Public Two-Year Institutions
Average Faculty Salaries for Full-Time Faculty
FY 2009

Institution	No. of Faculty	Average Salary	Highest Salary	Lowest Salary
ALAMO CCD NW VISTA COLLEGE	64	$50,263	$64,385	$40,714
ALVIN COMMUNITY COLLEGE	98	$53,825	$65,361	$38,483
AMARILLO COLLEGE	169	$45,530	$63,693	$25,263
ANGELINA COLLEGE	93	$46,025	$67,848	$28,770
AUSTIN COMMUNITY COLLEGE	359	$61,619	$90,252	$40,117
BLINN COLLEGE	182	$48,634	$70,418	$20,340
BRAZOSPORT COLLEGE	81	$51,034	$71,848	$28,325
CENTRAL TEXAS COLLEGE	168	$50,564	$91,301	$11,249
CISCO JUNIOR COLLEGE	80	$41,874	$68,640	$32,032
CLARENDON COLLEGE	31	$38,528	$49,224	$30,150
COASTAL BEND COLLEGE	70	$42,681	$56,730	$29,151
COLLEGE OF THE MAINLAND COMMUN	48	$44,311	$78,014	$30,089
COLLIN CO COMM COLL DISTRICT	286	$53,217	$84,829	$37,970
DCCCD BROOKHAVEN COLLEGE	75	$60,276	$89,248	$40,200
DCCCD CEDAR VALLEY COLLEGE	38	$57,957	$89,509	$40,000
DCCCD EASTFIELD COLLEGE	80	$62,712	$90,542	$35,912
DCCCD EL CENTRO COLLEGE	74	$54,586	$83,735	$40,000
DCCCD MOUNTAIN VIEW COLLEGE	60	$62,011	$89,509	$40,000
DCCCD NORTH LAKE COLLEGE	78	$59,225	$92,769	$40,000
DCCCD RICHLAND COLLEGE	77	$66,868	$93,339	$42,000
DEL MAR COLLEGE	244	$56,829	$80,463	$34,080
EL PASO COMMUNITY COLLEGE DIST	195	$56,568	$91,583	$40,615
FRANK PHILLIPS COLLEGE	20	$39,621	$63,208	$24,000
GALVESTON COLLEGE	54	$29,463	$43,664	$19,456
GRAYSON COUNTY COLLEGE	43	$52,600	$67,642	$40,436
HILL COLLEGE	76	$41,263	$62,701	$29,508
HOUSTON COMMUNITY COLLEGE	419	$51,572	$72,742	$31,000
HOWARD COLLEGE	71	$39,519	$55,437	$19,917
KILGORE COLLEGE	124	$46,969	$65,770	$28,650
LAREDO COMMUNITY COLLEGE	196	$53,188	$79,933	$39,421
LEE COLLEGE	54	$42,900	$60,435	$31,114
LONE STAR COLLEGE - CY-FAIR	113	$49,516	$74,096	$41,013
LONE STAR COLLEGE - KINGWOOD	78	$56,701	$94,541	$40,207
LONE STAR COLLEGE - MONTGOMERY	86	$54,695	$93,886	$40,207
LONE STAR COLLEGE - N. HARRIS	136	$64,907	$95,026	$42,062
LONE STAR COLLEGE - TOMBALL	84	$57,205	$88,691	$41,815
MCLENNAN COMMUNITY COLLEGE	169	$57,372	$76,234	$22,603
MIDLAND COLLEGE	123	$50,589	$74,221	$31,921
NAVARRO COLLEGE	102	$51,931	$76,582	$16,347
NORTH CENTRAL TEXAS COLLEGE	97	$23,025	$28,653	$12,487
NORTHEAST TEXAS COMM COLLEGE	56	$29,291	$74,464	$18,649
ODESSA COLLEGE	106	$48,620	$70,620	$32,970
PALO ALTO COLLEGE	79	$57,792	$77,251	$27,000
PANOLA COLLEGE	52	$46,122	$61,066	$32,400
PARIS JUNIOR COLLEGE	73	$49,685	$56,875	$37,606
RANGER COLLEGE	21	$29,370	$42,681	$22,575
SAN ANTONIO COLLEGE	179	$61,778	$88,321	$41,166
SAN JACINTO COLLEGE CEN CAMPUS	202	$57,411	$80,492	$32,827

