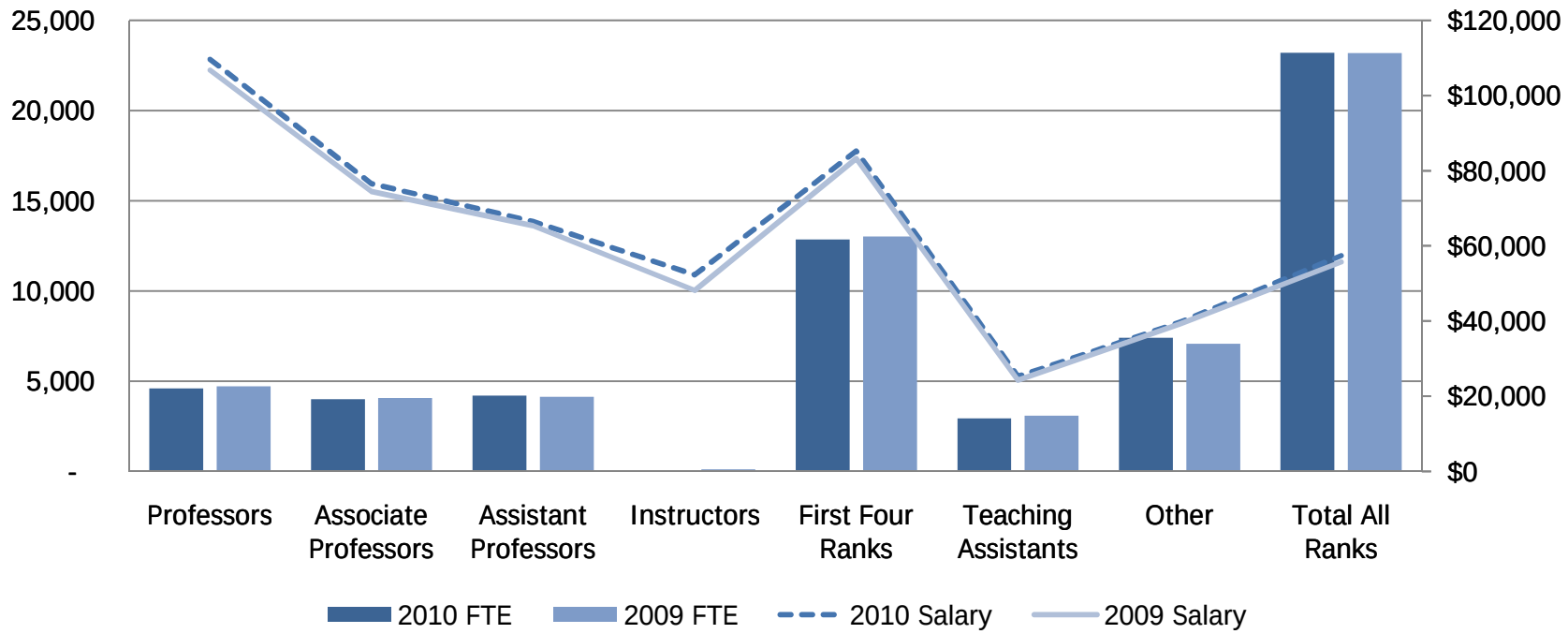
Texas Public Universities
Average Budgeted Faculty Salary by Rank

FY 2010



	Professors	Associate Professors	Assistant Professors	Instructors	First Four Ranks	Teaching Assistants	Other	Total All Ranks
FY 2010								
FTE Faculty	4,603	4,001	4,191	60	12,856	2,941	7,408	23,205
Average Salary	$109,656	$76,507	$66,490	$52,265	$85,190	$25,239	$39,612	$57,363
FY 2009								
FTE Faculty	4,706	4,070	4,139	113	13,028	3,093	7,072	23,193
Average Salary	$106,770	$74,446	$65,395	$48,119	$83,208	$24,253	$39,138	$55,720
% Change								
FTE Faculty	(2.2%)	(1.7%)	1.3%	(46.6%)	(1.3%)	(4.9%)	4.8%	0.1%
Average Salary	2.7%	2.8%	1.7%	8.6%	2.4%	4.1%	1.2%	2.9%

*Note: The FY 2009 Average Salary reported does not match last year's publication due to a recalculation using average weighted FTE instead of Faculty Headcount.

