

**Public Two-Year Institutions
Average Faculty Salaries for Full-Time Faculty
FY 2009**

Institution	No. of Faculty	Average Salary	Highest Salary	Lowest Salary
ALAMO CCD NW VISTA COLLEGE	64	\$50,263	\$64,385	\$40,714
ALVIN COMMUNITY COLLEGE	98	\$53,825	\$65,361	\$38,483
AMARILLO COLLEGE	169	\$45,530	\$63,693	\$25,263
ANGELINA COLLEGE	93	\$46,025	\$67,848	\$28,770
AUSTIN COMMUNITY COLLEGE	359	\$61,619	\$90,252	\$40,117
BLINN COLLEGE	182	\$48,634	\$70,418	\$20,340
BRAZOSPORT COLLEGE	81	\$51,034	\$71,848	\$28,325
CENTRAL TEXAS COLLEGE	168	\$50,564	\$91,301	\$11,249
CISCO JUNIOR COLLEGE	80	\$41,874	\$68,640	\$32,032
CLARENDON COLLEGE	31	\$38,528	\$49,224	\$30,150
COASTAL BEND COLLEGE	70	\$42,681	\$56,730	\$29,151
COLLEGE OF THE MAINLAND COMMUN	48	\$44,311	\$78,014	\$30,089
COLLIN CO COMM COLL DISTRICT	286	\$53,217	\$84,829	\$37,970
DCCCD BROOKHAVEN COLLEGE	75	\$60,276	\$89,248	\$40,200
DCCCD CEDAR VALLEY COLLEGE	38	\$57,957	\$89,509	\$40,000
DCCCD EASTFIELD COLLEGE	80	\$62,712	\$90,542	\$35,912
DCCCD EL CENTRO COLLEGE	74	\$54,586	\$83,735	\$40,000
DCCCD MOUNTAIN VIEW COLLEGE	60	\$62,011	\$89,509	\$40,000
DCCCD NORTH LAKE COLLEGE	78	\$59,225	\$92,769	\$40,000
DCCCD RICHLAND COLLEGE	77	\$66,868	\$93,339	\$42,000
DEL MAR COLLEGE	244	\$56,829	\$80,463	\$34,080
EL PASO COMMUNITY COLLEGE DIST	195	\$56,568	\$91,583	\$40,615
FRANK PHILLIPS COLLEGE	20	\$39,621	\$63,208	\$24,000
GALVESTON COLLEGE	54	\$29,463	\$43,664	\$19,456
GRAYSON COUNTY COLLEGE	43	\$52,600	\$67,642	\$40,436
HILL COLLEGE	76	\$41,263	\$62,701	\$29,508
HOUSTON COMMUNITY COLLEGE	419	\$51,572	\$72,742	\$31,000
HOWARD COLLEGE	71	\$39,519	\$55,437	\$19,917
KILGORE COLLEGE	124	\$46,969	\$65,770	\$28,650
LAREDO COMMUNITY COLLEGE	196	\$53,188	\$79,933	\$39,421
LEE COLLEGE	54	\$42,900	\$60,435	\$31,114
LONE STAR COLLEGE - CY-FAIR	113	\$49,516	\$74,096	\$41,013
LONE STAR COLLEGE - KINGWOOD	78	\$56,701	\$94,541	\$40,207
LONE STAR COLLEGE - MONTGOMERY	86	\$54,695	\$93,886	\$40,207
LONE STAR COLLEGE - N. HARRIS	136	\$64,907	\$95,026	\$42,062
LONE STAR COLLEGE - TOMBALL	84	\$57,205	\$88,691	\$41,815
MCLENNAN COMMUNITY COLLEGE	169	\$57,372	\$76,234	\$22,603
MIDLAND COLLEGE	123	\$50,589	\$74,221	\$31,921
NAVARRO COLLEGE	102	\$51,931	\$76,582	\$16,347
NORTH CENTRAL TEXAS COLLEGE	97	\$23,025	\$28,653	\$12,487
NORTHEAST TEXAS COMM COLLEGE	56	\$29,291	\$74,464	\$18,649
ODESSA COLLEGE	106	\$48,620	\$70,620	\$32,970
PALO ALTO COLLEGE	79	\$57,792	\$77,251	\$27,000
PANOLA COLLEGE	52	\$46,122	\$61,066	\$32,400
PARIS JUNIOR COLLEGE	73	\$49,685	\$56,875	\$37,606
RANGER COLLEGE	21	\$29,370	\$42,681	\$22,575
SAN ANTONIO COLLEGE	179	\$61,778	\$88,321	\$41,166
SAN JACINTO COLLEGE CEN CAMPUS	202	\$57,411	\$80,492	\$32,827

