Public Universities
Average Budgeted Faculty Salary by Rank
FY 1997 (Fall 1996 doubled)

	Professor			
Institution	**No. FTE Faculty**	**Average Salaries**	**Highest Salaries**	**Lowest Salaries**
The University of Texas at Arlington	197.74	$63,894	$104,444	$39,260
The University of Texas at Austin	912.11	79,899	228,430	32,706
The University of Texas at Dallas	97.06	71,579	154,500	49,000
The University of Texas at El Paso	127.01	55,616	82,266	26,540
The University of Texas-Pan American	67.49	57,964	90,000	28,192
The University of Texas at Brownsville	7.92	48,547	56,500	43,794
The University of Texas-Permian Basin	20.00	53,006	75,248	5,266
The University of Texas at San Antonio	89.25	61,370	111,148	43,148
The University of Texas at Tyler	41.00	53,728	68,050	39,766
Texas A&M University	773.11	70,980	169,046	40,148
Texas A&M University at Galveston	16.25	68,335	146,572	29,034
Prairie View A&M University	50.00	50,273	69,394	31,066
Tarleton State University	52.00	49,282	60,000	38,970
Texas A&M University-Corpus Christi	58.36	53,021	69,885	43,228
Texas A&M University-Kingsville	80.00	51,357	72,456	42,228
Texas A&M International University	18.00	54,446	76,442	44,864
West Texas A&M University	63.00	51,235	71,974	36,554
Texas A&M University-Commerce	91.00	55,388	72,998	41,226
Texas A&M University-Texarkana	21.00	51,238	62,476	20,320
University of Houston	351.83	74,834	218,008	31,374
University of Houston-Clear Lake	49.00	61,014	72,704	44,748
University of Houston-Downtown	26.00	52,129	80,042	41,300
University of Houston-Victoria	9.00	51,756	63,096	44,494
Midwestern State University	47.00	54,278	82,432	40,572
University of North Texas	253.15	61,827	95,856	41,492
Stephen F. Austin State University	159.92	51,235	75,456	35,648
Texas Southern University	83.18	54,677	105,000	11,200
Texas Tech University	311.69	68,774	140,000	35,613
Texas Woman's University	102.50	55,031	75,746	43,790
Angelo State University	76.50	50,611	59,062	45,328
Lamar University-Beaumont	89.47	51,162	101,726	29,764

Sam Houston State University	141.00	54,246	66,636	40,446
Southwest Texas State University	219.25	56,769	74,570	43,100
Sul Ross State University	32.25	52,124	65,512	32,640
Sul Ross State University Rio Grande College	5.00	56,792	61,908	51,760
Total FTEs	**4,739.04**			
Weighted Average		**65,587**		

	Associate Professor			
Institution	**No. FTE Faculty**	**Average Salaries**	**Highest Salaries**	**Lowest Salaries**
The University of Texas at Arlington	204.35	$47,338	$78,718	$14,727
The University of Texas at Austin	413.49	52,177	98,034	29,714
The University of Texas at Dallas	70.00	52,712	78,000	40,100
The University of Texas at El Paso	137.44	43,415	76,712	16,414
The University of Texas-Pan American	101.40	47,831	72,648	9,804
The University of Texas at Brownsville	36.14	44,686	52,652	31,522
The University of Texas-Permian Basin	19.00	45,132	64,934	38,006
The University of Texas at San Antonio	139.00	48,555	69,728	35,668
The University of Texas at Tyler	40.00	43,409	58,200	36,056
Texas A&M University	444.10	49,951	96,484	33,776
Texas A&M University at Galveston	14.94	46,484	61,918	32,030
Prairie View A&M University	66.75	42,920	61,576	28,796
Tarleton State University	51.65	41,696	50,598	31,000
Texas A&M University-Corpus Christi	65.25	47,360	111,400	37,450
Texas A&M University-Kingsville	79.00	43,112	60,498	35,020
Texas A&M International University	29.00	46,864	57,814	38,268
West Texas A&M University	29.00	42,308	54,778	33,248
Texas A&M University-Commerce	49.00	44,022	57,008	34,980
Texas A&M University-Texarkana	2.00	43,491	44,978	42,004
University of Houston	314.37	50,846	89,772	29,692
University of Houston-Clear Lake	68.00	52,601	69,320	39,566
University of Houston-Downtown	65.00	42,567	60,924	22,528
University of Houston-Victoria	11.00	45,310	54,594	35,972
Midwestern State University	45.00	45,102	78,016	36,468
University of North Texas	225.25	48,171	81,022	33,664
Stephen F. Austin State University	80.33	40,460	56,064	30,024
Texas Southern University	77.75	43,849	83,338	12,000
Texas Tech University	249.73	47,956	74,472	35,000