Change in Average Budgeted Faculty Salaries

FICE CODE	Institution	Professor			Associate Professor			Assistant Professor		
		FY 2009	FY 2010	CHG	FY 2009	FY 2010	CHG	FY 2009	FY 2010	CHG
003656	The University of Texas at Arlington	$102,291	$102,946	1%	$ 76,135	$ 79,391	4%	$70,526	$70,959	1%
003658	The University of Texas at Austin	133,799	134,352	0%	85,565	85,293	(0%)	81,995	82,192	0%
009741	The University of Texas at Dallas	125,663	128,998	3%	95,307	98,216	3%	88,788	86,416	(3%)
003661	The University of Texas at El Paso	91,982	97,363	6%	69,807	73,538	5%	63,745	66,249	4%
003599	The University of Texas-Pan American	86,527	90,410	4%	69,937	72,500	4%	58,409	60,581	4%
030646	The University of Texas at Brownsville	66,147	80,033	21%	59,327	66,427	12%	48,288	55,878	16%
009930	The University of Texas of the Permian Basin	85,901	85,290	(1%)	66,942	68,797	3%	56,572	58,733	4%
010115	The University of Texas at San Antonio	112,361	115,601	3%	81,492	85,058	4%	68,871	68,341	(1%)
011163	The University of Texas at Tyler	80,207	80,750	1%	64,399	66,045	3%	59,916	58,918	(2%)
003632	Texas A&M University	118,745	121,570	2%	81,979	83,561	2%	72,928	74,390	2%
010298	Texas A&M University at Galveston	92,674	96,523	4%	64,117	69,616	9%	61,135	64,655	6%
003630	Prairie View A&M University	80,493	83,745	4%	67,292	68,773	2%	59,398	59,571	0%
003631	Tarleton State University	78,743	79,900	1%	64,109	65,163	2%	53,179	54,041	2%
011161	Texas A&M University-Corpus Christi	79,077	84,148	6%	64,239	66,753	4%	56,961	60,535	6%
003639	Texas A&M University-Kingsville	78,131	80,075	2%	64,323	65,789	2%	58,136	57,355	(1%)
009651	Texas A&M International University	86,896	96,160	11%	67,280	69,150	3%	61,299	63,035	3%
003665	West Texas A&M University	76,445	81,270	6%	63,760	64,734	2%	56,841	60,584	7%
003565	Texas A&M University-Commerce	81,715	83,584	2%	63,802	68,038	7%	58,642	59,265	1%
029269	Texas A&M University-Texarkana	81,661	81,299	(0%)	57,306	61,113	7%	62,917	58,449	(7%)
103631	Texas A&M University-Central Texas		76,757			67,667			53,099	
103639	Texas A&M University-San Antonio		80,928			78,127			61,608	
003652	University of Houston	119,683	123,012	3%	80,184	80,022	(0%)	77,848	78,024	0%
011711	University of Houston-Clear Lake	89,639	99,026	10%	69,279	71,507	3%	62,813	64,015	2%
012826	University of Houston-Downtown	84,965	84,495	(1%)	68,454	68,983	1%	56,001	56,001	0%
013231	University of Houston-Victoria	87,728	96,107	10%	75,403	74,977	(1%)	64,660	66,048	2%
003594	University of North Texas	103,926	106,786	3%	79,007	80,707	2%	66,192	66,478	0%
113594	University of North Texas at Dallas		113,164			74,995			-	
003644	Texas Tech University	102,812	105,641	3%	72,653	74,787	3%	62,941	65,660	4%
003541	Angelo State University	75,241	79,625	6%	62,472	63,548	2%	54,554	57,993	6%
003581	Lamar University	87,259	92,654	6%	70,728	73,712	4%	60,360	62,475	4%
003606	Sam Houston State University	84,427	86,895	3%	66,282	68,539	3%	56,408	58,580	4%
003615	Texas State University-San Marcos	87,429	89,155	2%	69,874	72,372	4%	58,981	60,682	3%
003625	Sul Ross State University	73,663	72,950	(1%)	55,497	54,892	(1%)	48,505	52,157	8%
000020	Sul Ross State University Rio Grande College	71,938	69,796	(3%)	58,105	56,224	(3%)	48,457	46,599	(4%)
003592	Midwestern State University	79,793	80,971	1%	64,101	63,822	(0%)	58,721	59,035	1%
003624	Stephen F. Austin State University	73,691	77,162	5%	61,202	62,703	2%	51,404	53,291	4%
003642	Texas Southern University	92,476	94,867	3%	76,773	77,592	1%	65,230	61,831	(5%)
003646	Texas Woman's University	82,723	82,573	(0%)	64,619	65,845	2%	53,883	53,870	(0%)
	Weighted Average	$106,770	$109,656	3%	$ 74,446	$ 76,507	3%	$65,395	$66,490	2%

