

Texas Public Universities

Average Budgeted Faculty Salary by Rank

FY 2008 vs FY 2009

	FY 2008		FY 2009		% Increase/Decrease	
	No. FTE	Average	No. FTE	Average	No. FTE	Average
	Faculty	Salary	Faculty	Salary	Faculty	Salary
Professors	4,641	\$102,580	4,706	\$106,311	1.4%	3.6%
Associate Professors	3,880	71,766	4,070	74,317	4.9%	3.6%
Assistant Professors	4,033	63,107	4,139	65,111	2.6%	3.2%
Instructors	93	48,613	113	48,129	21.5%	(1.0%)
First Four Ranks	12,647	\$80,341	13,028	\$82,899	3.0%	3.2%
Teaching Assistants	3,080	23,462	3,093	24,223	0.4%	3.2%
Other	6,734	37,389	7,072	38,707	5.0%	3.5%
Total All Ranks	22,461	\$53,321	23,193	\$55,199	3.3%	3.5%

Change in Average Budgeted Faculty Salaries

Institution	Professor			Associate Professor		
	FY 2008	FY 2009	CHG	FY 2008	FY 2009	CHG
The University of Texas at Arlington	\$ 98,226	\$ 102,291	4%	\$ 72,204	\$ 76,135	5%
The University of Texas at Austin	127,263	133,799	5%	81,338	85,565	5%
The University of Texas at Dallas	123,725	125,663	2%	91,322	95,307	4%
The University of Texas at El Paso	90,236	91,982	2%	67,465	69,807	3%
The University of Texas-Pan American	84,022	86,527	3%	69,964	69,937	(0%)
The University of Texas at Brownsville	72,196	66,147	(8%)	60,398	59,327	(2%)
The University of Texas of the Permian Basin	86,167	85,901	(0%)	64,619	66,942	4%
The University of Texas at San Antonio	108,950	112,361	3%	77,652	81,492	5%
The University of Texas at Tyler	76,766	80,207	4%	63,132	64,399	2%
Texas A&M University	114,076	118,745	4%	80,070	81,979	2%
Texas A&M University at Galveston	91,047	92,674	2%	61,386	64,117	4%
Prairie View A&M University	77,973	80,493	3%	63,644	67,292	6%
Tarleton State University	77,709	78,743	1%	62,362	64,109	3%
Texas A&M University-Corpus Christi	77,228	79,077	2%	63,600	64,239	1%
Texas A&M University-Kingsville	72,223	78,131	8%	61,588	64,323	4%
Texas A&M International University	81,836	86,896	6%	65,601	67,280	3%
West Texas A&M University	72,759	76,445	5%	61,788	63,760	3%
Texas A&M University-Commerce	78,403	81,715	4%	63,336	63,802	1%
Texas A&M University-Texarkana	77,867	81,661	5%	57,241	57,306	0%
University of Houston	114,144	119,683	5%	76,632	80,184	5%
University of Houston-Clear Lake	91,447	89,639	(2%)	68,647	69,279	1%
University of Houston-Downtown	82,551	84,965	3%	65,941	68,454	4%
University of Houston-Victoria	84,730	87,728	4%	73,788	75,403	2%
University of North Texas	97,451	103,926	7%	74,373	79,007	6%
Texas Tech University	100,690	102,812	2%	71,554	72,653	2%
Angelo State University	73,784	75,241	2%	60,972	62,472	2%
Lamar University	82,973	87,259	5%	66,366	70,728	7%
Sam Houston State University	82,202	84,427	3%	64,833	66,282	2%
Texas State University-San Marcos	84,670	87,429	3%	68,426	69,874	2%
Sul Ross State University	73,998	73,663	(0%)	53,828	55,497	3%
Sul Ross State University Rio Grande College	71,792	71,938	0%	56,312	58,105	3%
Midwestern State University	79,149	79,793	1%	63,226	64,101	1%
Stephen F. Austin State University	71,195	73,691	4%	57,587	61,202	6%
Texas Southern University	82,171	92,476	13%	67,424	76,773	14%
Texas Woman's University	83,457	82,723	(1%)	63,515	64,619	2%
Weighted Average	\$ 102,580	\$ 106,311	4%	\$ 71,766	\$ 74,317	4%