**Public Two-Year Institutions
Average Faculty Salaries for Full-Time Faculty
FY 2009**

Institution	No. of Faculty	Average Salary	Highest Salary	Lowest Salary
SAN JACINTO COLLEGE N CAMPUS	89	\$52,771	\$80,492	\$41,983
SAN JACINTO COLLEGE S CAMPUS	130	\$57,475	\$80,492	\$42,117
SOUTH PLAINS COLLEGE	257	\$44,368	\$76,011	\$27,724
SOUTH TEXAS COLLEGE	377	\$50,200	\$89,034	\$35,629
SOUTHWEST COLLEGIATE INSTITUTE	14	\$39,597	\$49,876	\$32,405
SOUTHWEST TEXAS JUNIOR COLLEGE	109	\$45,641	\$60,048	\$31,327
ST. PHILIP'S COLLEGE	67	\$54,412	\$80,401	\$37,990
TARRANT CO NORTHEAST CAMPUS	164	\$59,646	\$83,932	\$31,282
TARRANT CO NORTHWEST CAMPUS	112	\$57,313	\$83,845	\$46,000
TARRANT CO SOUTH CAMPUS	138	\$57,505	\$84,755	\$47,800
TARRANT CO SOUTHEAST CAMPUS	127	\$54,327	\$81,109	\$47,800
TEMPLE COLLEGE	107	\$47,244	\$72,697	\$29,626
TEXARKANA COLLEGE	83	\$52,675	\$65,332	\$27,000
TEXAS SOUTHMOST COLLEGE	107	\$51,263	\$80,949	\$24,000
TRINITY VALLEY COMM COLLEGE	124	\$49,201	\$63,934	\$33,151
TYLER JUNIOR COLLEGE	214	\$44,904	\$71,195	\$18,147
VERNON COLLEGE	67	\$40,936	\$61,220	\$33,536
VICTORIA COLLEGE	97	\$51,885	\$75,367	\$36,170
WEATHERFORD COLLEGE	89	\$48,299	\$63,302	\$29,077
WESTERN TEXAS COLLEGE	33	\$43,427	\$58,973	\$36,039
WHARTON COUNTY JUNIOR COLLEGE	142	\$49,036	\$72,734	\$31,163
Total/Weighted Average	8,110	\$51,804		
LAMAR INSTITUTE OF TECHNOLOGY	70	\$46,331	\$72,571	\$36,300
LAMAR STATE COLL-ORANGE	41	\$40,702	\$59,495	\$29,684
LAMAR STATE COLL-PORT ARTHUR	56	\$40,961	\$55,692	\$31,317
Total/Weighted Average	167	\$43,148		
TEXAS STATE T. C. HARLINGEN	86	\$35,717	\$49,500	\$18,144
TEXAS STATE T. C. MARSHALL	23	\$33,806	\$41,211	\$30,006
TEXAS STATE T. C. WACO	186	\$35,889	\$63,273	\$28,932
TEXAS STATE T. C. WEST TEXAS	46	\$32,520	\$61,065	\$26,100
Total/Weighted Average	341	\$35,250		

Based on Fall 2008 salaries as reported on the CBM008, adjusted as needed to a nine-month equivalent. Includes regular faculty reported with 100% of time in direct teaching or direct teaching with some supervisory responsibilities, like a department chair.

Due to the partnership between The University of Texas at Brownsville and Texas Southmost College, reporting anomalies have occurred.