FICE CODE	Instructor			First 4 Ranks		
	FY 2009	FY 2010	CHG	FY 2009	FY 2010	CHG
003656	$ -	$ -		$ 82,288	$ 83,523	2%
003658	65,000	58,000	(11%)	108,951	108,555	(0%)
009741	-	-		107,921	110,358	2%
003661	-	-		74,790	78,021	4%
003599	-	-		69,024	71,375	3%
030646	36,632	59,717	63%	55,698	64,306	15%
009930	-	-		66,874	67,918	2%
010115	50,500	47,273	(6%)	86,969	88,677	2%
011163	-	-		67,649	68,072	1%
003632	-	-		96,713	98,750	2%
010298	-	-		75,562	79,381	5%
003630	48,380	49,618	3%	67,568	69,382	3%
003631	-	-		63,988	66,517	4%
011161	34,748	-	(100%)	67,560	70,865	5%
003639	-	-		66,881	67,866	1%
009651	36,886	-	(100%)	67,024	69,718	4%
003665	-	-		63,922	66,924	5%
003565	62,868	64,754	3%	66,410	68,077	3%
029269	-	-		68,787	68,420	(1%)
103631		-			58,892	
103639		-			64,363	
003652	-	-		97,188	98,455	1%
011711	43,073	46,013	7%	72,523	76,178	5%
012826	53,260	49,496	(7%)	67,156	66,596	(1%)
013231	-	-		73,673	77,082	5%
003594	57,798	60,951	5%	84,266	85,367	1%
113594		-			100,441	
003644	42,454	-	(100%)	78,104	82,239	5%
003541	-	-		64,221	66,277	3%
003581	76,500	51,499	(33%)	72,356	75,807	5%
003606	50,571	52,128	3%	67,252	69,570	3%
003615	56,008	57,518	3%	72,848	74,469	2%
003625	43,295	45,160	4%	59,423	60,638	2%
000020	-	-		58,428	57,187	(2%)
003592	-	-		67,743	67,534	(0%)
003624	46,030	46,798	2%	60,401	62,350	3%
003642	53,116	62,400	17%	76,315	76,992	1%
003646	-	-		66,149	66,751	1%
	$48,119	$52,265	9%	$ 83,208	$ 85,190	2%

Fiscal Year 2010 (Based on Fall 2009*)

FICE CODE	INSTITUTION	Total			Professor					
		Number	FTE Fac	Average FTE Sal	Number	FTE Fac	Average FTE Sal	Median FTE Sal	Max FTE Sal	Min FTE Sal
003656	The University of Texas at Arlington	1,768	1,241	$49,298	181	178	$102,946	$94,654	$217,720	$25,872
003658	The University of Texas at Austin	3,513	2,857	82,141	960	921	134,352	122,000	382,948	57,080
009741	The University of Texas at Dallas	809	670	75,404	190	186	128,998	120,576	265,850	44,528
003661	The University of Texas at El Paso	1021	793	56,454	141	134	97,363	91,000	201,364	61,042
003599	The University of Texas-Pan American	831	580	57,036	112	82	90,410	86,934	155,000	44,366
030646	The University of Texas at Brownsville	474	314	47,183	51	40	80,033	74,826	146,632	37,991
009930	The University of Texas of the Permian Basin	223	156	45,982	19	17	85,290	86,926	115,034	60,400
010115	The University of Texas at San Antonio	1,539	1,069	51,198	184	150	115,601	107,800	219,400	65,382
011163	The University of Texas at Tyler	379	288	48,842	55	52	80,750	78,722	125,622	61,776
003632	Texas A&M University	3,691	2,676	66,618	854	731	121,570	114,851	351,813	58,006
