%	0.0%	0.0%	-45.7%
51.2305	B	WEST TEXAS A&M UNIVERSITY	100.0%	0.0%	0.0%	0.0%	0.0%	-45.7%
51.3807	M	TEXAS TECH UNIV HLTH SCI CTR	100.0%	0.0%	0.0%	0.0%	0.0%	-45.7%
51.0201	M	U. OF TEXAS AT AUSTIN	64.3%	0.0%	10.7%	25.0%	10.7%	-45.4%
51.2207	M	UT HEALTH SCI CENTER-HOUSTON	45.9%	2.7%	13.5%	37.8%	16.2%	-44.1%
51.2306	M	UT MEDICAL BRANCH GALVESTON	73.6%	0.0%	17.0%	9.4%	17.0%	-43.3%
51.3805	M	U. OF TEXAS AT AUSTIN	69.9%	3.6%	9.6%	16.9%	13.2%	-42.9%
51.0201	M	TEXAS TECH UNIV HLTH SCI CTR	85.3%	0.0%	2.9%	11.8%	2.9%	-42.8%
51.0602	M	UT HEALTH SCI CENTER-SA	50.0%	0.0%	33.3%	16.7%	33.3%	-42.7%
51.2307	M	THE UT SOUTHWESTRN MED CTR	80.0%	0.0%	6.7%	13.3%	6.7%	-42.5%
51.3805	M	ANGELO STATE UNIVERSITY	69.0%	3.4%	10.3%	17.2%	13.7%	-41.8%
51.1505	M	UNIV OF MARY HARDIN-BAYLOR	100.0%	0.0%	0.0%	0.0%	0.0%	-41.7%
51.0202	B	STEPHEN F. AUSTIN STATE UNIV	88.9%	0.0%	0.0%	11.1%	0.0%	-41.3%
51.2310	M	STEPHEN F. AUSTIN STATE UNIV	100.0%	0.0%	0.0%	0.0%	0.0%	-41.3%
51.3801	M	LAMAR UNIVERSITY	100.0%	0.0%	0.0%	0.0%	0.0%	-41.3%
51.1505	M	ST. MARY'S UNIVERSITY	23.5%	17.6%	17.6%	41.2%	35.2%	-40.8%
51.0912	M	THE UT SOUTHWESTRN MED CTR	75.0%	5.6%	2.8%	16.7%	8.4%	-40.8%
51.0912	M	BAYLOR COLLEGE OF MEDICINE	71.4%	2.9%	17.1%	8.6%	20.0%	-40.3%
51.3820	M	UT MEDICAL BRANCH GALVESTON	20.0%	0.0%	20.0%	60.0%	20.0%	-40.3%
51.3801	B	UT HEALTH SCI CENTER-SA	43.5%	7.0%	28.8%	20.8%	35.8%	-40.2%
51.1505	M	U. OF HOUSTON-CLEAR LAKE	57.9%	5.3%	15.8%	21.1%	21.1%	-39.2%
51.0701	M	U. OF HOUSTON-CLEAR LAKE	21.2%	4.5%	16.7%	57.6%	21.2%	-39.1%
51.1005	B	TARLETON STATE UNIVERSITY	68.4%	5.3%	5.3%	21.1%	10.6%	-38.6%
51.0602	B	UT HEALTH SCI CENTER-SA	56.3%	6.3%	31.3%	6.3%	37.6%	-38.4%
51.3805	M	WEST TEXAS A&M UNIVERSITY	76.9%	3.8%	3.8%	15.4%	7.6%	-38.1%
51.0701	M	LETOURNEAU UNIVERSITY	42.9%	0.0%	0.0%	57.1%	0.0%	-37.8%
51.1505	M	LETOURNEAU UNIVERSITY	100.0%	0.0%	0.0%	0.0%	0.0%	-37.8%
51.3801	B	TARLETON STATE UNIVERSITY	79.4%	3.8%	7.6%	9.2%	11.4%	-37.8%
51.0201	B	TEXAS TECH UNIV HLTH SCI CTR	89.8%	2.0%	6.1%	2.0%	8.1%	-37.6%
51.1005	B	UT HEALTH SCI CENTER-SA	46.2%	0.0%	38.5%	15.4%	38.5%	-37.5%
51.2306	M	TEXAS TECH UNIV HLTH SCI CTR	86.1%	0.0%	8.3%	5.6%	8.3%	-37.4%
51.3801	B	TAMU SYSTEM HLTH SCI CTR	88.7%	0.0%	4.8%	6.5%	4.8%	-36.9%
51.3805	M	TEXAS A&M UNIV-CORPUS CHRISTI	56.1%	9.8%	29.3%	4.9%	39.1%	-36.9%
51.1005	B	UNIVERSITY OF NORTH TEXAS	50.0%	12.5%	0.0%	37.5%	12.5%	-36.7%
51.3805	M	UT HEALTH SCI CENTER-SA	53.0%	10.6%	28.8%	7.6%	39.4%	-36.6%
51.0814	M	MIDWESTERN STATE UNIVERSITY*	100.0%	0.0%	0.0%	0.0%	0.0%	-33.5%
51.3101	B	ABILENE CHRISTIAN UNIVERSITY*	100.0%	0.0%	0.0%	0.0%	0.0%	-33.5%
51.3805	M	ABILENE CHRISTIAN UNIVERSITY*	100.0%	0.0%	0.0%	0.0%	0.0%	-33.5%
51.3805	M	HARDIN-SIMMONS UNIVERSITY*	100.0%	0.0%	0.0%	0.0%	0.0%	-33.5%
51.3805	M	MCMURRY UNIVERSITY*	0.0%	0.0%	0.0%	100.0%	0.0%	-33.5%
51.2305	B	SOUTHERN METHODIST UNIVERSITY*	60.0%	0.0%	20.0%	20.0%	20.0%	-29.2%

Highest Priority (10 Points)

