

**Public Two-Year Institutions
Average Faculty Salaries for Full-Time Faculty
FY 2008**

Institution	No. of Faculty	Average Salary	Highest Salary	Lowest Salary
ALAMO CCD NE LAKEVIEW COLLEGE	4	\$54,959	\$60,822	\$50,915
ALAMO CCD NW VISTA COLLEGE	61	\$49,212	\$62,653	\$40,605
ALVIN COMMUNITY COLLEGE	95	\$52,892	\$64,079	\$28,035
AMARILLO COLLEGE	169	\$45,348	\$62,873	\$31,458
ANGELINA COLLEGE	87	\$46,140	\$84,216	\$29,563
AUSTIN COMMUNITY COLLEGE	349	\$60,872	\$86,781	\$38,359
BLINN COLLEGE	179	\$24,033	\$36,322	\$16,480
BRAZOSPORT COLLEGE	73	\$49,561	\$70,183	\$21,998
CENTRAL TEXAS COLLEGE	151	\$52,433	\$86,902	\$18,747
CISCO JUNIOR COLLEGE	83	\$38,694	\$68,640	\$16,080
CLARENDON COLLEGE	32	\$38,879	\$48,769	\$30,236
COASTAL BEND COLLEGE	67	\$42,916	\$60,741	\$29,151
COLLEGE OF THE MAINLAND COMMUN	47	\$40,339	\$64,148	\$26,250
COLLIN CO COMM COLL DISTRICT	238	\$50,836	\$83,955	\$37,311
DCCCD BROOKHAVEN COLLEGE	72	\$60,944	\$87,908	\$40,000
DCCCD CEDAR VALLEY COLLEGE	39	\$58,671	\$97,942	\$41,845
DCCCD EASTFIELD COLLEGE	83	\$59,436	\$89,625	\$40,000
DCCCD EL CENTRO COLLEGE	71	\$53,113	\$83,695	\$40,000
DCCCD MOUNTAIN VIEW COLLEGE	63	\$59,315	\$88,000	\$41,060
DCCCD NORTH LAKE COLLEGE	72	\$57,770	\$83,424	\$40,000
DCCCD RICHLAND COLLEGE	80	\$64,750	\$88,833	\$40,017
DEL MAR COLLEGE	246	\$56,221	\$69,394	\$25,792
EL PASO COMMUNITY COLLEGE DIST	189	\$55,361	\$91,181	\$39,925
FRANK PHILLIPS COLLEGE	22	\$38,355	\$54,479	\$24,825
GALVESTON COLLEGE	53	\$29,301	\$42,260	\$18,553
GRAYSON COUNTY COLLEGE	41	\$48,945	\$62,729	\$37,599
HILL COLLEGE	73	\$42,196	\$61,943	\$30,498
HOUSTON COMMUNITY COLLEGE	346	\$50,337	\$70,995	\$16,618
HOWARD COLLEGE	58	\$38,577	\$51,830	\$24,762
KILGORE COLLEGE	119	\$46,378	\$95,000	\$34,610
LAREDO COMMUNITY COLLEGE	192	\$51,769	\$76,836	\$35,350
LEE COLLEGE	81	\$44,619	\$74,568	\$31,760
LONE STAR COLLEGE - CY-FAIR	107	\$46,953	\$71,471	\$37,519
LONE STAR COLLEGE - KINGWOOD	78	\$57,067	\$93,465	\$29,012
LONE STAR COLLEGE - MONTGOMERY	84	\$53,176	\$90,560	\$37,284
LONE STAR COLLEGE - N. HARRIS	145	\$61,459	\$91,636	\$39,566
LONE STAR COLLEGE - TOMBALL	95	\$54,125	\$84,912	\$36,553
MCLENNAN COMMUNITY COLLEGE	180	\$54,168	\$71,672	\$13,936
MIDLAND COLLEGE	119	\$49,399	\$75,267	\$32,443
NAVARRO COLLEGE	92	\$49,406	\$63,460	\$16,250
NORTH CENTRAL TEXAS COLLEGE	101	\$22,018	\$32,214	\$12,000
NORTHEAST TEXAS COMM COLLEGE	52	\$28,635	\$74,464	\$19,440
ODESSA COLLEGE	112	\$46,314	\$68,793	\$29,880
PALO ALTO COLLEGE	83	\$55,215	\$85,540	\$38,585
PANOLA COLLEGE	53	\$45,550	\$59,303	\$32,101
PARIS JUNIOR COLLEGE	77	\$48,351	\$58,180	\$35,718