010298	Texas A&M University at Galveston	173	127	51,137	24	21	96,523	94,804	166,990	61,386
003630	Prairie View A&M University	475	388	54,731	54	49	83,745	82,597	144,862	54,816
003631	Tarleton State University	484	347	47,976	68	65	79,900	77,937	130,564	60,964
011161	Texas A&M University-Corpus Christi	593	362	46,187	89	59	84,148	77,150	176,970	53,668
003639	Texas A&M University-Kingsville	355	294	55,741	82	75	80,075	77,751	120,000	60,618
009651	Texas A&M International University	298	210	50,078	19	15	96,160	93,146	172,500	67,592
003665	West Texas A&M University	410	309	48,359	46	41	81,270	76,893	123,750	65,268
003565	Texas A&M University-Commerce	574	383	48,593	60	60	83,584	81,966	115,808	64,288
029269	Texas A&M University-Texarkana	125	64	45,286	21	19	81,299	78,912	125,758	64,754
103631	Texas A&M University-Central Texas	106	68	46,152	4	4	76,757	73,662	90,714	68,990
103639	Texas A&M University-San Antonio	137	91	39,338	2	2	80,928	80,928	90,812	71,044
003652	University of Houston	2,840	1,857	54,587	392	385	123,012	115,253	298,438	54,460
011711	University of Houston-Clear Lake	607	359	44,820	57	56	99,026	92,294	379,032	65,258
012826	University of Houston-Downtown	576	397	46,943	48	41	84,495	82,928	102,130	59,708
013231	University of Houston-Victoria	171	120	57,338	25	24	96,107	91,852	202,500	68,154
003594	University of North Texas	1925	1,409	54,653	268	267	106,786	99,755	186,692	59,990
113594	University of North Texas at Dallas	70	47	45,098	4	4	113,164	111,265	140,362	89,762
003644	Texas Tech University	2301	1,182	51,738	302	126	105,641	99,992	276,730	39,472
003541	Angelo State University	341	283	52,202	58	53	79,625	76,673	155,707	57,024
003581	Lamar University	547	471	56,471	94	93	92,654	89,998	139,452	61,474
003606	Sam Houston State University	849	583	50,190	130	105	86,895	85,392	122,706	42,236
003615	Texas State University - San Marcos	1896	1,130	48,143	260	185	89,155	85,428	155,756	59,456
003625	Sul Ross State University	140	115	43,297	26	25	72,950	72,314	101,958	55,652
000020	Sul Ross State University Rio Grande College	44	36	45,899	10	10	69,796	69,332	91,288	43,336
003592	Midwestern State University	346	259	52,257	52	52	80,971	83,306	104,838	63,864
003624	Stephen F. Austin State University	724	585	46,913	118	114	77,162	73,829	105,000	38,092
003642	Texas Southern University	543	450	54,613	69	65	94,867	88,238	202,500	19,200
003646	Texas Woman's University	944	633	41,219	99	98	82,573	81,660	113,682	67,634
	STATEWIDE	32,842	23,205	$56,609	5,228	4,603	$109,034	$98,047	$382,948	$19,200