Institution	Assistant Professor			Instructor		
	FY 2008	FY 2009	CHG	FY 2008	FY 2009	CHG
The University of Texas at Arlington	\$ 69,583	\$ 70,526	1%	\$ -	\$ -	
The University of Texas at Austin	77,536	81,995	6%	75,667	65,000	(14%)
The University of Texas at Dallas	87,256	88,788	2%	-	-	
The University of Texas at El Paso	61,562	63,745	4%	-	-	
The University of Texas-Pan American	56,276	58,409	4%	-	-	
The University of Texas at Brownsville	52,008	48,288	(7%)	57,128	36,632	(36%)
The University of Texas of the Permian Basin	55,997	56,572	1%	-	-	
The University of Texas at San Antonio	66,560	68,871	3%	47,169	50,500	7%
The University of Texas at Tyler	56,476	59,916	6%	-	-	
Texas A&M University	71,255	72,928	2%	-	-	
Texas A&M University at Galveston	56,090	61,135	9%	-	-	
Prairie View A&M University	57,674	59,398	3%	45,906	48,380	5%
Tarleton State University	53,258	53,179	(0%)	45,618	-	(100%)
Texas A&M University-Corpus Christi	57,002	56,961	(0%)	-	34,748	
Texas A&M University-Kingsville	55,724	58,136	4%	-	-	
Texas A&M International University	57,863	61,299	6%	-	36,886	
West Texas A&M University	50,677	56,841	12%	-	-	
Texas A&M University-Commerce	56,469	58,642	4%	55,337	62,868	14%
Texas A&M University-Texarkana	58,882	62,917	7%	-	-	
University of Houston	75,723	77,848	3%	-	-	
University of Houston-Clear Lake	62,213	62,813	1%	48,772	43,073	(12%)
University of Houston-Downtown	54,974	56,001	2%	50,149	53,260	6%
University of Houston-Victoria	66,056	64,660	(2%)	-	-	
University of North Texas	62,520	66,192	6%	55,666	57,798	4%
Texas Tech University	61,522	62,941	2%	44,771	42,454	(5%)
Angelo State University	54,387	54,554	0%	-	-	
Lamar University	55,879	60,360	8%	55,470	76,500	38%
Sam Houston State University	55,065	56,408	2%	49,410	50,571	2%
Texas State University-San Marcos	57,640	58,981	2%	54,642	56,008	2%
Sul Ross State University	47,019	48,505	3%	43,416	43,295	(0%)
Sul Ross State University Rio Grande College	47,345	48,457	2%	-	-	
Midwestern State University	56,421	58,721	4%	-	-	
Stephen F. Austin State University	50,047	51,404	3%	45,246	46,030	2%
Texas Southern University	56,463	65,230	16%	50,419	53,116	5%
Texas Woman's University	52,950	53,883	2%	-	-	
Weighted Average	\$ 63,107	\$ 65,111	3%	\$ 48,613	\$ 48,129	(1%)

Institution	First 4 Ranks		
	FY 2008	FY 2009	CHG
The University of Texas at Arlington	\$ 79,616	\$ 82,288	3%
The University of Texas at Austin	104,143	108,951	5%
The University of Texas at Dallas	104,889	107,921	3%
The University of Texas at El Paso	72,542	74,790	3%
The University of Texas-Pan American	67,367	69,024	2%
The University of Texas at Brownsville	58,744	55,698	(5%)
The University of Texas of the Permian Basin	66,323	66,874	1%
The University of Texas at San Antonio	83,527	86,969	4%
The University of Texas at Tyler	64,978	67,649	4%
Texas A&M University	93,770	96,713	3%
Texas A&M University at Galveston	74,526	75,562	1%
Prairie View A&M University	64,680	67,568	4%
Tarleton State University	63,710	63,988	0%
Texas A&M University-Corpus Christi	66,861	67,560	1%
Texas A&M University-Kingsville	63,409	66,881	5%
Texas A&M International University	63,628	67,024	5%
West Texas A&M University	61,271	63,922	4%
Texas A&M University-Commerce	63,872	66,410	4%
Texas A&M University-Texarkana	66,589	68,787	3%
University of Houston	93,257	97,188	4%
University of Houston-Clear Lake	72,487	72,523	0%
University of Houston-Downtown	63,318	67,156	6%
University of Houston-Victoria	73,673	73,673	0%
University of North Texas	79,250	84,266	6%
Texas Tech University	77,515	78,104	1%
Angelo State University	62,812	64,221	2%
Lamar University	68,066	72,356	6%
Sam Houston State University	65,760	67,252	2%
Texas State University-San Marcos	71,639	72,848	2%
Sul Ross State University	57,901	59,423	3%
Sul Ross State University Rio Grande College	57,487	58,428	2%
Midwestern State University	66,643	67,743	2%
Stephen F. Austin State University	58,599	60,401	3%
Texas Southern University	66,721	76,315	14%
Texas Woman's University	66,105	66,149	0%
Weighted Average	\$ 80,341	\$ 82,899	3%