**Certificate (C), Baccalaureate (B), and Master's (M) Degree Programs**

Program CIP	Degree Level	Institution	Percentage of 2014 Graduates by Race/Ethnicity					Difference from 18-35 Population
			1. White	2. Black	3. Hispanic	4. Other	2. + 3. Combined	
51.0201	M	U. OF TEXAS AT DALLAS	74.8%	0.8%	12.6%	11.8%	13.4%	-35.8%
51.0912	M	UNT HEALTH SCIENCE CENTER	65.7%	1.5%	11.9%	20.9%	13.4%	-35.8%
51.2306	M	U. OF TEXAS AT EL PASO	27.8%	0.0%	50.0%	22.2%	50.0%	-35.8%
51.0701	M	U. OF TEXAS AT DALLAS	34.7%	6.9%	6.9%	51.4%	13.8%	-35.4%
51.3805	M	BAYLOR UNIVERSITY	87.5%	0.0%	6.3%	6.3%	6.3%	-35.4%
51.0908	B	UT MEDICAL BRANCH GALVESTON	16.7%	12.5%	12.5%	58.3%	25.0%	-35.3%
51.0912	M	UT HEALTH SCI CENTER-SA	47.0%	4.5%	36.4%	12.1%	40.9%	-35.1%
51.1508	M	UNIV OF MARY HARDIN-BAYLOR	80.0%	0.0%	6.7%	13.3%	6.7%	-35.0%
51.3805	M	UT HEALTH SCI CENTER-HOUSTON	54.4%	11.7%	13.6%	20.4%	25.3%	-35.0%
51.0201	M	BAYLOR UNIVERSITY	82.8%	0.0%	6.9%	10.3%	6.9%	-34.8%
51.0203	M	UNIVERSITY OF NORTH TEXAS	66.7%	0.0%	14.8%	18.5%	14.8%	-34.4%
51.0201	M	TEXAS A&M UNIV-KINGSVILLE	54.2%	4.2%	37.5%	4.2%	41.7%	-34.3%
51.2310	M	THE UT SOUTHWESTRN MED CTR	53.8%	7.7%	7.7%	30.8%	15.4%	-33.8%
51.1504	M	UT HEALTH SCI CENTER-HOUSTON	13.3%	13.3%	13.3%	60.0%	26.6%	-33.7%
51.0602	B	MIDWESTERN STATE UNIVERSITY	100.0%	0.0%	0.0%	0.0%	0.0%	-33.5%
51.3801	B	U. OF TEXAS AT AUSTIN	60.8%	3.9%	19.0%	16.3%	22.9%	-33.2%
51.0201	B	WEST TEXAS A&M UNIVERSITY	87.5%	0.0%	12.5%	0.0%	12.5%	-33.2%
51.2305	B	SAM HOUSTON STATE UNIVERSITY	72.7%	0.0%	27.3%	0.0%	27.3%	-33.0%
51.0913	M	TEXAS WOMAN'S UNIVERSITY	66.7%	0.0%	16.7%	16.7%	16.7%	-32.5%
51.2305	B	TEXAS WOMAN'S UNIVERSITY	83.3%	0.0%	16.7%	0.0%	16.7%	-32.5%
51.3813	M	TEXAS CHRISTIAN UNIVERSITY	83.3%	0.0%	16.7%	0.0%	16.7%	-32.5%
51.3804	M	TEXAS WESLEYAN UNIVERSITY	66.7%	8.1%	9.0%	16.2%	17.1%	-32.1%
51.0203	M	TEXAS WOMAN'S UNIVERSITY	72.4%	0.0%	17.2%	10.3%	17.2%	-32.0%
51.3801	B	UT HEALTH SCI CENTER-HOUSTON	45.0%	7.8%	20.6%	26.5%	28.4%	-31.9%
51.3801	B	U. OF HOUSTON-VICTORIA	36.6%	22.9%	21.4%	19.1%	44.3%	-31.7%
51.0913	M	TEXAS A&M UNIVERSITY	70.0%	0.0%	10.0%	20.0%	10.0%	-31.7%
51.3801	B	TEXAS CHRISTIAN UNIVERSITY	76.8%	7.0%	10.8%	5.4%	17.8%	-31.4%
51.0701	B	U. OF HOUSTON-CLEAR LAKE	24.4%	7.3%	22.0%	46.3%	29.3%	-31.0%
51.3801	B	UT MEDICAL BRANCH GALVESTON	49.5%	8.2%	21.4%	20.9%	29.6%	-30.7%
51.0201	M	UNIVERSITY OF HOUSTON	57.5%	12.5%	17.5%	12.5%	30.0%	-30.3%
51.3801	B	TEXAS A&M UNIV-CORPUS CHRISTI	48.5%	5.4%	40.7%	5.4%	46.1%	-29.9%
51.1508	M	SOUTHERN METHODIST UNIVERSITY	71.0%	12.9%	6.5%	9.7%	19.4%	-29.8%
51.1508	M	ST. MARY'S UNIVERSITY	7.7%	7.7%	38.5%	46.2%	46.2%	-29.8%
51.3102	M	THE UT SOUTHWESTRN MED CTR	53.3%	0.0%	20.0%	26.7%	20.0%	-29.2%
51.3804	M	TEXAS CHRISTIAN UNIVERSITY	60.0%	4.0%	16.0%	20.0%	20.0%	-29.2%
51.1508	M	ST. EDWARD'S UNIVERSITY	77.8%	6.2%	7.4%	8.6%	13.6%	-28.1%
51.3805	M	U. OF TEXAS AT ARLINGTON	57.5%	18.1%	3.1%	21.3%	21.2%	-28.0%
51.0701	M	UT HEALTH SCI CENTER-HOUSTON	25.8%	22.6%	9.7%	41.9%	32.3%	-28.0%
51.0203	M	TEXAS CHRISTIAN UNIVERSITY	57.1%	0.0%	21.4%	21.4%	21.4%	-27.8%
51.3801	B	MCMURRY UNIVERSITY	82.4%	0.0%	5.9%	11.8%	5.9%	-27.6%
51.0912	M	TEXAS TECH UNIV HLTH SCI CTR	60.0%	1.8%	16.4%	21.8%	18.2%	-27.5%
51.1505	M	TEXAS TECH UNIVERSITY	81.8%	0.0%	18.2%	0.0%	18.2%	-27.5%
51.0602	B	TEXAS WOMAN'S UNIVERSITY	61.1%	5.6%	16.7%	16.7%	22.3%	-26.9%
51.0701	M	TEXAS STATE UNIVERSITY	65.0%	10.0%	5.0%	20.0%	15.0%	-26.7%
51.0701	M	BAYLOR UNIVERSITY	54.3%	2.2%	13.0%	30.4%	15.2%	-26.5%
51.0904	C	UT HEALTH SCI CENTER-SA	48.0%	5.0%	45.0%	2.0%	50.0%	-26.0%
51.0912	M	U. OF TEXAS-RGV	6.9%	3.4%	46.6%	43.1%	50.0%	-26.0%
51.3801	B	TEXAS WOMAN'S UNIVERSITY	47.2%	9.9%	13.3%	29.6%	23.2%	-26.0%
51.3801	B	SCHREINER UNIVERSITY	45.5%	0.0%	50.0%	4.5%	50.0%	-26.0%
51.0201	M	WEST TEXAS A&M UNIVERSITY	76.0%	0.0%	20.0%	4.0%	20.0%	-25.7%
51.0203	B	TEXAS CHRISTIAN UNIVERSITY	67.6%	8.8%	14.7%	8.8%	23.5%	-25.7%
51.3801	B	BAYLOR UNIVERSITY	69.1%	5.9%	10.6%	14.4%	16.5%	-25.2%
51.0911	B	UT M.D. ANDERSON CANCER CENTER	35.3%	11.8%	23.5%	29.4%	35.3%	-25.0%
51.3801	B	WEST TEXAS A&M UNIVERSITY	73.7%	5.3%	15.8%	5.3%	21.1%	-24.6%
51.3801	B	ANGELO STATE UNIVERSITY	64.0%	4.0%	27.2%	4.8%	31.2%	-24.3%
51.2306	M	TEXAS WOMAN'S UNIVERSITY	65.9%	6.7%	18.5%	8.9%	25.2%	-24.0%
51.1504	B	TEXAS A&M UNIVERSITY	76.3%	6.5%	11.8%	5.4%	18.3%	-23.4%
51.1005	B	TEXAS TECH UNIV HLTH SCI CTR	59.1%	4.5%	18.2%	18.2%	22.7%	-23.0%
51.2207	M	BAYLOR UNIVERSITY*	40.0%	0.0%	20.0%	40.0%	20.0%	-21.7%
51.0701	B	LETOURNEAU UNIVERSITY*	60.0%	0.0%	20.0%	20.0%	20.0%	-17.8%