*Includes all faculty records with teaching time and salary greater than 0.
Non-tenure-track faculty reported in the first four ranks are counted as "Other."
Source: THECB - December 2009

FICE CODE	Associate Professor						Assistant Professor					
	Number	FTE Fac	Average FTE Sal	Median FTE Sal	Max FTE Sal	Min FTE Sal	Number	FTE Fac	Average FTE Sal	Median FTE Sal	Max FTE Sal	Min FTE Sal
003656	191	188	$79,391	$73,050	$186,970	$48,340	217	216	$70,959	$66,300	$142,200	$36,000
003658	523	505	85,293	81,074	212,200	41,134	476	466	82,192	73,000	195,000	50,000
009741	128	126	98,216	94,930	188,780	4,758	83	83	86,416	77,000	170,000	52,274
003661	183	176	73,538	70,000	142,002	45,350	162	160	66,249	63,408	125,000	43,598
003599	158	120	72,500	68,073	118,258	52,458	214	156	60,581	53,703	117,533	24,844
030646	95	79	66,427	63,418	105,000	33,262	118	88	55,878	52,391	85,000	39,531
009930	32	32	68,797	64,364	102,650	50,770	39	39	58,733	52,648	98,500	44,664
010115	194	172	85,058	77,670	164,208	43,090	205	185	68,341	60,474	145,874	46,126
011163	55	50	66,045	62,610	103,022	45,508	64	62	58,918	55,469	100,000	41,000
003632	478	415	83,561	78,039	241,264	47,647	502	458	74,390	69,412	194,942	46,134
010298	18	16	69,616	68,070	117,000	51,700	16	15	64,655	66,655	85,988	44,720
003630	81	78	68,773	70,846	96,146	48,900	70	66	59,571	55,344	96,748	36,036
003631	64	63	65,163	63,906	83,254	49,226	66	65	54,041	53,203	79,582	41,800
011161	79	57	66,753	63,990	111,770	48,896	83	65	60,535	54,400	119,314	23,339
003639	67	59	65,789	64,383	92,252	49,112	82	79	57,355	55,000	90,000	37,764
009651	49	45	69,150	67,558	99,270	53,316	71	68	63,035	58,000	96,700	48,906
003665	61	57	64,734	60,794	97,332	46,866	83	81	60,584	54,252	98,000	28,000
003565	49	49	68,038	64,170	109,494	47,020	105	105	59,265	53,836	113,322	5,262
029269	22	21	61,113	56,645	97,500	49,280	11	9	58,449	57,456	85,726	16,800
103631	11	11	67,667	64,514	85,000	59,068	29	29	53,099	47,586	75,000	41,140
103639	5	5	78,127	76,000	90,000	67,000	37	37	61,608	53,852	91,800	46,844
003652	295	293	80,022	75,878	160,000	37,924	205	204	78,024	71,000	185,000	45,000
011711	81	81	71,507	68,524	114,162	51,168	71	71	64,015	55,000	113,692	43,000
012826	88	80	68,983	63,126	101,648	54,058	93	87	56,001	52,000	87,384	46,696
013231	32	32	74,977	75,783	95,000	53,886	37	37	66,048	58,710	101,964	48,476
003594	289	282	80,707	75,094	160,512	38,140	230	228	66,478	60,985	152,250	24,000
113594	2	2	74,995	74,995	77,182	72,808	0	0	-	-	-	-
003644	370	174	74,787	69,517	187,506	29,792	260	121	65,660	59,801	154,438	44,060
003541	56	56	63,548	60,781	88,770	55,320	75	74	57,993	52,419	110,000	51,818
003581	90	90	73,712	71,364	124,412	55,018	101	101	62,475	58,750	105,002	45,000
003606	136	109	68,539	66,717	120,780	45,666	189	143	58,580	54,486	110,016	42,048
003615	176	121	72,372	68,055	117,000	48,452	249	168	60,682	55,972	125,000	23,100
003625	16	15	54,892	54,775	65,734	47,480	21	21	52,157	50,626	81,742	44,290
000020	10	10	56,224	51,995	71,276	44,880	11	11	46,599	45,900	54,000	42,250
003592	60	60	63,822	60,714	98,028	46,008	56	56	59,035	52,542	101,800	45,000
003624	94	93	62,703	61,296	93,210	28,576	156	154	53,291	50,459	105,576	34,244