Fiscal Year 2009 (Based on Fall 2008*)

FICE CODE	INSTITUTION	Total			Professor					
		Number	FTE Fac	Average FTE Sal	Number	FTE Fac	Average FTE Sal	Median FTE Sal	Max FTE Sal	Min FTE Sal
003656	The University of Texas at Arlington	1,785	1,252	\$47,765	186	180	\$102,291	\$94,451	\$218,242	\$27,186
003658	The University of Texas at Austin	3,457	2,767	81,660	946	904	133,799	121,523	382,948	57,080
009741	The University of Texas at Dallas	813	622	70,507	171	158	125,663	117,500	260,000	64,518
003661	The University of Texas at El Paso	963	754	54,527	147	138	91,982	85,778	173,570	59,338
003599	The University of Texas-Pan American	798	518	54,556	111	74	86,527	82,756	201,572	62,080
030646	The University of Texas at Brownsville	452	343	41,726	45	42	66,147	65,802	130,526	30,706
009930	The University of Texas of the Permian Basin	220	149	44,562	21	18	85,901	85,826	121,968	59,436
010115	The University of Texas at San Antonio	1,504	1,062	49,908	182	160	112,361	103,767	216,158	36,156
011163	The University of Texas at Tyler	386	287	48,979	54	51	80,207	79,010	112,198	55,506
003632	Texas A&M University	3,521	2,594	66,245	841	724	118,745	112,692	335,048	64,546
010298	Texas A&M University at Galveston	157	117	50,633	23	20	92,674	91,486	161,500	57,768
003630	Prairie View A&M University	480	387	52,744	54	50	80,493	80,343	135,088	54,816
003631	Tarleton State University	575	415	47,510	69	65	78,743	78,090	99,600	60,248
011161	Texas A&M University-Corpus Christi	609	393	43,264	97	80	79,077	74,528	173,500	7,116
003639	Texas A&M University-Kingsville	436	342	51,400	85	77	78,131	76,312	145,400	45,940
009651	Texas A&M International University	289	204	49,629	21	18	86,896	90,142	121,614	66,266
003665	West Texas A&M University	410	312	46,404	46	41	76,445	73,615	104,252	56,780
003565	Texas A&M University-Commerce	569	371	46,816	59	58	81,715	79,368	112,982	63,360
029269	Texas A&M University-Texarkana	124	67	45,996	22	21	81,661	80,029	124,988	64,266
003652	University of Houston	2,773	1,806	54,110	386	379	119,683	112,739	296,070	54,460
011711	University of Houston-Clear Lake	600	363	43,400	57	57	89,639	89,250	185,064	48,124
012826	University of Houston-Downtown	554	391	45,886	48	43	84,965	84,997	102,356	59,708
013231	University of Houston-Victoria	174	106	51,984	19	18	87,728	87,356	108,784	66,154
003594	University of North Texas	1,838	1,341	52,113	263	261	103,926	96,742	236,060	36,000
003644	Texas Tech University	2,486	1,785	49,278	316	288	102,812	97,211	245,564	40,000
003541	Angelo State University	337	278	50,368	58	54	75,241	73,184	108,750	53,886
003581	Lamar University	526	438	54,664	88	87	87,259	85,126	143,388	42,714
003606	Sam Houston State University	871	605	47,369	125	105	84,427	82,026	118,206	48,672
003615	Texas State University - San Marcos	1,752	1,035	47,749	267	183	87,429	84,060	151,000	61,042
003625	Sul Ross State University	134	118	44,065	29	27	73,663	71,370	155,452	30,600
000020	Sul Ross State University Rio Grande College	40	32	45,608	9	9	71,938	75,464	91,288	43,336
003592	Midwestern State University	352	256	50,653	53	53	79,793	78,912	104,838	41,668
003624	Stephen F. Austin State University	692	572	46,039	118	110	73,691	71,762	102,756	28,174
003642	Texas Southern University	563	464	54,254	68	65	92,476	87,436	193,416	53,162
003646	Texas Woman's University	977	646	39,950	91	89	82,723	81,514	113,682	67,720