High Priority (5 Points)



**Certificate (C), Baccalaureate (B), and Master's (M) Degree Programs**

Program CIP	Degree Level	Institution	Percentage of 2014 Graduates by Race/Ethnicity					Difference from 18-35 Population
			1. White	2. Black	3. Hispanic	4. Other	2. + 3. Combined	
51.0204	M	U. OF TEXAS AT EL PASO	26.3%	0.0%	63.2%	10.5%	63.2%	-22.6%
51.3801	B	UNIV OF THE INCARNATE WORD	31.0%	5.7%	48.3%	14.9%	54.0%	-22.0%
51.0701	M	UNT HEALTH SCIENCE CENTER	45.5%	18.2%	9.1%	27.3%	27.3%	-21.9%
51.3805	M	TEXAS TECH UNIV HLTH SCI CTR	64.9%	5.4%	18.9%	10.8%	24.3%	-21.4%
51.3801	B	LUBBOCK CHRISTIAN UNIVERSITY	67.9%	2.6%	21.8%	7.7%	24.4%	-21.3%
51.3801	B	STEPHEN F. AUSTIN STATE UNIV	72.3%	13.8%	6.2%	7.7%	20.0%	-21.3%
51.1505	M	ABILENE CHRISTIAN UNIVERSITY	87.0%	8.7%	4.3%	0.0%	13.0%	-20.5%
51.3805	M	UT MEDICAL BRANCH GALVESTON	43.1%	16.9%	23.1%	16.9%	40.0%	-20.3%
51.3801	B	ABILENE CHRISTIAN UNIVERSITY	83.3%	0.0%	13.3%	3.3%	13.3%	-20.2%
51.0602	B	UT HEALTH SCI CENTER-HOUSTON	35.1%	8.1%	32.4%	24.3%	40.5%	-19.8%
51.2306	M	UT HEALTH SCI CENTER-SA	25.0%	6.3%	50.0%	18.8%	56.3%	-19.7%
51.3801	B	HARDIN-SIMMONS UNIVERSITY	77.8%	0.0%	13.9%	8.3%	13.9%	-19.6%
51.0911	M	MIDWESTERN STATE UNIVERSITY	71.4%	7.1%	7.1%	14.3%	14.2%	-19.3%
51.0203	B	ABILENE CHRISTIAN UNIVERSITY	82.1%	3.6%	10.7%	3.6%	14.3%	-19.2%
51.3805	M	MIDWESTERN STATE UNIVERSITY	71.4%	9.5%	4.8%	14.3%	14.3%	-19.2%
51.0718	M	UNIVERSITY OF NORTH TEXAS	40.0%	20.0%	10.0%	30.0%	30.0%	-19.2%
51.3801	B	TEXAS STATE UNIVERSITY	71.4%	5.5%	17.6%	5.5%	23.1%	-18.6%
51.3805	M	TEXAS WOMAN'S UNIVERSITY	39.5%	22.2%	8.4%	29.9%	30.6%	-18.6%
51.0203	M	ABILENE CHRISTIAN UNIVERSITY	80.0%	0.0%	15.0%	5.0%	15.0%	-18.5%
51.1505	M	TEXAS WOMAN'S UNIVERSITY	53.8%	15.4%	15.4%	15.4%	30.8%	-18.4%
51.0204	B	HARDIN-SIMMONS UNIVERSITY	76.9%	0.0%	15.4%	7.7%	15.4%	-18.1%
51.3801	B	U. OF TEXAS AT TYLER	75.2%	8.7%	11.0%	5.0%	19.7%	-18.1%
51.0907	B	UT M.D. ANDERSON CANCER CENTER	27.3%	18.2%	24.2%	30.3%	42.4%	-17.9%
51.0701	M	UNIV OF THE INCARNATE WORD	25.0%	8.3%	50.0%	16.7%	58.3%	-17.7%
51.0913	M	TEXAS TECH UNIV HLTH SCI CTR	68.0%	12.0%	16.0%	4.0%	28.0%	-17.7%
51.2207	B	U. OF TEXAS AT AUSTIN	44.6%	6.0%	32.5%	16.9%	38.5%	-17.6%
51.0602	B	TAMU SYSTEM HLTH SCI CTR	69.0%	10.3%	13.8%	6.9%	24.1%	-17.6%
51.3101	B	TEXAS TECH UNIVERSITY	61.5%	2.6%	25.6%	10.3%	28.2%	-17.5%
51.3801	B	U. OF TEXAS AT ARLINGTON	53.1%	18.2%	13.5%	15.2%	31.7%	-17.5%
51.0201	B	TEXAS WOMAN'S UNIVERSITY	53.2%	6.4%	25.5%	14.9%	31.9%	-17.3%
51.1005	B	UT MEDICAL BRANCH GALVESTON	40.7%	14.8%	29.6%	14.8%	44.4%	-15.9%
51.3801	B	UNIV OF MARY HARDIN-BAYLOR	65.9%	10.8%	15.0%	8.4%	25.8%	-15.9%
51.0701	M	MIDWESTERN STATE UNIVERSITY	50.0%	9.1%	9.1%	31.8%	18.2%	-15.3%
51.0203	M	STEPHEN F. AUSTIN STATE UNIV	73.7%	21.1%	5.3%	0.0%	26.4%	-14.9%
51.3805	M	U. OF TEXAS AT TYLER	73.5%	20.6%	2.9%	2.9%	23.5%	-14.3%
51.0201	B	BAYLOR UNIVERSITY	67.1%	3.9%	23.7%	5.3%	27.6%	-14.1%
51.3801	B	TEXAS TECH UNIV HLTH SCI CTR	56.4%	12.5%	19.4%	11.6%	31.9%	-13.8%
51.2314	B	UNIVERSITY OF NORTH TEXAS	53.7%	16.4%	19.4%	10.4%	35.8%	-13.4%
51.0913	M	TEXAS STATE UNIVERSITY	64.3%	0.0%	28.6%	7.1%	28.6%	-13.1%
51.0908	B	UT HEALTH SCI CENTER-SA	10.5%	10.5%	52.6%	26.3%	63.1%	-12.9%
51.2310	M	UNIVERSITY OF NORTH TEXAS	63.6%	27.3%	9.1%	0.0%	36.4%	-12.8%
51.1508	M	STEPHEN F. AUSTIN STATE UNIV	42.9%	0.0%	28.6%	28.6%	28.6%	-12.7%
51.0701	M	OUR LADY OF THE LAKE UNIV/SA	18.2%	13.6%	50.0%	18.2%	63.6%	-12.4%
51.3801	M	UNIV OF MARY HARDIN-BAYLOR	70.6%	11.8%	17.6%	0.0%	29.4%	-12.3%
51.0204	B	U. OF TEXAS AT DALLAS	41.8%	4.4%	33.0%	20.9%	37.4%	-11.8%
51.3801	B	HOUSTON BAPTIST UNIVERSITY	23.1%	17.9%	30.8%	28.2%	48.7%	-11.6%
51.0201	B	U. OF TEXAS AT AUSTIN	47.7%	4.5%	40.2%	7.6%	44.7%	-11.4%
51.1005	B	TEXAS STATE UNIVERSITY	43.5%	8.7%	21.7%	26.1%	30.4%	-11.3%
51.1005	B	TEXAS A&M UNIV-CORPUS CHRISTI	23.5%	5.9%	58.8%	11.8%	64.7%	-11.3%
51.0201	B	LAMAR UNIVERSITY	65.1%	11.6%	18.6%	4.7%	30.2%	-11.1%
51.0701	M	TEXAS WOMAN'S UNIVERSITY	26.7%	32.6%	5.8%	34.9%	38.4%	-10.8%
51.2310	M	U. OF TEXAS AT EL PASO	0.0%	0.0%	75.0%	25.0%	75.0%	-10.8%
51.0908	B	TEXAS STATE UNIVERSITY	68.8%	18.8%	12.5%	0.0%	31.3%	-10.4%
51.2207	B	TEXAS STATE UNIVERSITY	56.3%	12.5%	18.8%	12.5%	31.3%	-10.4%
51.0701	B	TEXAS STATE UNIVERSITY	61.4%	6.8%	25.0%	6.8%	31.8%	-9.9%
51.0701	M	TEXAS TECH UNIV HLTH SCI CTR	53.2%	19.1%	17.0%	10.6%	36.1%	-9.6%
51.0701	M	U. OF TEXAS AT ARLINGTON	38.2%	23.5%	16.2%	22.1%	39.7%	-9.5%
51.0201	M	OUR LADY OF THE LAKE UNIV/SA	29.6%	14.8%	51.9%	3.7%	66.7%	-9.3%
51.0905	B	UNIV OF THE INCARNATE WORD	8.3%	0.0%	66.7%	25.0%	66.7%	-9.3%
51.3805	M	U. OF TEXAS AT EL PASO	16.7%	10.0%	66.7%	6.7%	76.7%	-9.1%