Texas Woman's University	94.50	44,174	57,792	37,948
Angelo State University	30.00	42,875	52,266	34,938
Lamar University-Beaumont	70.70	40,585	69,622	16,000
Sam Houston State University	84.00	43,799	60,318	32,904
Southwest Texas State University	161.50	46,229	67,660	37,800
Sul Ross State University	14.00	44,477	56,358	36,396
Sul Ross State University Rio Grande College	4.00	44,947	52,300	39,834
Total FTEs	**3,586.64**			
Weighted Average		**47,553**		

	Assistant Professor			
Institution	**No. FTE Faculty**	**Average Salaries**	**Highest Salaries**	**Lowest Salaries**
The University of Texas at Arlington	130.56	$40,299	$70,774	$25,774
The University of Texas at Austin	351.97	48,293	91,648	25,034
The University of Texas at Dallas	43.83	49,235	76,000	36,100
The University of Texas at El Paso	141.16	37,897	63,000	22,882
The University of Texas-Pan American	127.49	38,308	59,998	29,000
The University of Texas at Brownsville	41.42	40,498	53,510	31,836
The University of Texas-Permian Basin	24.00	37,616	50,000	33,634
The University of Texas at San Antonio	131.00	41,387	60,598	30,078
The University of Texas at Tyler	30.75	38,341	49,920	32,000
Texas A&M University	238.82	43,022	75,320	28,728
Texas A&M University at Galveston	5.00	45,182	59,734	34,812
Prairie View A&M University	48.00	38,225	62,680	28,708
Tarleton State University	58.75	35,845	51,228	27,242
Texas A&M University-Corpus Christi	64.17	38,439	60,234	28,500
Texas A&M University-Kingsville	60.75	36,715	53,938	28,008
Texas A&M International University	52.00	39,241	53,842	32,080
West Texas A&M University	61.25	35,253	49,752	13,600
Texas A&M University-Commerce	63.75	38,675	51,764	33,834
Texas A&M University-Texarkana	4.75	42,500	48,296	36,804
University of Houston	195.00	44,723	84,934	22,500
University of Houston-Clear Lake	37.00	41,556	61,988	34,500
University of Houston-Downtown	46.00	36,375	55,000	27,514
University of Houston-Victoria	14.00	40,186	57,762	33,800
Midwestern State University	54.00	37,579	45,828	32,212
University of North Texas	200.50	41,264	73,130	25,034

Stephen F. Austin State University	108.10	37,297	76,348	29,042
Texas Southern University	107.07	33,734	63,862	8,000
Texas Tech University	245.69	38,196	64,410	20,000
Texas Woman's University	94.75	38,699	52,928	34,000
Angelo State University	57.99	37,400	45,436	31,694
Lamar University-Beaumont	57.91	36,972	57,200	21,930
Sam Houston State University	101.00	36,246	55,314	26,550
Southwest Texas State University	141.25	38,531	56,934	27,620
Sul Ross State University	22.00	33,514	40,456	29,566
Sul Ross State University Rio Grande College	11.00	35,081	57,988	28,242
Total FTEs	**3,172.68**			
Weighted Average		**40,302**		