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Institution	No. of Faculty	Average Salary	Highest Salary	Lowest Salary
RANGER COLLEGE	24	\$30,071	\$42,681	\$12,750
SAN ANTONIO COLLEGE	188	\$60,218	\$84,916	\$38,331
SAN JACINTO COLLEGE CEN CAMPUS	184	\$50,731	\$80,143	\$36,106
SAN JACINTO COLLEGE N CAMPUS	73	\$47,321	\$97,356	\$34,560
SAN JACINTO COLLEGE S CAMPUS	105	\$50,147	\$73,460	\$35,928
SOUTH PLAINS COLLEGE	235	\$43,426	\$72,391	\$26,403
SOUTH TEXAS COLLEGE	311	\$46,377	\$58,622	\$34,583
SOUTHWEST COLLEGIATE INSTITUTE	14	\$37,928	\$47,013	\$32,553
SOUTHWEST TEXAS JUNIOR COLLEGE	107	\$45,194	\$59,392	\$31,088
ST. PHILIP'S COLLEGE	89	\$53,769	\$74,151	\$38,486
TARRANT CO NORTHEAST CAMPUS	159	\$57,899	\$82,880	\$44,400
TARRANT CO NORTHWEST CAMPUS	98	\$55,895	\$79,852	\$45,700
TARRANT CO SOUTH CAMPUS	131	\$55,762	\$80,719	\$45,700
TARRANT CO SOUTHEAST CAMPUS	122	\$52,506	\$81,734	\$39,012
TEMPLE COLLEGE	97	\$46,175	\$70,207	\$28,706
TEXARKANA COLLEGE	83	\$52,324	\$66,506	\$41,016
TEXAS SOUTHMOST COLLEGE	64	\$49,586	\$80,425	\$24,600
TRINITY VALLEY COMM COLLEGE	121	\$47,641	\$61,246	\$33,203
TYLER JUNIOR COLLEGE	196	\$44,935	\$92,802	\$18,898
VERNON COLLEGE	65	\$39,543	\$59,133	\$32,393
VICTORIA COLLEGE	96	\$49,447	\$69,998	\$34,282
WEATHERFORD COLLEGE	98	\$46,957	\$70,749	\$27,956
WESTERN TEXAS COLLEGE	27	\$36,568	\$44,904	\$30,141
WHARTON COUNTY JUNIOR COLLEGE	104	\$47,122	\$64,550	\$38,550
Total/Weighted Average	7,704	\$49,679		
LAMAR INSTITUTE OF TECHNOLOGY	68	\$38,691	\$85,488	\$26,432
LAMAR STATE COLL-ORANGE	40	\$40,005	\$57,762	\$28,820
LAMAR STATE COLL-PORT ARTHUR	64	\$41,121	\$55,692	\$31,317
Total/Weighted Average	172	\$39,901		
TEXAS STATE T. C. HARLINGEN	89	\$37,038	\$64,764	\$28,242
TEXAS STATE T. C. MARSHALL	19	\$35,607	\$43,398	\$31,500
TEXAS STATE T. C. WACO	184	\$36,074	\$64,404	\$14,310
TEXAS STATE T. C. WEST TEXAS	28	\$32,738	\$53,100	\$22,059
Total/Weighted Average	320	\$36,023		

Based on Fall 2007 salaries as reported on the CBM008, adjusted as needed to a nine-month equivalent. Includes regular faculty reported with 100% of time in direct teaching or direct teaching with some supervisory responsibilities, like a department chair.

Due to the partnership between The University of Texas at Brownsville and Texas Southmost College, reporting anomalies have occurred.

Source: THECB - 6 May 2008

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Public Two-Year Institutions
Average Faculty Salaries for Full-Time Faculty
FY 2008 vs. FY 2007