003642	80	74	77,592	75,262	149,794	35,288	76	74	61,831	60,728	94,106	36,092
003646	108	106	65,845	65,200	95,192	49,435	114	113	53,870	50,990	87,438	45,900
	4,526	4,001	$76,319	$71,240	$241,264	$4,758	4,677	4,191	$66,185	$60,000	$195,000	$5,262

FICE CODE	Instructor						First Four			Teaching Assistants			Other		
	Number	FTE Fac	Average FTE Sal	Median FTE Sal	Max FTE Sal	Min FTE Sal	Number	FTE Fac	Average FTE Sal	Number	FTE Fac	Average FTE Sal	Number	FTE Fac	Average FTE Sal
003656	0	0	$0	$0	$0	$0	589	582	$83,523	$617	$291	$23,839	562	368	$41,381
003658	1	1	58,000	58,000	58,000	58,000	1960	1,893	108,555	479	240	30,688	1,074	725	56,885
009741	0	0	-	-	-	-	401	395	110,358	73	44	32,934	335	231	42,818
003661	0	0	-	-	-	-	486	470	78,021	49	25	29,623	486	299	37,594
003599	0	0	-	-	-	-	484	358	71,375	29	12	23,603	318	210	38,261
030646	2	2	59,717	59,717	71,164	48,269	266	209	64,306	-	-	-	208	106	25,287
009930	0	0	-	-	-	-	90	88	67,918	7	3	22,620	126	66	31,612
010115	2	2	47,273	47,273	47,708	46,838	585	509	88,677	304	136	20,395	650	424	31,874
011163	0	0	-	-	-	-	174	163	68,072	3	1	20,884	202	123	32,693
003632	0	0	-	-	-	-	1834	1,604	98,750	1,227	582	26,766	630	490	50,692
010298	0	0	-	-	-	-	58	52	79,381	41	20	26,681	74	55	42,549
003630	2	2	49,618	49,618	54,856	44,380	207	195	69,382	8	5	32,625	260	189	43,747
003631	0	0	-	-	-	-	198	193	66,517	-	-	-	286	154	35,140
011161	0	0	-	-	-	-	251	180	70,865	90	41	25,196	252	141	29,104
003639	0	0	-	-	-	-	231	212	67,866	12	6	19,821	112	76	34,581
009651	0	0	-	-	-	-	139	128	69,718	9	2	30,833	150	80	33,033
003665	0	0	-	-	-	-	190	180	66,924	8	4	17,501	212	126	32,885
003565	1	1	64,754	64,754	64,754	64,754	215	215	68,077	49	22	17,827	310	146	39,943
029269	0	0	-	-	-	-	54	48	68,420	-	-	-	71	16	27,691
103631	0	0	-	-	-	-	44	44	58,892	-	-	-	62	24	37,111
103639	0	0	-	-	-	-	44	44	64,363	-	-	-	93	47	27,498
003652	0	0	-	-	-	-	892	882	98,455	1,093	521	23,460	855	453	48,612
011711	2	2	46,013	46,013	47,507	44,518	211	209	76,178	88	42	13,362	308	108	32,326
012826	8	8	56,085	49,496	75,000	48,808	237	216	66,596	-	-	-	339	181	33,204
013231	0	0	-	-	-	-	94	92	77,082	-	-	-	77	28	33,236
003594	2	2	60,951	60,951	64,388	57,514	789	779	85,367	458	214	29,266	678	416	36,059
113594	0	0	-	-	-	-	6	6	100,441	1	0	20,800	63	41	40,213
003644	0	0	-	-	-	-	932	421	82,239	606	297	25,801	763	464	35,083
003541	0	0	-	-	-	-	189	183	66,277	16	9	23,113	136	91	36,063
003581	2	2	51,499	51,499	62,994	40,004	287	286	75,807	14	8	18,625	246	177	36,066
003606	2	2	52,128	52,128	53,208	51,048	457	359	69,570	93	31	21,846	299	194	29,384
003615	1	1	57,518	57,518	57,518	57,518	686	476	74,469	563	256	24,222	647	398	41,046
003625	4	4	48,120	45,160	60,960	41,200	67	65	60,638	12	9	7,000	61	41	31,390
000020	0	0	-	-	-	-	31	31	57,187	-	-	-	13	5	18,983
003592	0	0	-	-	-	-	168	168	67,534	13	6	17,159	165	85	39,466
003624	24	24	47,025	46,798	75,400	12,466	392	385	62,350	67	33	20,767	265	168	30,688
003642	9	9	62,651	62,400	109,000	32,400	234	221	76,992	10	8	27,832	299	221	37,994
003646	0	0	-	-	-	-	321	317	66,751	177	74	22,333	446	243	30,339
	62	60	$52,392	$48,625	$109,000	$12,466	14,493	12,856	$84,747	$6,216	$2,941	$25,172	12,133	7,408	$39,104