Source: THECB - 10 Feb 2009

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Public Two-Year Institutions
Average Faculty Salaries for Full-Time Faculty
FY 2009 vs. FY 2008

Institution	FY 2009		FY 2008		Percent Change	
	No. of Faculty	Average Salary	No. of Faculty	Average Salary	No. of Faculty	Average Salary
ALAMO CCD NE LAKEVIEW COLLEGE	0	0	4	\$54,959	0.00%	0.00%
ALAMO CCD NW VISTA COLLEGE	64	\$50,263	61	\$49,212	4.92%	2.14%
ALVIN COMMUNITY COLLEGE	98	\$53,825	95	\$52,892	3.16%	1.76%
AMARILLO COLLEGE	169	\$45,530	169	\$45,348	0.00%	0.40%
ANGELINA COLLEGE	93	\$46,025	87	\$46,140	6.90%	(0.25%)
AUSTIN COMMUNITY COLLEGE	359	\$61,619	349	\$60,872	2.87%	1.23%
BLINN COLLEGE	182	\$48,634	179	\$24,033	1.68%	102.36%
BRAZOSPORT COLLEGE	81	\$51,034	73	\$49,561	10.96%	2.97%
CENTRAL TEXAS COLLEGE	168	\$50,564	151	\$52,433	11.26%	(3.56%)
CISCO JUNIOR COLLEGE	80	\$41,874	83	\$38,694	(3.61%)	8.22%
CLARENDON COLLEGE	31	\$38,528	32	\$38,879	(3.13%)	(0.90%)
COASTAL BEND COLLEGE	70	\$42,681	67	\$42,916	4.48%	(0.55%)
COLLEGE OF THE MAINLAND COMMUN	48	\$44,311	47	\$40,339	2.13%	9.85%
COLLIN CO COMM COLL DISTRICT	286	\$53,217	238	\$50,836	20.17%	4.68%
DCCCD BROOKHAVEN COLLEGE	75	\$60,276	72	\$60,944	4.17%	(1.10%)
DCCCD CEDAR VALLEY COLLEGE	38	\$57,957	39	\$58,671	(2.56%)	(1.22%)
DCCCD EASTFIELD COLLEGE	80	\$62,712	83	\$59,436	(3.61%)	5.51%
DCCCD EL CENTRO COLLEGE	74	\$54,586	71	\$53,113	4.23%	2.77%
DCCCD MOUNTAIN VIEW COLLEGE	60	\$62,011	63	\$59,315	(4.76%)	4.54%
DCCCD NORTH LAKE COLLEGE	78	\$59,225	72	\$57,770	8.33%	2.52%
DCCCD RICHLAND COLLEGE	77	\$66,868	80	\$64,750	(3.75%)	3.27%
DEL MAR COLLEGE	244	\$56,829	246	\$56,221	(0.81%)	1.08%
EL PASO COMMUNITY COLLEGE DIST	195	\$56,568	189	\$55,361	3.17%	2.18%
FRANK PHILLIPS COLLEGE	20	\$39,621	22	\$38,355	(9.09%)	3.30%
GALVESTON COLLEGE	54	\$29,463	53	\$29,301	1.89%	0.55%
GRAYSON COUNTY COLLEGE	43	\$52,600	41	\$48,945	4.88%	7.47%
HILL COLLEGE	76	\$41,263	73	\$42,196	4.11%	(2.21%)
HOUSTON COMMUNITY COLLEGE	419	\$51,572	346	\$50,337	21.10%	2.45%
HOWARD COLLEGE	71	\$39,519	58	\$38,577	22.41%	2.44%
KILGORE COLLEGE	124	\$46,969	119	\$46,378	4.20%	1.27%
LAREDO COMMUNITY COLLEGE	196	\$53,188	192	\$51,769	2.08%	2.74%
LEE COLLEGE	54	\$42,900	81	\$44,619	(33.33%)	(3.85%)
LONE STAR COLLEGE - CY-FAIR	113	\$49,516	107	\$46,953	5.61%	5.46%
LONE STAR COLLEGE - KINGWOOD	78	\$56,701	78	\$57,067	0.00%	(0.64%)
LONE STAR COLLEGE - MONTGOMERY	86	\$54,695	84	\$53,176	2.38%	2.86%
LONE STAR COLLEGE - N. HARRIS	136	\$64,907	145	\$61,459	(6.21%)	5.61%
LONE STAR COLLEGE - TOMBALL	84	\$57,205	95	\$54,125	(11.58%)	5.69%
MCLENNAN COMMUNITY COLLEGE	169	\$57,372	180	\$54,168	(6.11%)	5.91%
MIDLAND COLLEGE	123	\$50,589	119	\$49,399	3.36%	2.41%
NAVARRO COLLEGE	102	\$51,931	92	\$49,406	10.87%	5.11%
NORTH CENTRAL TEXAS COLLEGE	97	\$23,025	101	\$22,018	(3.96%)	4.57%
NORTHEAST TEXAS COMM COLLEGE	56	\$29,291	52	\$28,635	7.69%	2.29%
ODESSA COLLEGE	106	\$48,620	112	\$46,314	(5.36%)	4.98%
PALO ALTO COLLEGE	79	\$57,792	83	\$55,215	(4.82%)	4.67%
PANOLA COLLEGE	52	\$46,122	53	\$45,550	(1.89%)	1.26%
PARIS JUNIOR COLLEGE	73	\$49,685	77	\$48,351	(5.19%)	2.76%
RANGER COLLEGE	21	\$29,370	24	\$30,071	(12.50%)	(2.33%)
SAN ANTONIO COLLEGE	179	\$61,778	188	\$60,218	(4.79%)	2.59%
SAN JACINTO COLLEGE CEN CAMPUS	202	\$57,411	184	\$50,731	9.78%	13.17%
SAN JACINTO COLLEGE N CAMPUS	89	\$52,771	73	\$47,321	21.92%	11.52%

