Average Faculty Salary Comparison - Texas Public Universities and Ten Most Populous States
Fiscal Year 2009

	Professor	Associate Professor	Assistant Professor	Instructor	Lecturer	Total - Includes All Ranks	Total - Excludes No-Rank
Texas	109,235	75,467	66,140	44,338	49,550	76,981	77,281
California	115,751	80,868	70,999	59,505	61,146	91,376	91,390
Florida	104,779	73,770	63,411	46,769	54,333	75,220	75,800
Georgia	103,937	73,536	61,786	41,543	48,434	74,347	74,347
Illinois	105,638	74,650	64,833	40,353	44,778	75,745	76,327
Michigan	112,146	78,584	66,051	43,877	48,147	82,203	82,839
New Jersey	128,139	92,143	72,872	52,036	56,941	97,688	97,890
New York	110,008	81,122	66,560	54,232	56,475	83,165	83,165
North Carolina	110,937	80,060	67,844	60,064	47,207	79,415	81,652
Ohio	105,585	74,443	63,318	42,164	43,340	77,650	78,027
Pennsylvania	113,350	81,101	64,710	46,790	47,070	79,728	80,176
10 States Average	111,625	78,713	66,359	45,383	53,467	82,250	82,758
National Average	106,271	76,236	64,280	44,463	50,822	78,362	78,675

History

		Professor	Associate Professor	Assistant Professor	Instructor	All Ranks Weighted Average	Texas All Ranks Weighted Average Compared to Ten States
FY 2009	Texas	109,235	75,467	66,140	44,338	76,981	-6%
	Ten States	111,625	78,713	66,359	45,383	82,250	
FY 2008	Texas	104,518	72,612	63,795	43,484	74,076	-7%
	Ten States	107,935	75,943	64,057	43,918	79,596	
FY 2007	Texas	99,683	69,646	61,159	41,943	71,608	-6%
	Ten States	102,752	72,593	60,982	42,488	76,197	
FY 2006	Texas	95,970	67,173	59,187	40,118	69,118	-6%
	Ten States	98,610	69,918	58,704	40,674	73,622	
FY 2005	Texas	91,529	64,400	56,026	39,512	66,582	-7%
	Ten States	95,517	67,974	56,921	39,427	71,896	
FY 2004	Texas	86,130	60,914	53,190	37,869	63,449	-10%
	Ten States	93,668	66,703	55,508	38,300	70,824	
FY 2003	Texas	85,405	60,450	52,051	36,948	62,671	-10%
	Ten States	91,244	65,689	54,395	37,860	69,565	
FY 2002	Texas	84,449	58,942	50,468	34,783	61,965	-7%
	Ten States	87,164	63,076	51,895	37,262	66,623	
FY 2000	Texas	76,192	54,026	45,742	34,195	57,352	-9%
	Ten States	80,563	58,990	48,008	34,361	62,782	
FY 1998	Texas	70,350	50,310	42,520	32,470	53,360	-9%
	Ten States	73,830	54,660	44,720	32,490	58,620	
FY 1996	Texas	63,660	39,988	39,085	29,176	48,490	-13%
	Ten States	69,101	51,608	42,697	30,789	55,499	
FY 1994	Texas	60,695	43,887	37,561	28,035	46,228	-11%
	Ten States	64,220	37,561	39,988	29,033	51,730	
FY 1992	Texas	57,245	41,798	35,514	36,784	43,737	-12%
	Ten States	62,182	46,317	38,485	27,747	49,883	

Source: AAUP Survey, Includes all public I, IIA, and IIB institutions reporting to AAUP (24 of 34 in Texas). Salaries adjusted to standard nine month salary. Report excludes data where institutions reported one individual for a given institution.

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