The state of Texas has given the Texas Higher Education Coordinating Board the mandate to follow all requirements of GEPA Section 427 as evidenced by:

Texas Labor Code, Chapter 21.
TITLE 2. PROTECTION OF LABORERS
SUBTITLE A. EMPLOYMENT DISCRIMINATION
CHAPTER 21. EMPLOYMENT DISCRIMINATION
SUBCHAPTER A. GENERAL PROVISIONS

§ 21.001. PURPOSES. The general purposes of this chapter are to:

(1) provide for the execution of the policies of Title VII of the Civil Rights Act of 1964 and its subsequent amendments (42 U.S.C. Section 2000e et seq.);

(2) identify and create an authority that meets the criteria under 42 U.S.C. Section 2000e-5(c) and 29 U.S.C. Section 633;

(3) provide for the execution of the policies embodied in Title I of the Americans with Disabilities Act of 1990 and its subsequent amendments (42 U.S.C. Section 12101 et seq.);

(4) secure for persons in this state, including persons with disabilities, freedom from discrimination in certain employment transactions, in order to protect their personal dignity;

(5) make available to the state the full productive capacities of persons in this state;

(6) avoid domestic strife and unrest in this state;

(7) preserve the public safety, health, and general welfare; and

(8) promote the interests, rights, and privileges of persons in this state.

Acts 1993, 73rd Leg., ch. 269, § 1, eff. Sept. 1, 1993. Amended by Acts 1995, 74th Leg., ch. 76, § 9.01(a), eff. Sept. 1, 1995.

The Texas Engineering and Technical Consortium does not discriminate on the basis of race, color, national origin, gender, religion, age or disability in employment or the provision of services. All Texas Engineering and Technical Consortium members are reminded that steps must be taken to ensure equitable access to, and participation in all state- and federally-funded programs. Barriers to a quality education are not appropriate and it is the mission of the Texas Engineering and Technical Consortium to design projects to overcome these barriers. Applicants may use state- and federal-funds awarded to eliminate barriers it identifies.