M o d e r a t e p r i o r i t y ( 2 P o i n t s )

**Certificate (C), Baccalaureate (B), and Master's (M) Degree Programs**

Program CIP	Degree Level	Institution	Percentage of 2014 Graduates by Race/Ethnicity					Difference from 18-35 Population
			1. White	2. Black	3. Hispanic	4. Other	2. + 3. Combined	
51.0911	B	MIDWESTERN STATE UNIVERSITY	69.3%	10.5%	14.9%	5.3%	25.4%	-8.1%
51.0908	B	MIDWESTERN STATE UNIVERSITY	65.1%	14.0%	11.6%	9.3%	25.6%	-7.9%
51.3801	B	SOUTHWESTERN ADVENTIST UNIV	33.3%	16.7%	25.0%	25.0%	41.7%	-7.5%
51.3801	B	LAMAR UNIVERSITY	55.3%	24.0%	10.6%	10.1%	34.6%	-6.7%
51.0911	C	MIDWESTERN STATE UNIVERSITY	68.3%	4.9%	22.0%	4.9%	26.9%	-6.6%
51.1005	B	U. OF TEXAS AT AUSTIN	16.7%	16.7%	33.3%	33.3%	50.0%	-6.1%
51.3805	M	U. OF TEXAS-RGV	0.0%	0.0%	70.0%	30.0%	70.0%	-6.0%
51.0701	B	CONCORDIA UNIVERSITY TEXAS	50.0%	14.3%	21.4%	14.3%	35.7%	-6.0%
51.0913	M	STEPHEN F. AUSTIN STATE UNIV	57.1%	14.3%	21.4%	7.1%	35.7%	-5.6%
51.3801	B	UNIVERSITY OF ST THOMAS	25.9%	22.2%	33.3%	18.5%	55.5%	-4.8%
51.0203	M	LAMAR UNIVERSITY	53.3%	23.3%	13.3%	10.0%	36.6%	-4.7%
51.3801	B	U. OF TEXAS AT EL PASO	14.8%	4.2%	76.9%	4.2%	81.1%	-4.7%
51.0201	B	STEPHEN F. AUSTIN STATE UNIV	56.1%	21.1%	15.8%	7.0%	36.9%	-4.4%
51.3101	B	U. OF TEXAS-RGV	11.1%	0.0%	72.2%	16.7%	72.2%	-3.8%
51.2207	B	UNIVERSITY OF NORTH TEXAS	51.5%	30.3%	15.2%	3.0%	45.5%	-3.7%
51.0201	M	TEXAS STATE UNIVERSITY	61.5%	0.0%	38.5%	0.0%	38.5%	-3.2%
51.0201	B	TEXAS STATE UNIVERSITY	56.8%	4.5%	34.1%	4.5%	38.6%	-3.1%
51.0701	B	TEXAS TECH UNIV HLTH SCI CTR	50.0%	19.0%	23.8%	7.1%	42.8%	-2.9%
51.3801	B	TEXAS A&M UNIV-TEXARKANA	65.0%	30.0%	5.0%	0.0%	35.0%	-2.8%
51.3801	B	TEXAS TECH UNIV HSC-EL PASO	10.8%	4.6%	78.5%	6.2%	83.1%	-2.7%
51.2314	B	UNIV OF THE INCARNATE WORD	10.5%	5.3%	68.4%	15.8%	73.7%	-2.3%
51.3801	B	MIDWESTERN STATE UNIVERSITY	45.5%	22.8%	9.0%	22.8%	31.8%	-1.7%
51.0201	B	UNIVERSITY OF HOUSTON	17.6%	11.8%	47.1%	23.5%	58.9%	-1.4%
51.1504	M	UNT HEALTH SCIENCE CENTER	32.0%	32.0%	16.0%	20.0%	48.0%	-1.2%
51.3801	B	CONCORDIA UNIVERSITY TEXAS	42.9%	14.3%	28.6%	14.3%	42.9%	1.2%
51.2314	B	STEPHEN F. AUSTIN STATE UNIV	57.1%	7.1%	35.7%	0.0%	42.8%	1.5%
51.3801	B	WAYLAND BAPTIST UNIVERSITY	37.2%	21.2%	26.5%	15.0%	47.7%	2.0%
51.0907	B	TEXAS STATE UNIVERSITY	43.8%	0.0%	43.8%	12.5%	43.8%	2.1%
51.3801	B	EAST TEXAS BAPTIST UNIVERSITY	50.0%	20.0%	20.0%	10.0%	40.0%	2.2%
51.0201	B	OUR LADY OF THE LAKE UNIV/SA	10.8%	0.0%	83.8%	5.4%	83.8%	7.8%
51.3801	B	U. OF TEXAS-RGV	7.1%	0.6%	83.3%	9.0%	84.0%	8.0%
51.2207	B	U. OF TEXAS AT EL PASO	0.0%	3.0%	90.9%	6.1%	93.9%	8.1%
51.0701	B	DALLAS BAPTIST UNIVERSITY	30.8%	42.3%	15.4%	11.5%	57.7%	8.5%
51.1005	B	TEXAS SOUTHERN UNIVERSITY	0.0%	62.5%	6.3%	31.3%	68.8%	8.5%
51.1005	B	U. OF TEXAS AT EL PASO	4.3%	0.0%	95.7%	0.0%	95.7%	9.9%
51.2310	M	TEXAS TECH UNIV HLTH SCI CTR	42.9%	35.7%	21.4%	0.0%	57.1%	11.4%
51.3101	B	TEXAS A&M UNIV-KINGSVILLE	11.1%	0.0%	88.9%	0.0%	88.9%	12.9%
51.2314	B	U. OF TEXAS-RGV	2.0%	0.4%	89.8%	7.7%	90.2%	14.2%
51.3801	B	OUR LADY OF THE LAKE UNIV/SA	0.0%	0.0%	90.9%	9.1%	90.9%	14.9%
51.2306	M	U. OF TEXAS-RGV	0.0%	0.0%	91.3%	8.7%	91.3%	15.3%
51.3805	M	TEXAS A&M INTERNATIONAL UNIV	0.0%	0.0%	93.3%	6.7%	93.3%	17.3%
51.0201	B	TEXAS A&M UNIV-KINGSVILLE	5.9%	1.3%	92.2%	0.7%	93.5%	17.5%
51.1005	B	U. OF TEXAS-RGV	5.0%	0.0%	95.0%	0.0%	95.0%	19.0%
51.3801	B	TEXAS A&M INTERNATIONAL UNIV	0.0%	0.0%	95.7%	4.3%	95.7%	19.7%
51.0201	B	U. OF TEXAS-RGV	1.9%	0.0%	96.2%	1.9%	96.2%	20.2%
51.3801	B	PRAIRIE VIEW A&M UNIVERSITY	5.3%	70.6%	10.6%	13.5%	81.2%	20.9%
51.2310	M	U. OF TEXAS-RGV	0.0%	0.0%	97.2%	2.8%	97.2%	21.2%
51.0201	B	TEXAS A&M INTERNATIONAL UNIV	1.6%	0.0%	98.4%	0.0%	98.4%	22.4%
51.0201	M	U. OF TEXAS-RGV	0.0%	0.0%	100.0%	0.0%	100.0%	24.0%
51.3801	M	OUR LADY OF THE LAKE UNIV/SA	0.0%	0.0%	100.0%	0.0%	100.0%	24.0%
51.3820	M	UT HEALTH SCI CENTER-SA	0.0%	50.0%	50.0%	0.0%	100.0%	24.0%
51.1504	M	TEXAS WOMAN'S UNIVERSITY	0.0%	33.3%	50.0%	16.7%	83.3%	34.1%
51.3805	M	PRAIRIE VIEW A&M UNIVERSITY	0.0%	87.7%	8.8%	3.5%	96.5%	36.2%
51.0701	B	TEXAS SOUTHERN UNIVERSITY	2.7%	97.3%	0.0%	0.0%	97.3%	37.0%
51.0701	M	TEXAS SOUTHERN UNIVERSITY	0.0%	100.0%	0.0%	0.0%	100.0%	39.7%
51.0908	B	TEXAS SOUTHERN UNIVERSITY	0.0%	100.0%	0.0%	0.0%	100.0%	39.7%
51.3801	M	WEST TEXAS A&M UNIVERSITY	0.0%	100.0%	0.0%	0.0%	100.0%	54.3%
51.0602	M	TAMU SYSTEM HLTH SCI CTR	0.0%	100.0%	0.0%	0.0%	100.0%	58.3%
51.2207	M	LAMAR UNIVERSITY	0.0%	100.0%	0.0%	0.0%	100.0%	58.7%