STATEWIDE 32,217 23,193 \$55,199 5,175 4,706 \$106,311 \$95,914 \$382,948 \$7,116

*Includes all faculty records with teaching time and salary greater than 0.
 Non-tenure-track faculty reported in the first four ranks are counted as "Other."
 Source: THECB - 4 Feb 2009

FICE CODE	Associate Professor						Assistant Professor					
	Number	FTE Fac	Average FTE Sal	Median FTE Sal	Max FTE Sal	Min FTE Sal	Number	FTE Fac	Average FTE Sal	Median FTE Sal	Max FTE Sal	Min FTE Sal
003656	186	183	\$76,135	\$71,315	\$170,352	\$28,212	219	217	\$70,526	\$66,950	\$139,600	\$6,000
003658	485	465	85,565	81,780	215,000	41,134	448	433	81,995	72,516	195,700	45,984
009741	104	101	95,307	90,935	185,078	976	90	89	88,788	85,287	174,780	48,934
003661	168	163	69,807	66,217	136,102	44,476	153	151	63,745	61,504	124,992	40,000
003599	151	100	69,937	66,558	116,702	51,734	196	121	58,409	52,502	116,000	45,690
030646	96	88	59,327	58,512	106,736	29,486	104	96	48,288	47,321	80,826	22,068
009930	32	32	66,942	62,606	98,000	50,000	39	39	56,572	51,500	96,000	20,000
010115	195	185	81,492	74,548	163,246	51,284	186	174	68,871	60,025	143,094	46,124
011163	54	49	64,399	59,994	101,992	45,006	65	61	59,916	54,998	109,214	41,198
003632	452	400	81,979	76,568	216,100	47,175	499	460	72,928	68,332	187,318	26,564
010298	18	16	64,117	63,354	95,180	49,144	13	13	61,135	62,818	83,000	43,000
003630	81	74	67,292	70,174	93,832	45,452	78	72	59,398	55,613	96,968	41,000
003631	73	73	64,109	62,946	79,552	45,574	95	95	53,179	52,012	79,728	38,000
011161	84	67	64,239	61,781	108,096	39,888	76	64	56,961	52,749	116,126	22,939
003639	73	65	64,323	62,168	92,250	49,112	88	85	58,136	53,026	90,000	42,372
009651	53	49	67,280	64,676	99,000	51,382	70	69	61,299	56,671	94,700	45,964
003665	59	55	63,760	60,794	95,788	50,000	80	77	56,841	50,029	92,176	30,000
003565	53	53	63,802	60,362	103,280	46,554	98	97	58,642	53,163	112,200	46,412
029269	17	16	57,306	55,814	74,432	48,500	15	13	62,917	62,196	84,426	47,492
003652	290	287	80,184	74,739	211,840	37,924	194	192	77,848	71,262	185,000	39,566
011711	85	84	69,279	66,650	207,208	46,696	66	66	62,813	52,788	110,000	42,238
012826	93	89	68,454	62,992	96,284	50,728	85	83	56,001	51,972	87,384	46,694
013231	28	27	75,403	78,540	96,136	55,786	35	35	64,660	57,106	101,964	48,394
003594	284	280	79,007	73,110	151,454	25,984	202	201	66,192	60,000	150,000	22,400
003644	374	367	72,653	68,211	166,346	47,778	274	270	62,941	57,839	149,940	38,500
003541	67	65	62,472	58,578	90,026	52,786	54	53	54,554	52,024	90,000	49,342
003581	79	77	70,728	67,512	118,602	40,440	99	98	60,360	57,338	89,538	23,429
003606	133	108	66,282	64,026	113,976	44,640	183	138	56,408	53,028	90,018	41,004
003615	161	111	69,874	66,034	113,108	30,000	245	161	58,981	54,218	120,000	44,650
003625	16	16	55,497	56,157	66,186	47,872	24	24	48,505	47,613	60,384	35,468
000020	6	6	58,105	56,481	68,480	49,528	12	12	48,457	46,102	71,276	43,000
003592	54	54	64,101	61,110	92,520	52,020	49	48	58,721	52,560	101,808	40,000
003624	87	86	61,202	59,968	89,000	27,702	143	142	51,404	49,142	97,100	27,164
003642	81	76	76,773	75,900	156,708	35,288	86	84	65,230	60,991	169,067	36,092
003646	104	103	64,619	64,290	95,192	52,000	110	109	53,883	52,325	83,388	45,428
	4,376	4,070	\$74,317	\$69,256	\$216,100	\$976	4,473	4,139	\$65,111	\$58,776	\$195,700	\$6,000