Weighted Average Faculty Salary Calculation

FICE CODE	INSTITUTION	Total			Professor			Associate Professor		
		Faculty FTE	Average FTE Sal	Calculated Total	Faculty FTE	Average FTE Sal	Calculated Total	Faculty FTE	Average FTE Sal	Calculated Total
003656	The University of Texas at Arlington	1,241	$49,298	$61,186,706	178	$102,946	$18,301,740	188	$79,391	$14,931,859
003658	The University of Texas at Austin	2,857	82,141	234,664,516	921	134,352	123,688,482	505	85,293	43,061,024
009741	The University of Texas at Dallas	670	75,404	50,494,289	186	128,998	23,961,379	126	98,216	12,401,734
003661	The University of Texas at El Paso	793	56,454	44,789,475	134	97,363	13,087,534	176	73,538	12,914,008
003599	The University of Texas-Pan American	580	57,036	33,074,036	82	90,410	7,416,332	120	72,500	8,708,700
030646	The University of Texas at Brownsville	314	47,183	14,833,863	40	80,033	3,237,335	79	66,427	5,237,105
009930	The University of Texas of the Permian Basin	156	45,982	7,187,906	17	85,290	1,471,253	32	68,797	2,167,106
010115	The University of Texas at San Antonio	1,069	51,198	54,749,605	150	115,601	17,323,966	172	85,058	14,627,424
011163	The University of Texas at Tyler	288	48,842	14,072,845	52	80,750	4,160,240	50	66,045	3,312,157
003632	Texas A&M University	2,676	66,618	178,281,759	731	121,570	88,911,435	415	83,561	34,652,747
010298	Texas A&M University at Galveston	127	51,137	6,499,001	21	96,523	2,028,913	16	69,616	1,102,021
003630	Prairie View A&M University	388	54,731	21,233,439	49	83,745	4,118,579	78	68,773	5,364,294
003631	Tarleton State University	347	47,976	16,651,510	65	79,900	5,221,465	63	65,163	4,105,269
011161	Texas A&M University-Corpus Christi	362	46,187	16,706,300	59	84,148	4,943,695	57	66,753	3,791,570
003639	Texas A&M University-Kingsville	294	55,741	16,375,034	75	80,075	5,992,012	59	65,789	3,880,235
009651	Texas A&M International University	210	50,078	10,495,347	15	96,160	1,406,821	45	69,150	3,129,038
003665	West Texas A&M University	309	48,359	14,949,218	41	81,270	3,360,515	57	64,734	3,711,848
003565	Texas A&M University-Commerce	383	48,593	18,610,147	60	83,584	5,015,040	49	68,038	3,333,862
029269	Texas A&M University-Texarkana	64	45,286	2,891,058	19	81,299	1,510,535	21	61,113	1,252,817
103631	Texas A&M University-Central Texas	68	46,152	3,129,567	4	76,757	307,028	11	67,667	744,337
103639	Texas A&M University-San Antonio	91	39,338	3,587,626	2	80,928	161,856	5	78,127	390,635
003652	University of Houston	1,857	54,587	101,347,862	385	123,012	47,314,106	293	80,022	23,471,253
011711	University of Houston-Clear Lake	359	44,820	16,083,209	56	99,026	5,570,213	81	71,507	5,774,190
012826	University of Houston-Downtown	397	46,943	18,657,026	41	84,495	3,485,419	80	68,983	5,515,191
013231	University of Houston-Victoria	120	57,338	6,860,492	24	96,107	2,258,515	32	74,977	2,361,776
003594	University of North Texas	1,409	54,653	77,032,857	267	106,786	28,511,862	282	80,707	22,795,692
113594	University of North Texas at Dallas	47	45,098	2,137,645	4	113,164	452,656	2	74,995	149,990
003644	Texas Tech University	1,182	51,738	61,174,494	126	105,641	13,301,258	174	74,787	13,036,870
003541	Angelo State University	283	52,202	14,776,820	53	79,625	4,220,125	56	63,548	3,542,801
003581	Lamar University	471	56,471	26,601,794	93	92,654	8,616,822	90	73,712	6,634,080
003606	Sam Houston State University	583	50,190	29,280,344	105	86,895	9,160,471	109	68,539	7,453,616
003615	Texas State University - San Marcos	1,130	48,143	54,398,701	185	89,155	16,498,133	121	72,372	8,788,856
003625	Sul Ross State University	115	43,297	4,986,948	25	72,950	1,807,701	15	54,892	837,103
000020	Sul Ross State University Rio Grande College	36	45,899	1,647,774	10	69,796	694,470	10	56,224	559,429
003592	Midwestern State University	259	52,257	13,529,337	52	80,971	4,210,492	60	63,822	3,829,320
003624	Stephen F. Austin State University	585	46,913	27,462,870	114	77,162	8,801,098	93	62,703	5,851,444
003642	Texas Southern University	450	54,613	24,588,411	65	94,867	6,143,587	74	77,592	5,737,928
003646	Texas Woman's University	633	41,219	26,087,917	98	82,573	8,053,345	106	65,845	6,957,183
	STATEWIDE	23,205	$57,363	$1,331,117,749	4,603	$109,656	$504,726,426	4,001	$76,507	$306,116,510