Low Priority (0 point)

**Doctoral (D) and Professional (P) Degree Programs**

Program CIP	Degree Level	Institution	Percentage of 2014 Graduates by Race/Ethnicity					Difference from 18-35 Population	
			1. White	2. Black	3. Hispanic	4. Other	2. + 3. Combined		
51.0201	D	TEXAS TECH UNIV HLTH SCI CTR	100.0%	0.0%	0.0%	0.0%	0.0%	-56.1%	H i g h e s t  P r i o r i t y  ( 1 0  P o i n t s )
51.0201	D	U. OF TEXAS AT AUSTIN	50.0%	0.0%	0.0%	50.0%	0.0%	-56.1%	
51.0202	P	U. OF TEXAS AT DALLAS	60.0%	0.0%	0.0%	40.0%	0.0%	-56.1%	
51.0701	D	TAMU SYSTEM HLTH SCI CTR	75.0%	0.0%	0.0%	25.0%	0.0%	-56.1%	
51.0912	D	BAYLOR UNIVERSITY	30.0%	0.0%	0.0%	70.0%	0.0%	-56.1%	
51.1505	D	TEXAS TECH UNIVERSITY	80.0%	0.0%	0.0%	20.0%	0.0%	-56.1%	
51.1505	D	TEXAS WOMAN'S UNIVERSITY	100.0%	0.0%	0.0%	0.0%	0.0%	-56.1%	
51.2207	D	U. OF TEXAS AT AUSTIN	100.0%	0.0%	0.0%	0.0%	0.0%	-56.1%	
51.2306	D	TEXAS WOMAN'S UNIVERSITY	100.0%	0.0%	0.0%	0.0%	0.0%	-56.1%	
51.2308	D	TEXAS TECH UNIV HLTH SCI CTR	100.0%	0.0%	0.0%	0.0%	0.0%	-56.1%	
51.2308	D	BAYLOR UNIVERSITY	100.0%	0.0%	0.0%	0.0%	0.0%	-56.1%	
51.2308	P	ANGELO STATE UNIVERSITY	56.5%	0.0%	0.0%	43.5%	0.0%	-56.1%	
51.2314	D	TEXAS TECH UNIV HLTH SCI CTR	100.0%	0.0%	0.0%	0.0%	0.0%	-56.1%	
51.3807	P	BAYLOR UNIVERSITY	100.0%	0.0%	0.0%	0.0%	0.0%	-56.1%	
51.3808	D	U. OF TEXAS AT ARLINGTON	77.8%	0.0%	0.0%	22.2%	0.0%	-56.1%	
51.3808	D	UT HEALTH SCI CENTER-SA	100.0%	0.0%	0.0%	0.0%	0.0%	-56.1%	
51.2308	P	THE UT SOUTHWESTRN MED CTR	74.3%	2.9%	0.0%	22.9%	2.9%	-53.2%	
51.1701	P	UNIV OF THE INCARNATE WORD	31.6%	0.0%	3.5%	64.9%	3.5%	-52.6%	
51.2308	P	BAYLOR UNIVERSITY	76.0%	0.0%	4.0%	20.0%	4.0%	-52.1%	
51.3804	P	TEXAS WESLEYAN UNIVERSITY	83.3%	0.0%	5.6%	11.1%	5.6%	-50.5%	
51.3804	D	BAYLOR COLLEGE OF MEDICINE	62.5%	0.0%	6.3%	31.3%	6.3%	-49.8%	
51.2308	D	HARDIN-SIMMONS UNIVERSITY	86.2%	0.0%	6.9%	6.9%	6.9%	-49.2%	
51.3818	P	TEXAS CHRISTIAN UNIVERSITY	75.5%	6.1%	2.0%	16.3%	8.1%	-48.0%	
51.1901	P	UNT HEALTH SCIENCE CENTER	60.5%	2.4%	6.8%	30.2%	9.2%	-46.9%	
51.1201	P	TEXAS TECH UNIV HSC-EL PASO	60.4%	0.0%	9.4%	30.2%	9.4%	-46.7%	
51.1701	P	UNIVERSITY OF HOUSTON	41.5%	1.1%	8.5%	48.9%	9.6%	-46.5%	
51.2308	P	UNT HEALTH SCIENCE CENTER	80.0%	2.5%	7.5%	10.0%	10.0%	-46.1%	
51.3808	D	UT HEALTH SCI CENTER-HOUSTON	80.0%	10.0%	0.0%	10.0%	10.0%	-46.1%	
51.1201	P	TEXAS TECH UNIV HLTH SCI CTR	64.0%	7.4%	3.7%	25.0%	11.1%	-45.0%	
51.2306	D	BAYLOR UNIVERSITY	44.4%	0.0%	11.1%	44.4%	11.1%	-45.0%	
51.0401	P	UT HEALTH SCI CENTER-SA	46.8%	0.9%	11.0%	41.3%	11.9%	-44.2%	
51.2308	P	TEXAS TECH UNIV HLTH SCI CTR	82.1%	1.5%	10.4%	6.0%	11.9%	-44.2%	
51.1201	P	TAMU SYSTEM HLTH SCI CTR	50.3%	0.0%	12.1%	37.6%	12.1%	-44.0%	
51.1201	P	UT HEALTH SCI CENTER-HOUSTON	58.8%	3.5%	8.8%	28.9%	12.3%	-43.8%	
51.2308	P	UNIV OF THE INCARNATE WORD	62.5%	0.0%	12.5%	25.0%	12.5%	-43.6%	
51.3808	D	U. OF TEXAS AT TYLER	50.0%	12.5%	0.0%	37.5%	12.5%	-43.6%	
51.2001	P	UNIVERSITY OF HOUSTON	49.0%	2.9%	10.6%	37.5%	13.5%	-42.6%	
51.0202	P	UNIVERSITY OF NORTH TEXAS	57.1%	0.0%	14.3%	28.6%	14.3%	-41.8%	
51.3808	D	UT MEDICAL BRANCH GALVESTON	46.2%	7.7%	7.7%	38.5%	15.4%	-40.7%	
51.1201	P	BAYLOR COLLEGE OF MEDICINE	45.3%	3.4%	12.8%	38.5%	16.2%	-39.9%	
51.2308	D	TEXAS WOMAN'S UNIVERSITY	66.7%	16.7%	0.0%	16.7%	16.7%	-39.4%	
51.3818	D	UT MEDICAL BRANCH GALVESTON	50.0%	16.7%	0.0%	33.3%	16.7%	-39.4%	
51.2308	P	TEXAS WOMAN'S UNIVERSITY	69.6%	4.5%	13.4%	12.5%	17.9%	-38.2%	
51.0401	P	UT HEALTH SCI CENTER-HOUSTON	53.7%	3.7%	14.6%	28.0%	18.3%	-37.8%	
51.2308	P	UT MEDICAL BRANCH GALVESTON	66.7%	4.0%	14.7%	14.7%	18.7%	-37.4%	
51.1201	P	THE UT SOUTHWESTRN MED CTR	38.7%	6.8%	12.2%	42.3%	19.0%	-37.1%	
51.2001	P	TEXAS TECH UNIV HLTH SCI CTR	50.0%	8.9%	10.1%	31.0%	19.0%	-37.1%	