Institution	FY 2008		FY 2007		Percent Change	
	No. of Faculty	Average Salary	No. of Faculty	Average Salary	No. of Faculty	Average Salary
ALAMO CCD NE LAKEVIEW COLLEGE	4	\$54,959	0	0	0.00%	0.00%
ALAMO CCD NW VISTA COLLEGE	61	\$49,212	52	\$48,275	17.31%	1.94%
ALVIN COMMUNITY COLLEGE	95	\$52,892	98	\$50,002	(3.06%)	5.78%
AMARILLO COLLEGE	169	\$45,348	171	\$43,842	(1.17%)	3.43%
ANGELINA COLLEGE	87	\$46,140	96	\$44,631	(9.38%)	3.38%
AUSTIN COMMUNITY COLLEGE	349	\$60,872	346	\$59,133	0.87%	2.94%
BLINN COLLEGE	179	\$24,033	171	\$23,495	4.68%	2.29%
BRAZOSPORT COLLEGE	73	\$49,561	69	\$48,722	5.80%	1.72%
CENTRAL TEXAS COLLEGE	151	\$52,433	145	\$50,392	4.14%	4.05%
CISCO JUNIOR COLLEGE	83	\$38,694	79	\$36,922	5.06%	4.80%
CLARENDON COLLEGE	32	\$38,879	31	\$38,839	3.23%	0.10%
COASTAL BEND COLLEGE	67	\$42,916	83	\$42,911	(19.28%)	0.01%
COLLEGE OF THE MAINLAND COMMUN	47	\$40,339	30	\$39,450	56.67%	2.25%
COLLIN CO COMM COLL DISTRICT	238	\$50,836	258	\$49,649	(7.75%)	2.39%
DCCCD BROOKHAVEN COLLEGE	72	\$60,944	72	\$57,619	0.00%	5.77%
DCCCD CEDAR VALLEY COLLEGE	39	\$58,671	41	\$55,045	(4.88%)	6.59%
DCCCD EASTFIELD COLLEGE	83	\$59,436	78	\$58,692	6.41%	1.27%
DCCCD EL CENTRO COLLEGE	71	\$53,113	64	\$52,132	10.94%	1.88%
DCCCD MOUNTAIN VIEW COLLEGE	63	\$59,315	68	\$57,925	(7.35%)	2.40%
DCCCD NORTH LAKE COLLEGE	72	\$57,770	66	\$55,492	9.09%	4.11%
DCCCD RICHLAND COLLEGE	80	\$64,750	81	\$64,206	(1.23%)	0.85%
DEL MAR COLLEGE	246	\$56,221	241	\$55,478	2.07%	1.34%
EL PASO COMMUNITY COLLEGE DIST	189	\$55,361	185	\$54,631	2.16%	1.34%
FRANK PHILLIPS COLLEGE	22	\$38,355	22	\$37,221	0.00%	3.05%
GALVESTON COLLEGE	53	\$29,301	34	\$47,719	55.88%	(38.60%)
GRAYSON COUNTY COLLEGE	41	\$48,945	47	\$47,489	(12.77%)	3.07%
HILL COLLEGE	73	\$42,196	74	\$39,705	(1.35%)	6.27%
HOUSTON COMMUNITY COLLEGE	346	\$50,337	410	\$49,842	(15.61%)	0.99%
HOWARD COLLEGE	58	\$38,577	54	\$36,813	7.41%	4.79%
KILGORE COLLEGE	119	\$46,378	116	\$45,120	2.59%	2.79%
LAREDO COMMUNITY COLLEGE	192	\$51,769	195	\$49,778	(1.54%)	4.00%
LEE COLLEGE	81	\$44,619	93	\$43,383	(12.90%)	2.85%
LONE STAR COLLEGE - CY-FAIR	107	\$46,953	92	\$45,763	16.30%	2.60%
LONE STAR COLLEGE - KINGWOOD	78	\$57,067	66	\$55,494	18.18%	2.84%
LONE STAR COLLEGE - MONTGOMERY	84	\$53,176	76	\$49,462	10.53%	7.51%
LONE STAR COLLEGE - N. HARRIS	145	\$61,459	138	\$59,471	5.07%	3.34%
LONE STAR COLLEGE - TOMBALL	95	\$54,125	85	\$52,569	11.76%	2.96%
MCLENNAN COMMUNITY COLLEGE	180	\$54,168	180	\$53,206	0.00%	1.81%
MIDLAND COLLEGE	119	\$49,399	126	\$48,018	(5.56%)	2.88%
NAVARRO COLLEGE	92	\$49,406	75	\$53,242	22.67%	(7.20%)
NORTH CENTRAL TEXAS COLLEGE	101	\$22,018	109	\$20,827	(7.34%)	5.72%
NORTHEAST TEXAS COMM COLLEGE	52	\$28,635	55	\$24,856	(5.45%)	15.20%
ODESSA COLLEGE	112	\$46,314	118	\$44,947	(5.08%)	3.04%
PALO ALTO COLLEGE	83	\$55,215	84	\$53,351	(1.19%)	3.49%
PANOLA COLLEGE	53	\$45,550	59	\$44,713	(10.17%)	1.87%
PARIS JUNIOR COLLEGE	77	\$48,351	82	\$47,187	(6.10%)	2.47%