	Instructor			
Institution	**No. FTE Faculty**	**Average Salaries**	**Highest Salaries**	**Lowest Salaries**
The University of Texas at Arlington	1.99	$32,617	$33,012	$32,222
The University of Texas at Austin	21.00	46,369	79,000	32,800
The University of Texas at Dallas				
The University of Texas at El Paso	3.00	34,680	37,080	32,960
The University of Texas-Pan American				
The University of Texas at Brownsville	7.92	43,373	53,350	31,430
The University of Texas-Permian Basin				
The University of Texas at San Antonio	5.00	39,100	52,000	34,000
The University of Texas at Tyler				
Texas A&M University	1.00	27,998	27,998	27,998
Texas A&M University at Galveston				
Prairie View A&M University	3.00	27,690	30,442	22,500
Tarleton State University	2.00	30,421	32,842	28,000
Texas A&M University-Corpus Christi	2.00	22,205	28,000	16,410
Texas A&M University-Kingsville	7.00	27,347	30,286	26,034
Texas A&M International University	1.00	39,586	39,586	39,586
West Texas A&M University	1.00	26,072	26,072	26,072
Texas A&M University-Commerce	3.00	36,844	42,692	32,212
Texas A&M University-Texarkana				
University of Houston	16.09	32,302	53,272	19,774
University of Houston-Clear Lake	2.00	42,534	54,034	31,034
University of Houston-Downtown	2.00	30,459	31,036	29,882

University of Houston-Victoria				
Midwestern State University	25.75	32,198	56,184	14,688
University of North Texas	5.00	31,706	35,414	24,122
Stephen F. Austin State University	55.40	29,647	40,000	14,000
Texas Southern University	81.05	24,085	55,124	7,200
Texas Tech University				
Texas Woman's University	10.60	35,342	41,040	31,964
Angelo State University	1.00	36,240	36,240	36,240
Lamar University-Beaumont	12.58	34,514	58,969	23,404
Sam Houston State University	4.00	36,743	44,568	28,116
Southwest Texas State University	8.00	32,045	37,620	24,740
Sul Ross State University	5.00	29,947	32,248	28,224
Sul Ross State University Rio Grande College	1.00	44,920	44,920	44,920
Total FTEs	**288.38**			
Weighted Average		**31,058**		

	First Four Ranks		**Teaching Assistant**	
Institution	**No. FTE Faculty**	**Average Salaries**	**No. FTE Faculty**	**Average Salaries**
The University of Texas at Arlington	534.64	$51,725	102.54	$17,447
The University of Texas at Austin	1,698.57	66,242	241.26	24,238
The University of Texas at Dallas	210.89	60,712	21.00	17,033
The University of Texas at El Paso	408.61	45,265	19.00	15,533
The University of Texas-Pan American	296.38	46,093	33.53	13,759
The University of Texas at Brownsville	93.40	43,130		
The University of Texas-Permian Basin	63.00	44,768	1.00	15,564
The University of Texas at San Antonio	364.25	49,045	28.38	16,688
The University of Texas at Tyler	111.75	45,854		
Texas A&M University	1,457.03	60,021	412.70	19,836
Texas A&M University at Galveston	36.19	56,348	13.08	34,631
Prairie View A&M University	167.75	43,495	0.83	14,983
Tarleton State University	164.40	41,911	17.26	10,852
Texas A&M University-Corpus Christi	189.78	45,863	17.58	19,883
Texas A&M University-Kingsville	226.75	43,812	14.79	11,805
Texas A&M International University	100.00	44,294		
West Texas A&M University	154.25	43,010	18.82	12,185
Texas A&M University-Commerce	206.75	47,261	21.50	13,673
Texas A&M University-Texarkana	27.75	49,197	0.25	9,600