**Doctoral (D) and Professional (P) Degree Programs**

Program CIP	Degree Level	Institution	Percentage of 2014 Graduates by Race/Ethnicity					Difference from 18-35 Population	
			1. White	2. Black	3. Hispanic	4. Other	2. + 3. Combined		
51.2001	P	TAMU SYSTEM HLTH SCI CTR	36.0%	1.2%	19.8%	43.0%	21.0%	-35.1%	M o d e r a t e  ( 2 P o i n t s )
51.1201	P	UT HEALTH SCI CENTER-SA	55.5%	3.6%	18.2%	22.7%	21.8%	-34.3%	
51.0202	P	LAMAR UNIVERSITY	77.8%	11.1%	11.1%	0.0%	22.2%	-33.9%	
51.3808	D	TEXAS WOMAN'S UNIVERSITY	66.7%	16.7%	5.6%	11.1%	22.3%	-33.8%	
51.1504	D	TEXAS WOMAN'S UNIVERSITY	50.0%	25.0%	0.0%	25.0%	25.0%	-31.1%	
51.2308	P	TEXAS STATE UNIVERSITY	54.1%	2.7%	24.3%	18.9%	27.0%	-29.1%	
51.0202	P	TEXAS TECH UNIV HLTH SCI CTR	57.1%	0.0%	28.6%	14.3%	28.6%	-27.5%	
51.3818	D	TEXAS TECH UNIV HLTH SCI CTR	71.4%	14.3%	14.3%	0.0%	28.6%	-27.5%	
51.1201	P	UT MEDICAL BRANCH GALVESTON	44.1%	7.1%	21.8%	27.0%	28.9%	-27.2%	
51.2001	P	U. OF TEXAS AT AUSTIN	38.7%	5.9%	25.2%	30.3%	31.1%	-25.0%	
51.3818	D	UT HEALTH SCI CENTER-HOUSTON	32.0%	8.0%	24.0%	36.0%	32.0%	-24.1%	
51.2001	P	UNIV OF THE INCARNATE WORD	20.0%	4.2%	28.4%	47.4%	32.6%	-23.5%	
51.1505	D	ST. MARY'S UNIVERSITY	33.3%	0.0%	33.3%	33.3%	33.3%	-22.8%	
51.3818	D	UT HEALTH SCI CENTER-SA	66.7%	0.0%	33.3%	0.0%	33.3%	-22.8%	
51.3818	D	TEXAS WOMAN'S UNIVERSITY	33.3%	16.7%	16.7%	33.3%	33.4%	-22.7%	
51.0401	P	TAMU SYSTEM HLTH SCI CTR	51.5%	12.1%	23.2%	13.1%	35.3%	-20.8%	
51.3808	D	U. OF TEXAS AT AUSTIN	45.5%	9.1%	27.3%	18.2%	36.4%	-19.7%	
51.2308	P	UT HEALTH SCI CENTER-SA	45.1%	5.9%	33.3%	15.7%	39.2%	-16.9%	
51.1504	D	UT HEALTH SCI CENTER-HOUSTON	60.0%	20.0%	20.0%	0.0%	40.0%	-16.1%	
51.0204	P	U. OF TEXAS AT AUSTIN	28.6%	0.0%	42.9%	28.6%	42.9%	-13.2%	
51.2001	P	TEXAS SOUTHERN UNIVERSITY	10.3%	45.7%	4.3%	39.7%	50.0%	-6.1%	
51.2310	D	U. OF TEXAS-RGV	0.0%	0.0%	50.0%	50.0%	50.0%	-6.1%	
51.3818	D	U. OF TEXAS AT ARLINGTON	0.0%	50.0%	0.0%	50.0%	50.0%	-6.1%	
51.2207	D	UT HEALTH SCI CENTER-HOUSTON	22.2%	44.4%	11.1%	22.2%	55.5%	-0.6%	
51.0701	D	UT HEALTH SCI CENTER-HOUSTON	0.0%	60.0%	0.0%	40.0%	60.0%	3.9%	
51.3818	P	UNIV OF THE INCARNATE WORD	40.0%	0.0%	60.0%	0.0%	60.0%	3.9%	
51.2308	P	U. OF TEXAS AT EL PASO	37.5%	4.2%	58.3%	0.0%	62.5%	6.4%	
51.3818	D	U. OF TEXAS AT EL PASO	28.6%	0.0%	64.3%	7.1%	64.3%	8.2%	

Source: 2014 Coordinating Board data.  
Texas State Data Center, 2015.