Public Two-Year Institutions
Average Faculty Salaries for Full-Time Faculty
FY 2009

Institution	No. of Faculty	Average Salary	Highest Salary	Lowest Salary
SAN JACINTO COLLEGE N CAMPUS	89	$52,771	$80,492	$41,983
SAN JACINTO COLLEGE S CAMPUS	130	$57,475	$80,492	$42,117
SOUTH PLAINS COLLEGE	257	$44,368	$76,011	$27,724
SOUTH TEXAS COLLEGE	377	$50,200	$89,034	$35,629
SOUTHWEST COLLEGIATE INSTITUTE	14	$39,597	$49,876	$32,405
SOUTHWEST TEXAS JUNIOR COLLEGE	109	$45,641	$60,048	$31,327
ST. PHILIP'S COLLEGE	67	$54,412	$80,401	$37,990
TARRANT CO NORTHEAST CAMPUS	164	$59,646	$83,932	$31,282
TARRANT CO NORTHWEST CAMPUS	112	$57,313	$83,845	$46,000
TARRANT CO SOUTH CAMPUS	138	$57,505	$84,755	$47,800
TARRANT CO SOUTHEAST CAMPUS	127	$54,327	$81,109	$47,800
TEMPLE COLLEGE	107	$47,244	$72,697	$29,626
TEXARKANA COLLEGE	83	$52,675	$65,332	$27,000
TEXAS SOUTHMOST COLLEGE	107	$51,263	$80,949	$24,000
TRINITY VALLEY COMM COLLEGE	124	$49,201	$63,934	$33,151
TYLER JUNIOR COLLEGE	214	$44,904	$71,195	$18,147
VERNON COLLEGE	67	$40,936	$61,220	$33,536
VICTORIA COLLEGE	97	$51,885	$75,367	$36,170
WEATHERFORD COLLEGE	89	$48,299	$63,302	$29,077
WESTERN TEXAS COLLEGE	33	$43,427	$58,973	$36,039
WHARTON COUNTY JUNIOR COLLEGE	142	$49,036	$72,734	$31,163
Total/Weighted Average	8,110	$51,804		
LAMAR INSTITUTE OF TECHNOLOGY	70	$46,331	$72,571	$36,300
LAMAR STATE COLL-ORANGE	41	$40,702	$59,495	$29,684
LAMAR STATE COLL-PORT ARTHUR	56	$40,961	$55,692	$31,317
Total/Weighted Average	167	$43,148		
TEXAS STATE T. C. HARLINGEN	86	$35,717	$49,500	$18,144
TEXAS STATE T. C. MARSHALL	23	$33,806	$41,211	$30,006
TEXAS STATE T. C. WACO	186	$35,889	$63,273	$28,932
TEXAS STATE T. C. WEST TEXAS	46	$32,520	$61,065	$26,100
Total/Weighted Average	341	$35,250		

Based on Fall 2008 salaries as reported on the CBM008, adjusted as needed to a nine-month equivalent.
Includes regular faculty reported with 100% of time in direct teaching or
direct teaching with some supervisory responsibilities, like a department chair.

Due to the partnership between The University of Texas at Brownsville and
Texas Southmost College, reporting anomalies have occurred.

Source: THECB - 10 Feb 2009
Generated from \FacSal\QWK03201\FSalJrCtrl.sas - FSalJrMacr.sas

Public Two-Year Institutions
Average Faculty Salaries for Full-Time Faculty
FY 2009 vs. FY 2008