University of Houston	877.29	58,806	156.13	18,129
University of Houston-Clear Lake	156.00	52,495	16.50	6,050
University of Houston-Downtown	139.00	42,132		
University of Houston-Victoria	34.00	44,907	1.00	6,328
Midwestern State University	171.75	43,297	7.04	13,617
University of North Texas	683.90	51,084	249.51	15,582
Stephen F. Austin State University	403.75	42,446	23.77	11,670
Texas Southern University	349.05	38,148	19.74	14,563
Texas Tech University	807.11	53,161	348.13	17,198
Texas Woman's University	302.35	45,799	48.27	15,308
Angelo State University	165.49	44,654	6.00	16,056
Lamar University-Beaumont	230.66	43,405	7.84	10,386
Sam Houston State University	330.00	45,866	48.32	11,900
Southwest Texas State University	530.00	48,301	35.81	16,876
Sul Ross State University	73.25	43,646	4.25	43,335
Sul Ross State University Rio Grande College	21.00	42,598		
Total FTEs	**11,786.74**		**1,935.83**	
Weighted Average		**52,470**		**18,019**

	Other		**All Ranks**	
Institution	**No. FTE Faculty**	**Average Salaries**	**No. FTE Faculty**	**Average Salaries**
The University of Texas at Arlington	204.53	$27,153	841.71	$37,328
The University of Texas at Austin	493.80	39,767	2,433.63	53,052
The University of Texas at Dallas	107.85	25,154	339.74	40,699
The University of Texas at El Paso	180.01	22,299	607.62	34,243
The University of Texas-Pan American	165.86	20,082	495.77	31,878
The University of Texas at Brownsville	24.20	19,008	117.60	34,428
The University of Texas-Permian Basin	37.97	23,951	101.97	34,226
The University of Texas at San Antonio	227.55	21,984	620.18	33,776
The University of Texas at Tyler	70.65	21,745	182.40	32,345
Texas A&M University	388.87	31,927	2,258.60	43,131
Texas A&M University at Galveston	38.00	36,445	87.27	41,915
Prairie View A&M University	131.19	30,263	299.77	36,867
Tarleton State University	104.59	23,693	286.25	31,328
Texas A&M University-Corpus Christi	48.50	23,514	255.86	34,942
Texas A&M University-Kingsville	77.26	23,175	318.80	34,249
Texas A&M International University	12.41	25,509	112.41	41,189

West Texas A&M University	94.48	24,041	267.55	31,424
Texas A&M University-Commerce	88.61	27,365	316.86	35,653
Texas A&M University-Texarkana	5.50	16,164	33.50	36,846
University of Houston	277.49	28,886	1,310.91	41,531
University of Houston-Clear Lake	81.35	22,403	253.85	32,265
University of Houston-Downtown	125.72	19,295	264.72	27,037
University of Houston-Victoria	16.14	17,824	51.14	27,782
Midwestern State University	28.21	19,374	207.00	34,015
University of North Texas	183.06	28,176	1,116.47	34,539
Stephen F. Austin State University	109.68	19,344	537.20	34,081
Texas Southern University	51.89	22,450	420.68	34,132
Texas Tech University	106.62	26,566	1,261.86	35,579
Texas Woman's University	171.19	26,285	521.81	32,847
Angelo State University	69.63	25,070	241.12	37,318
Lamar University-Beaumont	86.44	24,402	324.94	35,361
Sam Houston State University	133.63	24,478	511.95	33,565
Southwest Texas State University	274.59	26,911	840.40	36,400
Sul Ross State University	30.04	21,398	107.54	36,627
Sul Ross State University Rio Grande College	6.50	13,358	27.50	28,709
Total FTEs	**4,254.01**		**17,976.58**	
Weighted Average		**27,164**		**38,738**

Fall 1996 Salaries Reported in CBM008 Doubled to Represent 9 Month Appointment As of June 6, 1997.