	Assistant Professor			Instructor			First Four			Teaching Assistants		
FICE CODE	Faculty FTE	Average FTE Sal	Calculated Total	Faculty FTE	Average FTE Sal	Calculated Total	Faculty FTE	Average FTE Sal	Calculated Total	Faculty FTE	Average FTE Sal	Calculated Total
003656	216	$70,959	$15,349,141	0	$0	$0	582	$83,523	$48,624,585	$291	$23,839	$6,943,586
003658	466	82,192	38,303,938	1	58,000	58,000	1,893	108,555	205,442,509	240	30,688	7,356,527
009741	83	86,416	7,145,739	0	-	0	395	110,358	43,559,406	44	32,934	1,459,635
003661	160	66,249	10,618,390	0	-	0	470	78,021	36,694,057	25	29,623	726,948
003599	156	60,581	9,437,914	0	-	0	358	71,375	25,547,968	12	23,603	285,360
030646	88	55,878	4,903,295	2	59,717	104,505	209	64,306	13,426,450	-	-	0
009930	39	58,733	2,290,587	0	-	0	88	67,918	5,959,805	3	22,620	63,336
010115	185	68,341	12,630,100	2	47,273	94,546	509	88,677	45,104,669	136	20,395	2,783,714
011163	62	58,918	3,638,776	0	-	0	163	68,072	11,125,007	1	20,884	30,699
003632	458	74,390	34,046,815	0	-	0	1,604	98,750	158,369,325	582	26,766	15,584,771
010298	15	64,655	1,001,506	0	-	0	52	79,381	4,154,802	20	26,681	531,219
003630	66	59,571	3,906,666	2	49,618	99,236	195	69,382	13,512,838	5	32,625	146,813
003631	65	54,041	3,491,049	0	-	0	193	66,517	12,834,455	-	-	0
011161	65	60,535	3,922,668	0	-	0	180	70,865	12,780,503	41	25,196	1,021,194
003639	79	57,355	4,502,368	0	-	0	212	67,866	14,408,630	6	19,821	110,799
009651	68	63,035	4,265,578	0	-	0	128	69,718	8,892,531	2	30,833	66,599
003665	81	60,584	4,899,428	0	-	0	180	66,924	12,016,873	4	17,501	61,254
003565	105	59,265	6,203,268	1	64,754	64,754	215	68,077	14,614,090	22	17,827	399,681
029269	9	58,449	530,717	0	-	0	48	68,420	3,295,107	-	-	0
103631	29	53,099	1,539,871	0	-	0	44	58,892	2,591,248	-	-	0
103639	37	61,608	2,264,094	0	-	0	44	64,363	2,815,881	-	-	0
003652	204	78,024	15,930,160	0	-	0	882	98,455	86,848,140	521	23,460	12,223,598
011711	71	64,015	4,513,058	2	46,013	80,523	209	76,178	15,940,247	42	13,362	559,333
012826	87	56,001	4,895,607	8	56,085	420,638	216	66,596	14,392,728	-	-	0
013231	37	66,048	2,443,776	0	-	0	92	77,082	7,091,544	-	-	0
003594	228	66,478	15,140,365	2	60,951	121,902	779	85,367	66,517,966	214	29,266	6,264,973
113594	0	-	0	0	-	0	6	100,441	602,646	0	20,800	5,200
003644	121	65,660	7,961,932	0	-	0	421	82,239	34,662,916	297	25,801	7,660,575
003541	74	57,993	4,291,482	0	-	0	183	66,277	12,112,122	9	23,113	208,017
003581	101	62,475	6,290,608	2	51,499	102,998	286	75,807	21,657,302	8	18,625	149,000
003606	143	58,580	8,352,922	2	52,128	104,256	359	69,570	24,958,933	31	21,846	670,891
003615	168	60,682	10,204,892	1	57,518	52,341	476	74,469	35,415,222	256	24,222	6,205,192
003625	21	52,157	1,082,258	4	48,120	192,480	65	60,638	3,928,130	9	7,000	64,820
000020	11	46,599	512,589	0	-	0	31	57,187	1,767,078	-	-	0
003592	56	59,035	3,305,960	0	-	0	168	67,534	11,345,712	6	17,159	101,753
003624	154	53,291	8,184,432	24	47,025	1,128,600	385	62,350	24,002,256	33	20,767	674,928
003642	74	61,831	4,585,387	9	62,651	532,534	221	76,992	17,043,719	8	27,832	222,656
003646	113	53,870	6,105,626	0	-	0	317	66,751	21,128,694	74	22,333	1,649,069
	4,191	$66,490	$278,692,959	60	$52,265	$3,157,312	12,856	$85,190	$1,095,186,092	2,941	$25,239	$74,232,139

FICE CODE	Other		
	Faculty FTE	Average FTE Sal	Calculated Total
003656	368	$41,381	$15,216,621
003658	725	56,885	41,219,440
009741	231	42,818	9,874,687
003661	299	37,594	11,222,937
003599	210	38,261	8,029,071
030646	106	25,287	2,670,307
009930	66	31,612	2,079,121
010115	424	31,874	13,522,226
011163	123	32,693	4,028,758
003632	490	50,692	24,848,205
010298	55	42,549	2,333,387
003630	189	43,747	8,255,059
003631	154	35,140	5,416,128
011161	141	29,104	4,098,716
003639	76	34,581	2,623,660
009651	80	33,033	2,638,346
003665	126	32,885	4,145,812
003565	146	39,943	5,827,284
029269	16	27,691	434,195
103631	24	37,111	883,613
103639	47	27,498	1,304,780
003652	453	48,612	22,044,570
011711	108	32,326	3,482,480
012826	181	33,204	6,020,549
013231	28	33,236	918,975
003594	416	36,059	15,008,477
113594	41	40,213	1,654,765
003644	464	35,083	16,278,161
003541	91	36,063	3,293,273
003581	177	36,066	6,397,387
003606	194	29,384	5,698,145
003615	398	41,046	16,344,107
003625	41	31,390	1,291,385
000020	5	18,983	94,915
003592	85	39,466	3,353,426
003624	168	30,688	5,153,743
003642	221	37,994	8,391,355
003646	243	30,339	7,358,421
	7,408	$39,612	$293,456,488