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Institution	FY 2008		FY 2007		Percent Change	
	No. of Faculty	Average Salary	No. of Faculty	Average Salary	No. of Faculty	Average Salary
RANGER COLLEGE	24	\$30,071	21	\$31,164	14.29%	(3.51%)
SAN ANTONIO COLLEGE	188	\$60,218	377	\$56,197	(50.13%)	7.16%
SAN JACINTO COLLEGE CEN CAMPUS	184	\$50,731	101	\$47,992	82.18%	5.71%
SAN JACINTO COLLEGE N CAMPUS	73	\$47,321	51	\$44,628	43.14%	6.03%
SAN JACINTO COLLEGE S CAMPUS	105	\$50,147	76	\$48,365	38.16%	3.68%
SOUTH PLAINS COLLEGE	235	\$43,426	247	\$41,436	(4.86%)	4.80%
SOUTH TEXAS COLLEGE	311	\$46,377	307	\$42,264	1.30%	9.73%
SOUTHWEST COLLEGIATE INSTITUTE	14	\$37,928	15	\$36,786	(6.67%)	3.10%
SOUTHWEST TEXAS JUNIOR COLLEGE	107	\$45,194	110	\$43,530	(2.73%)	3.82%
ST. PHILIP'S COLLEGE	89	\$53,769	91	\$51,249	(2.20%)	4.92%
TARRANT CO NORTHEAST CAMPUS	159	\$57,899	158	\$57,700	0.63%	0.35%
TARRANT CO NORTHWEST CAMPUS	98	\$55,895	93	\$55,027	5.38%	1.58%
TARRANT CO SOUTH CAMPUS	131	\$55,762	129	\$57,520	1.55%	(3.06%)
TARRANT CO SOUTHEAST CAMPUS	122	\$52,506	105	\$52,106	16.19%	0.77%
TEMPLE COLLEGE	97	\$46,175	92	\$46,267	5.43%	(0.20%)
TEXARKANA COLLEGE	83	\$52,324	74	\$51,832	12.16%	0.95%
TEXAS SOUTHMOST COLLEGE	64	\$49,586	57	\$47,367	12.28%	4.68%
TRINITY VALLEY COMM COLLEGE	121	\$47,641	118	\$46,769	2.54%	1.87%
TYLER JUNIOR COLLEGE	196	\$44,935	241	\$42,766	(18.67%)	5.07%
VERNON COLLEGE	65	\$39,543	68	\$38,436	(4.41%)	2.88%
VICTORIA COLLEGE	96	\$49,447	102	\$48,695	(5.88%)	1.54%
WEATHERFORD COLLEGE	98	\$46,957	102	\$45,057	(3.92%)	4.22%
WESTERN TEXAS COLLEGE	27	\$36,568	22	\$37,965	22.73%	(3.68%)
WHARTON COUNTY JUNIOR COLLEGE	104	\$47,122	110	\$44,228	(5.45%)	6.54%
Total/Weighted Average	7,704	\$49,679	7,782	\$48,439	(1.00%)	2.56%
LAMAR INSTITUTE OF TECHNOLOGY	68	\$38,691	64	\$36,898	6.25%	4.86%
LAMAR STATE COLL-ORANGE	40	\$40,005	38	\$36,713	5.26%	8.97%
LAMAR STATE COLL-PORT ARTHUR	64	\$41,121	70	\$39,971	(8.57%)	2.88%
Total/Weighted Average	172	\$39,901	172	\$38,108	0.00%	4.70%
TEXAS STATE T. C. HARLINGEN	89	\$37,038	84	\$34,777	5.95%	6.50%
TEXAS STATE T. C. MARSHALL	19	\$35,607	19	\$33,018	0.00%	7.84%
TEXAS STATE T. C. WACO	184	\$36,074	219	\$36,103	(15.98%)	(0.08%)
TEXAS STATE T. C. WEST TEXAS	28	\$32,738	54	\$31,591	(48.15%)	3.63%
Total/Weighted Average	320	\$36,023	376	\$35,003	(14.89%)	2.91%

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