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	No. of Faculty	Average Salary	No. of Faculty	Average Salary	No. of Faculty	Average Salary
SAN JACINTO COLLEGE S CAMPUS	130	\$57,475	105	\$50,147	23.81%	14.61%
SOUTH PLAINS COLLEGE	257	\$44,368	235	\$43,426	9.36%	2.17%
SOUTH TEXAS COLLEGE	377	\$50,200	311	\$46,377	21.22%	8.24%
SOUTHWEST COLLEGIATE INSTITUTE	14	\$39,597	14	\$37,928	0.00%	4.40%
SOUTHWEST TEXAS JUNIOR COLLEGE	109	\$45,641	107	\$45,194	1.87%	0.99%
ST. PHILIP'S COLLEGE	67	\$54,412	89	\$53,769	(24.72%)	1.20%
TARRANT CO NORTHEAST CAMPUS	164	\$59,646	159	\$57,899	3.14%	3.02%
TARRANT CO NORTHWEST CAMPUS	112	\$57,313	98	\$55,895	14.29%	2.54%
TARRANT CO SOUTH CAMPUS	138	\$57,505	131	\$55,762	5.34%	3.13%
TARRANT CO SOUTHEAST CAMPUS	127	\$54,327	122	\$52,506	4.10%	3.47%
TEMPLE COLLEGE	107	\$47,244	97	\$46,175	10.31%	2.32%
TEXARKANA COLLEGE	83	\$52,675	83	\$52,324	0.00%	0.67%
TEXAS SOUTHMOST COLLEGE	107	\$51,263	64	\$49,586	67.19%	3.38%
TRINITY VALLEY COMM COLLEGE	124	\$49,201	121	\$47,641	2.48%	3.27%
TYLER JUNIOR COLLEGE	214	\$44,904	196	\$44,935	9.18%	(0.07%)
VERNON COLLEGE	67	\$40,936	65	\$39,543	3.08%	3.52%
VICTORIA COLLEGE	97	\$51,885	96	\$49,447	1.04%	4.93%
WEATHERFORD COLLEGE	89	\$48,299	98	\$46,957	(9.18%)	2.86%
WESTERN TEXAS COLLEGE	33	\$43,427	27	\$36,568	22.22%	18.76%
WHARTON COUNTY JUNIOR COLLEGE	142	\$49,036	104	\$47,122	36.54%	4.06%
Total/Weighted Average	8,110	\$51,804	7,704	\$49,679	5.27%	4.28%
LAMAR INSTITUTE OF TECHNOLOGY	70	\$46,331	68	\$38,691	2.94%	19.75%
LAMAR STATE COLL-ORANGE	41	\$40,702	40	\$40,005	2.50%	1.74%
LAMAR STATE COLL-PORT ARTHUR	56	\$40,961	64	\$41,121	(12.50%)	(0.39%)
Total/Weighted Average	167	\$43,148	172	\$39,901	(2.91%)	8.14%
TEXAS STATE T. C. HARLINGEN	86	\$35,717	89	\$37,038	(3.37%)	(3.57%)
TEXAS STATE T. C. MARSHALL	23	\$33,806	19	\$35,607	21.05%	(5.06%)
TEXAS STATE T. C. WACO	186	\$35,889	184	\$36,074	1.09%	(0.51%)
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Total/Weighted Average	341	\$35,250	320	\$36,023	6.56%	(2.14%)

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