FICE CODE	Instructor						First Four			Teaching Assistants			Other		
	Number	FTE Fac	Average FTE Sal	Median FTE Sal	Max FTE Sal	Min FTE Sal	Number	FTE Fac	Average FTE Sal	Number	FTE Fac	Average FTE Sal	Number	FTE Fac	Average FTE Sal
003656	0	0	\$0	\$0	\$0	\$0	591	579	\$82,288	\$610	\$302	\$22,343	584	371	\$39,381
003658	2	2	65,000	65,000	65,000	65,000	1881	1,804	108,951	472	242	31,056	1,104	721	56,797
009741	0	0	-	-	-	-	365	348	107,921	94	46	24,820	354	228	44,061
003661	0	0	-	-	-	-	468	452	74,790	27	15	31,753	468	287	35,577
003599	0	0	-	-	-	-	458	295	69,024	-	-	-	340	223	35,067
030646	3	3	39,697	36,632	70,460	12,000	248	228	55,698	-	-	-	204	115	24,741
009930	0	0	-	-	-	-	92	88	66,874	7	3	21,786	121	58	28,916
010115	5	5	49,561	50,500	52,000	46,836	568	524	86,969	300	134	20,790	636	404	30,544
011163	0	0	-	-	-	-	173	161	67,649	3	1	27,637	210	124	33,903
003632	0	0	-	-	-	-	1792	1,584	96,713	1,117	532	26,829	612	479	48,972
010298	0	0	-	-	-	-	54	49	75,562	31	16	25,765	72	53	42,642
003630	2	2	48,380	48,380	53,252	43,508	215	198	67,568	13	7	34,481	252	182	41,038
003631	0	0	-	-	-	-	237	233	63,988	-	-	-	338	182	35,955
011161	1	1	34,748	34,748	34,748	34,748	258	212	67,560	98	48	21,569	253	134	26,892
003639	0	0	-	-	-	-	246	226	66,881	7	3	21,017	183	112	31,753
009651	1	1	36,886	36,886	36,886	36,886	145	136	67,024	9	2	30,471	135	65	32,222
003665	0	0	-	-	-	-	185	173	63,922	30	15	18,674	195	125	34,050
003565	1	1	62,868	62,868	62,868	62,868	211	208	66,410	54	22	17,880	304	140	38,357
029269	0	0	-	-	-	-	54	49	68,787	-	-	-	70	18	28,414
003652	0	0	-	-	-	-	870	859	97,188	1,039	492	23,401	864	455	47,661
011711	2	2	43,073	43,073	43,146	43,000	210	208	72,523	89	42	13,021	301	112	32,064
012826	3	3	58,057	53,260	72,500	48,410	229	218	67,156	-	-	-	325	173	30,899
013231	0	0	-	-	-	-	82	80	73,673	-	-	-	92	26	32,652
003594	1	1	57,798	57,798	57,798	57,798	750	742	84,266	443	207	22,705	645	391	34,924
003644	49	48	45,150	42,454	100,000	26,250	1013	974	78,104	1,028	505	24,766	445	306	40,285
003541	0	0	-	-	-	-	179	172	64,221	15	8	22,192	143	99	35,983
003581	4	4	73,562	76,500	106,572	34,674	270	266	72,356	12	6	19,033	244	165	36,838
003606	2	2	50,571	50,571	50,940	50,202	443	352	67,252	121	57	20,863	307	197	29,124
003615	1	1	56,008	56,008	56,008	56,008	674	457	72,848	512	235	24,064	566	344	39,286
003625	4	3	37,391	43,295	45,934	17,040	73	70	59,423	11	11	7,000	50	37	29,798
000020	0	0	-	-	-	-	27	27	58,428	-	-	-	13	5	18,983
003592	0	0	-	-	-	-	156	155	67,743	12	5	16,667	184	95	38,380
003624	26	26	46,892	46,030	72,444	40,000	374	364	60,401	71	35	19,405	247	173	31,950
003642	9	9	56,025	53,116	86,988	32,400	244	233	76,315	22	14	22,788	297	217	38,460
003646	0	0	-	-	-	-	305	301	66,149	213	89	22,083	459	256	30,833
	116	113	\$48,129	\$46,030	\$106,572	\$12,000	14,140	13,028	\$82,899	\$6,460	\$3,093	\$24,223	11,617	7,072	\$38,707