- Notes:
1. For the purpose of this RFA, "Black" has the same meaning as "African American."
  2. "Difference from 18-35 Population" was calculated by subtracting "2+3 Combined" from the percentage of African Americans and Hispanics in the 18-35 year-old general population in 2014 for the region (certificate, baccalaureate, and master's degree programs only) and for the entire state (doctoral and professional degree programs). The percentages of the 18-35 year-old population are shown in Table 1 of this RFA. This method of calculation was used for degree programs offered by all Eligible Applicants with the exception of degree programs offered by The University of Texas at Austin. Because UT-Austin has a unique mission in recruiting students from all regions of the state, the combined percentage of African American and Hispanic graduates for each of its undergraduate and master's degree programs was compared against the percentage for the entire state.
  3. Certificate, baccalaureate, and master's degree programs that were elevated to a higher priority group based on the secondary criterion described in Section 7.2 are indicated with an asterisk (\*).
  4. If an eligible degree program did not report any graduate in 2014, it is not included in the list of priority degree programs. Degree programs that reported 2014 graduates but are known by the THECB to be in the process of being phased out were excluded from the list of priority degree programs.
  5. The name of the institution for eligible degree programs previously offered at The University of Texas at Brownsville (UTB) and The University of Texas-Pan American (UTPA) was changed to The University of Texas Rio Grande Valley (U. OF TEXAS-RGV) in the list of priority degree programs. For degree programs offered at both UTB and UTPA, the percentages of graduates by race/ethnicity were re-calculated based on the combined totals reported by both institutions.

**APPENDIX C: EVALUATION FORM**

<b>MHGP Evaluation Form</b>	<b>Project #</b>	<b>Reviewer #</b>
<b>Recruitment and Retention</b>		

<b><i>PART A - THECB Staff Scoring</i></b>	<b>Max. Points</b>	<b>Actual Points</b>
<b>Targeted Degree Program(s)</b> <ul style="list-style-type: none"> <li>The project targets "highest priority" or "high priority" degree program(s).</li> </ul>	<b>30</b>	
<b>Matching Funds</b> <ul style="list-style-type: none"> <li>The Applicant provides evidence of cash contributions from an external entity to support the project.</li> </ul>	<b>10</b>	
<b>Partnerships</b> <ul style="list-style-type: none"> <li>The proposed project includes partners that demonstrate a strong commitment and will actively participate in the project.</li> </ul>	<b>15</b>	
<b>Sustainability</b> <ul style="list-style-type: none"> <li>Project activities would likely continue after the Grant Period.</li> </ul>	<b>15</b>	
<b><i>Subtotal</i></b>	<b>70</b>	
<b><i>PART B - Reviewer Scoring</i></b>	<b>Max. Points</b>	<b>Actual Points</b>
<b>Significance of educational project</b> <ul style="list-style-type: none"> <li>The project is relevant and timely in increasing the number of Hispanics and African Americans in health professions degree programs. [10]</li> <li>The project directly benefits a large number of African American and Hispanic students in Texas (in the context of total enrollment of the degree programs). [10]</li> <li>The project is important for a geographic area. [5]</li> <li>The project advances knowledge in student recruitment, retention, and success in health professions degree programs. [5]</li> </ul>	<b>30</b>	
<b>Project design</b> <ul style="list-style-type: none"> <li>The project is well defined and has a cohesive design. [10]</li> <li>The project can be completed within the Grant Period. [5]</li> <li>Goals are realistic and appropriate to the challenges identified by the Applicant. [10]</li> <li>The activities are appropriate and are supported by research/past experience. [5]</li> </ul>	<b>30</b>	
<b>Resources to perform project</b> <ul style="list-style-type: none"> <li>The professional credentials and experience of the project's key personnel are relevant to the project. [5]</li> <li>Existing resources at the Applicant are used. [5]</li> <li>The costs associated with personnel, participant costs, and other resources included in the Application are needed and adequately justified. [5]</li> </ul>	<b>15</b>	

<p><b>Cost effectiveness</b></p> <ul style="list-style-type: none"> <li>• The chosen personnel, non-capital equipment, and service providers are appropriate given the cost of the project. [5]</li> <li>• The budget is reasonable and realistic. [5]</li> <li>• The project makes effective use of grant funds. [5]</li> </ul>	<b>15</b>	
<p><b>Evaluation and expected outcomes</b></p> <ul style="list-style-type: none"> <li>• The description and explanation of the data collection effort, program development and evaluation, and the nature of analysis to be carried out are comprehensive and relevant to the project. [5]</li> <li>• The performance measures are aligned to the project’s goals, are appropriate to the activities to be conducted, and can be supported by quality data. [10]</li> <li>• The expected outcomes are realistic and would make an impact on increasing the number of African Americans and Hispanics enrolled and graduating from the targeted degree programs. [5]</li> <li>• The evaluation includes input from relevant stakeholders (e.g., students, faculty, employers, etc.). [5]</li> <li>• There is a feedback mechanism for improving the project during the Grant Period. [5]</li> <li>• There is sufficient staffing and resources to ensure that evaluation data are properly collected and reported. [5]</li> <li>• The evaluation design includes a comparative analysis to a similar population that is not participating in the project. [5]</li> </ul>	<b>40</b>	
<b>Subtotal</b>	<b>130</b>	
<b>TOTAL POINTS</b>	<b>200</b>	
<p><b>PART C – Budget Revision</b></p> <p>Revise Budget to \$_____</p> <p><i>Please include your notes to explain the revision under "Cost effectiveness."</i></p>	<p><b>PART E – Final Ranking</b></p> <p>Rank proposals among all proposals identified as "Fund Priority 1" (1 = highest priority for funding)</p> <div style="border: 1px solid black; width: 150px; height: 80px; margin: 20px auto;"></div>	
<p><b>PART D – Preliminary Rating</b></p> <p>_____ Fund Priority 1: <b>150-200</b> Total Points</p> <p>_____ Fund Priority 2: <b>121-149</b> Total Points</p> <p>_____ Fund Priority 3: <b>0-120</b> Total Points</p>		

**APPENDIX D: TRANSMITTAL LETTER AND APPLICATION FORMS**

**SAMPLE TRANSMITTAL LETTER**

**(Applicant's Letterhead)**

(Date)

Fu-An Lin, Ph.D., Program Director  
Texas Higher Education Coordinating Board  
Academic Quality and Workforce Division  
1200 E. Anderson Lane  
Austin, Texas 78752

Dear Dr. Lin:

(Applicant's Name) is pleased to submit the attached Application for the Minority Health Research and Education Grant Program – Recruitment and Retention grant opportunity. We fully accept the terms and conditions described in the Request for Applications, and we understand that the enclosed Application is binding and valid at the discretion of the Texas Higher Education Coordinating Board for a period of ninety (90) days.