	FY 2009		FY 2008		Percent Change	
Institution	**No. of Faculty**	**Average Salary**	**No. of Faculty**	**Average Salary**	**No. of Faculty**	**Average Salary**
ALAMO CCD NE LAKEVIEW COLLEGE	0	0	4	$54,959	0.00%	0.00%
ALAMO CCD NW VISTA COLLEGE	64	$50,263	61	$49,212	4.92%	2.14%
ALVIN COMMUNITY COLLEGE	98	$53,825	95	$52,892	3.16%	1.76%
AMARILLO COLLEGE	169	$45,530	169	$45,348	0.00%	0.40%
ANGELINA COLLEGE	93	$46,025	87	$46,140	6.90%	(0.25%)
AUSTIN COMMUNITY COLLEGE	359	$61,619	349	$60,872	2.87%	1.23%
BLINN COLLEGE	182	$48,634	179	$24,033	1.68%	102.36%
BRAZOSPORT COLLEGE	81	$51,034	73	$49,561	10.96%	2.97%
CENTRAL TEXAS COLLEGE	168	$50,564	151	$52,433	11.26%	(3.56%)
CISCO JUNIOR COLLEGE	80	$41,874	83	$38,694	(3.61%)	8.22%
CLARENDON COLLEGE	31	$38,528	32	$38,879	(3.13%)	(0.90%)
COASTAL BEND COLLEGE	70	$42,681	67	$42,916	4.48%	(0.55%)
COLLEGE OF THE MAINLAND COMMUN	48	$44,311	47	$40,339	2.13%	9.85%
COLLIN CO COMM COLL DISTRICT	286	$53,217	238	$50,836	20.17%	4.68%
DCCCD BROOKHAVEN COLLEGE	75	$60,276	72	$60,944	4.17%	(1.10%)
DCCCD CEDAR VALLEY COLLEGE	38	$57,957	39	$58,671	(2.56%)	(1.22%)
DCCCD EASTFIELD COLLEGE	80	$62,712	83	$59,436	(3.61%)	5.51%
DCCCD EL CENTRO COLLEGE	74	$54,586	71	$53,113	4.23%	2.77%
DCCCD MOUNTAIN VIEW COLLEGE	60	$62,011	63	$59,315	(4.76%)	4.54%
DCCCD NORTH LAKE COLLEGE	78	$59,225	72	$57,770	8.33%	2.52%
DCCCD RICHLAND COLLEGE	77	$66,868	80	$64,750	(3.75%)	3.27%
DEL MAR COLLEGE	244	$56,829	246	$56,221	(0.81%)	1.08%
EL PASO COMMUNITY COLLEGE DIST	195	$56,568	189	$55,361	3.17%	2.18%
FRANK PHILLIPS COLLEGE	20	$39,621	22	$38,355	(9.09%)	3.30%
GALVESTON COLLEGE	54	$29,463	53	$29,301	1.89%	0.55%
GRAYSON COUNTY COLLEGE	43	$52,600	41	$48,945	4.88%	7.47%
HILL COLLEGE	76	$41,263	73	$42,196	4.11%	(2.21%)
HOUSTON COMMUNITY COLLEGE	419	$51,572	346	$50,337	21.10%	2.45%
HOWARD COLLEGE	71	$39,519	58	$38,577	22.41%	2.44%
KILGORE COLLEGE	124	$46,969	119	$46,378	4.20%	1.27%
LAREDO COMMUNITY COLLEGE	196	$53,188	192	$51,769	2.08%	2.74%
LEE COLLEGE	54	$42,900	81	$44,619	(33.33%)	(3.85%)
LONE STAR COLLEGE - CY-FAIR	113	$49,516	107	$46,953	5.61%	5.46%
LONE STAR COLLEGE - KINGWOOD	78	$56,701	78	$57,067	0.00%	(0.64%)
LONE STAR COLLEGE - MONTGOMERY	86	$54,695	84	$53,176	2.38%	2.86%
LONE STAR COLLEGE - N. HARRIS	136	$64,907	145	$61,459	(6.21%)	5.61%
LONE STAR COLLEGE - TOMBALL	84	$57,205	95	$54,125	(11.58%)	5.69%
MCLENNAN COMMUNITY COLLEGE	169	$57,372	180	$54,168	(6.11%)	5.91%
MIDLAND COLLEGE	123	$50,589	119	$49,399	3.36%	2.41%
NAVARRO COLLEGE	102	$51,931	92	$49,406	10.87%	5.11%
NORTH CENTRAL TEXAS COLLEGE	97	$23,025	101	$22,018	(3.96%)	4.57%
NORTHEAST TEXAS COMM COLLEGE	56	$29,291	52	$28,635	7.69%	2.29%
ODESSA COLLEGE	106	$48,620	112	$46,314	(5.36%)	4.98%
PALO ALTO COLLEGE	79	$57,792	83	$55,215	(4.82%)	4.67%
PANOLA COLLEGE	52	$46,122	53	$45,550	(1.89%)	1.26%
PARIS JUNIOR COLLEGE	73	$49,685	77	$48,351	(5.19%)	2.76%
RANGER COLLEGE	21	$29,370	24	$30,071	(12.50%)	(2.33%)
SAN ANTONIO COLLEGE	179	$61,778	188	$60,218	(4.79%)	2.59%
SAN JACINTO COLLEGE CEN CAMPUS	202	$57,411	184	$50,731	9.78%	13.17%
SAN JACINTO COLLEGE N CAMPUS	89	$52,771	73	$47,321	21.92%	11.52%