For additional information or questions, please contact the Project Director, (Name) at (telephone number or email address) or myself at (telephone number or email address).

Sincerely,

(Name of Authorized Applicant Representative)  
(Authorized Applicant Representative's Position)

## Minority Health Research and Education Grant Program

### COVER PAGE

Applicant:		
Project Title:		
Degree Programs Targeted:		
Degree Program, CIP Code	Level (C, B, M, D, P)	Focus (Recruitment and /or Retention)
<i>Ex: Health Care Administration, 51.0701</i>	<i>M</i>	<i>Recruitment only</i>
1.		
2.		
3.		
Major Partners:		
Proposed Funding:	Total MHGP funding requested for 21-month period ending 5/31/2018:	
MHGP           \$	\$	
Matching Funds \$	Year 1	Year 2
Total            \$	Funding Request (9/1/2016-8/31/2017):	Funding Request (9/1/2017-5/31/2018):
	\$	\$
Additional State Funds for Project:		
Source (State Agency)	Current, Pending, or Previous Funding	Amount Awarded/Requested
Abstract:		



Abstract (cont.)

Contact Information and Signatures:

Project Director's Name (typed):

Phone:

Email Address:

Mailing Address:

\_\_\_\_\_  
Project Director Signature

Co-Project Director's Name (from same institution):

Phone:

Email Address:

Mailing Address:

\_\_\_\_\_  
Co-Project Director Signature

Contact Person's Name and Title at Office of Sponsored Projects (typed):

Phone/Email:

Mailing Address:

Authorized Institutional Representative's Name and Title (typed):

I certify that the statements herein are true, complete, and accurate to the best of my knowledge. I further certify that if MHGP program funds are awarded, this institution accepts the obligation to comply with terms and conditions set by the Texas Higher Education Coordinating Board.

\_\_\_\_\_  
Authorized Institutional Representative Signature

\_\_\_\_\_  
Date

**Minority Health Research and Education Grant Program**

**PROJECT NARRATIVE**

Applicant and Project Title:

**Scope of Project**

**Project Goals**

**Methods of Implementation**

**Resources**

**Partners**

**Matching Funds**

**Evaluation and Performance Measurement**

**Sustainability**

**Minority Health Research and Education Grant Program**

**TIMELINE**

Applicant and Project Title:

Dates	Activity and Method of Delivery (Person Responsible)	Result(s)

**(Timeline continued)**

Dates	Activity and Method of Delivery (Person Responsible)	Result(s)

## Minority Health Research and Education Grant Program

### BUDGET

Applicant and Project Title:		
Budget Detail By Category	Year 1 <small>(9/1/2016-8/31/2017)</small>	Year 2 <small>(9/1/2017-5/31/2018)</small>
<b>A. Personnel</b>		
•		\$
•		\$
•		\$
<b><i>Personnel Total</i></b>		\$
<b>B. Personnel Travel</b>		
•		\$
•		\$
<b><i>Personnel Travel Total</i></b>		\$
<b>C. Participant Costs</b>		
•		
•		
<b><i>Participant Costs Total</i></b>		\$

Budget Detail By Category	Year 1 (9/1/2016-8/31/2017)	Year 2 (9/1/2017-5/31/2018)
<b>D. Other Direct Costs</b>		
•	\$	\$
•	\$	\$
•	\$	\$
•	\$	\$
<b><i>Other Direct Costs Total</i></b>	<b>\$</b>	<b>\$</b>
<b>E. Total Direct Costs</b>	<b>\$</b>	<b>\$</b>
<b>F. Total MHGP Funding Requested</b>	<b>\$</b>	
<b>G. Matching Funds</b>	<b>\$</b>	<b>\$</b>
•	\$	\$
•	\$	\$
•	\$	\$
<b>Total Available Funding for Grant Period</b>	<b>\$</b>	<b>\$</b>

## Minority Health Research and Education Grant Program

### PERFORMANCE MEASURES AND OUTCOMES

Applicant and Project Title:			
Goals and Performance Measures	Baseline	Year 1 Outcomes <i>Proposed : Actual</i>	Year 2 Outcomes <i>Proposed : Actual</i>
<b>Examples:</b>			
<b>Goal X:</b> Increase partnerships with institutions and employers that could sustain the support for students.			
Number of university advisors involved in advising sessions at community college partners' teaching locations	2	3 :	4 :
Percentage of students receiving tuition reimbursement from employers	0%	3% :	7% :
<b>Goal 1:</b>			
•		:	:
•		:	:
•		:	:
•		:	:
<b>Goal 2:</b>			
•		:	:
•		:	:
•		:	:
•		:	:
<b>Goal 3:</b>			
•		:	:
•		:	:
•		:	:
•		:	:
<b>Research</b> (To be completed in Final Narrative Report)			
Peer-reviewed publications			
Invited presentations at conferences			
<b>Leveraged Resources</b> (To be completed in Final Narrative Report)			
Matching funds			
In-kind contributions			
Grant awards received			

**APPENDIX E: SAMPLE NOTICE OF GRANT AWARD**



THECB Award Number: **{bmsReference}**  
 Appropriation Year: **{encumbrance AY}**

**Notice of State Grant Award**  
 to  
**{contracted\_party}**

Grantee Name and Address:  <b>{contracted_party}</b> <b>{contractedPartyAddress}</b> <b>{contractedPartyCity}, {contractedPartyState}</b> <b>{contractedPartyZip}</b>	Grant Title: <b>MHGP – Recruitment and Retention</b>
	Amount of Award: \$ <b>{total_\$}</b>
	Division: <b>Academic Quality and Workforce</b>
	Term of Grant: <b>September 1, 2016– May 31, 2018</b>
	Payment Method: <b>Reimbursement</b>

Authority: **Texas Education Code, Sections 63.301 – 63.302**

The Texas Higher Education Coordinating Board’s (“THECB”) and the Grantee’s (collectively, referred to as “the parties”) execution of this Notice of Grant Award creates a legally binding agreement between the parties. The Program requirements (e.g., objectives, scope, budget, methodology) as stated in (1) the original Request for Application (“RFA”) including any addenda issued, (2) addenda to the Grantee’s Application (if any), and (3) Grantee’s Application are incorporated into and made a part of this Notice of Grant Award for all purposes, supersede any prior or contemporaneous understandings between the parties pertaining to the subject matter herein whether oral or written, and collectively constitute the entire agreement between the parties. In the event of a conflict in the language contained in the incorporated documents, conflicts shall be resolved by reference to the language contained in the documents in the order listed above.

Any changes in the approved Grant must follow THECB’s amendment process as defined in the RFA. Any funds received by Grantee and not expended prior to the end of the grant term indicated above shall be returned to THECB within thirty (30) days unless otherwise agreed by THECB and Grantee.

<b>Approving THECB Official:</b>	<b>Approving Grantee Official:</b>
<b>{signContact}</b> <b>{signContacttitle}</b>	<b>{signed_by}</b> <b>{signed_bytitle}</b>
<b>Date:</b>	<b>Date:</b>