Public Two-Year Institutions
Average Faculty Salaries for Full-Time Faculty
FY 2009 vs. FY 2008

	FY 2009		FY 2008		Percent Change	
Institution	**No. of Faculty**	**Average Salary**	**No. of Faculty**	**Average Salary**	**No. of Faculty**	**Average Salary**
SAN JACINTO COLLEGE S CAMPUS	130	$57,475	105	$50,147	23.81%	14.61%
SOUTH PLAINS COLLEGE	257	$44,368	235	$43,426	9.36%	2.17%
SOUTH TEXAS COLLEGE	377	$50,200	311	$46,377	21.22%	8.24%
SOUTHWEST COLLEGIATE INSTITUTE	14	$39,597	14	$37,928	0.00%	4.40%
SOUTHWEST TEXAS JUNIOR COLLEGE	109	$45,641	107	$45,194	1.87%	0.99%
ST. PHILIP'S COLLEGE	67	$54,412	89	$53,769	(24.72%)	1.20%
TARRANT CO NORTHEAST CAMPUS	164	$59,646	159	$57,899	3.14%	3.02%
TARRANT CO NORTHWEST CAMPUS	112	$57,313	98	$55,895	14.29%	2.54%
TARRANT CO SOUTH CAMPUS	138	$57,505	131	$55,762	5.34%	3.13%
TARRANT CO SOUTHEAST CAMPUS	127	$54,327	122	$52,506	4.10%	3.47%
TEMPLE COLLEGE	107	$47,244	97	$46,175	10.31%	2.32%
TEXARKANA COLLEGE	83	$52,675	83	$52,324	0.00%	0.67%
TEXAS SOUTHMOST COLLEGE	107	$51,263	64	$49,586	67.19%	3.38%
TRINITY VALLEY COMM COLLEGE	124	$49,201	121	$47,641	2.48%	3.27%
TYLER JUNIOR COLLEGE	214	$44,904	196	$44,935	9.18%	(0.07%)
VERNON COLLEGE	67	$40,936	65	$39,543	3.08%	3.52%
VICTORIA COLLEGE	97	$51,885	96	$49,447	1.04%	4.93%
WEATHERFORD COLLEGE	89	$48,299	98	$46,957	(9.18%)	2.86%
WESTERN TEXAS COLLEGE	33	$43,427	27	$36,568	22.22%	18.76%
WHARTON COUNTY JUNIOR COLLEGE	142	$49,036	104	$47,122	36.54%	4.06%
Total/Weighted Average	8,110	$51,804	7,704	$49,679	5.27%	4.28%
LAMAR INSTITUTE OF TECHNOLOGY	70	$46,331	68	$38,691	2.94%	19.75%
LAMAR STATE COLL-ORANGE	41	$40,702	40	$40,005	2.50%	1.74%
LAMAR STATE COLL-PORT ARTHUR	56	$40,961	64	$41,121	(12.50%)	(0.39%)
Total/Weighted Average	167	$43,148	172	$39,901	(2.91%)	8.14%
TEXAS STATE T. C. HARLINGEN	86	$35,717	89	$37,038	(3.37%)	(3.57%)
TEXAS STATE T. C. MARSHALL	23	$33,806	19	$35,607	21.05%	(5.06%)
TEXAS STATE T. C. WACO	186	$35,889	184	$36,074	1.09%	(0.51%)
TEXAS STATE T. C. WEST TEXAS	46	$32,520	28	$32,738	64.29%	(0.67%)
Total/Weighted Average	341	$35,250	320	$36,023	6.56%	(2.14%)

Based on Fall 2008 salaries as reported on the CBM008, adjusted as needed to a nine-month equivalent.
Includes regular faculty reported with 100% of time in direct teaching or
direct teaching with some supervisory responsibilities, like a department chair.

Due to the partnership between The University of Texas at Brownsville and
Texas Southmost College, reporting anomalies have occurred.

Source: THECB - 10 Feb 2009
Generated from \FacSal\QWK03201\FSalJrCtrl.sas - FSalJrMacr.sas